

Local Workforce Area #10 Policy Letter 07-02
on
Definition of: Mass Lay-off

Purpose: To define: Mass Lay-Off as it pertains to determining Dislocated Worker status for WIOA eligibility.

Background: This policy establishes the definition of “mass lay-off” utilized to determine Dislocated Worker status for (WIOA) Training Services.

Action: The Local Area #10 (WDB) Workforce Development Board utilizes the following definition when determining whether an individual has been affected by a mass lay-off:

Mass layoff: Any reduction in force that is not the result of a total plant/branch/office closing, but still results in an employment loss at a single site of employment during any 60 day period for:

1. At least 25 percent of employees, or
2. At least 50 employees