

**Area 10**  
**Richland-Crawford Workforce Development Board**  
**July 19, 2022, at 11:30 A.M.**  
**Kehoe Center, 174 Mansfield Avenue, Shelby or Zoom**

<https://us02web.zoom.us/j/86509050074?pwd=anhJeUl2WkVjVDQVdKS2orNjh4Zz09>

Meeting ID: 865 0905 0074

Passcode: 641077

**AGENDA**

- |  |  |
|--|--|
| • Call to Order 11:30 A.M.   | Jenni Paramore                             |
| • Welcome  | Jenni Paramore                             |
| • Review/Approval of Minutes <ul style="list-style-type: none"><li>○ April 19, 2022, Full Board</li><li>○ May 23, 2022, Executive Board</li><li>○ June 21, 2022, Executive Board</li></ul> | Jenni Paramore                             |
| • Fiscal Report  | Carmen Torrence                            |
| • Nominating Committee   | Jenni Paramore                             |
| • Performance Reports  | Teresa Alt                                 |
| • Youth Reports  | Angela Neef/Mitch Jacobsen                 |
| • OhioMeansJobs/Career Services Reports  | A. Neef/L. Bedson                          |
| • Special Presentation   | Commissioner Banks and<br>Commissioner Ley |

**Upcoming Executive Committee Meeting:**

**August 16, 2022, 11:30 A.M.**

**September 20, 2022, 11:30 A.M.**

**Next FULL WDB Meeting:**

**October 18, 2022, 11:30 A.M.**

**Area 10**  
**RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING**  
**April 19, 2022 – 11:30 AM**  
**Crawford County OhioMeansJobs, 225 E Mary St, Bucyrus OH**  
**and available by**  
**Zoom**

**Members in Attendance**

Melinda Crall – Crawford County JFS	Mandy Davis – Ohio Health Mansfield, Shelby (Zoom)
Beth Delaney – Mid-Ohio Spherion (Zoom)	Dr. Dorey Diab – North Central State College (Zoom)
Miranda Jones – Galion-Crestline Chamber (Zoom)	Jeremy Knisely – ODJFS Wagner Peyser
Helen McNamara - OOD (Zoom)	Sharlene Neumann – Richland County JFS (Zoom)
Randa Payne – Adena (Zoom)	Nikia Fletcher, ABLE, Mansfield City Schools (Zoom)
Jenni Paramore – Directions Credit Union	Sonja Pluck – Madison Adult Education (Zoom)
Charles Powell – Baker’s Collision	Sam VanCura – Total Performance Solutions (Zoom)
Tim Bowersock, City of Mansfield (Zoom)	

**Members Absent:**

*Jeff Devito, Gary Frankhouse, Matt McClester, Carl Neutzling, Jim Phillips, Aaron Ramus, Zoi Romanchuk, Traci Oswald*

**Workforce Development Board Staff Present:**

Teresa Alt – Administrative Staff

**Commissioners in Attendance:**

Tony Vero – Richland County (Zoom)	Larry Schmidt – Crawford County
	Doug Weisenauer – Crawford County

**OMJ Partners in Attendance:**

Lori Bedson – Richland County JFS (Zoom)	Angela Neef – Crawford County OMJ
Jill Gantt – ODJFS	Mitch Jacobsen – Catalyst Life Services (Zoom)
Ike Hickman – Community Action	Jack Friend, Akron Goodwill (Zoom)

**Guests in Attendance:**

Steve Russell – Mansfield/Richland Public Library	Julie Burris – Crawford County JFS
Marci Kopp – Richland County JFS	Carmen Torrence – Richland County JFS (Zoom)
Tyler Shinaberry - EPIK LTD	Rebecca Owens – Catholic Charities (Zoom)
Clint Knight – Richland Area Chamber	Crystal Weese – NECIC (Zoom)
Tionna Perdue – NECIC (Zoom)	Brian Hunt -Catholic Charities (Zoom)
Terry Carter – Mansfield/Richland Public Library (Zoom)	Andrea Karpiak – Aspire (Zoom)
Kody Kreglow – Richland DD Board (Zoom)	Dalton Caudill – Richland County JFS

**Welcome / Introductions:**

Jenni called the meeting to order at 11:35 AM. She welcomed those in attendance and those attending via Zoom. Members and guests introduced themselves.

**Review / Approval of Minutes:**

Jenni asked members to review the minutes of the January 18, 2022, Full Board meeting and the minutes of the February 15, 2022, and March 15, 2022, Executive Committee meeting minutes.

**Beth DeLaney made a motion to approve the minutes. Sam VanCura seconded the motion. Roll call vote was taken. The motion passed unanimously.**

**Fiscal Report:**

Carmen Torrence presented the Fiscal Report for the period ending March 31, 2022. She stated the Area received \$1,716,716 and has a balance of \$874,569.65. She noted that the Area is not on track to spend/obligate the funds by June 30, 2022.

Dr. Diab asked what the Area needs to do to spend the funds. Carmen responded that many other areas are experiencing the same problem. She noted that the state is looking to see if the funds can be carried over for another year, but she doubts that will be approved.

Dr. Diab asked if there are any projects that the Area could complete with these funds and Sharlene Neumann responded that these funds cannot be used for 'projects.' These funds must be used to train individuals that request assistance through the OhioMeansJobs Centers.

Sharlene asked the potential that could go unspent and Carmen responded that Richland County may return approximately \$274,000.

Sam VanCura asked if it would be appropriate to issue a press release to inform businesses and individuals of the availability of funding. Commissioner Vero noted that there have been many changes to the current OJT and Incumbent Worker programs. He stated there isn't nearly as much 'red tape' involved. Crystal Weese agreed with Commissioner Vero and suggested more marketing to get information to area employers.

Lori Bedson stated she is working with an employer now to set up an On-the-Job Training agreement.

Carmen noted that the Area can make funds available to other counties in need. Sharlene asked if there are any counties in need and Carmen responded there are some larger areas that have expressed a need for additional funds.

Melinda Crall agreed with Carmen and Sharlene. She stated Crawford County is working hard to spend the funds, but believes it's helpful to share with other counties when possible. Sonja stated she would prefer not to give the money away and Carmen noted that she doesn't recommend transferring all of the funds to other counties. Sonja asked if it is possible to pre-pay for services, and Carmen responded that pre-paid expenses are not allowable. Sonja suggested an aggressive marketing campaign.

Clint Knight asked when the training had to occur to utilize these funds and Carmen responded it would have to take place by June 30, 2022. Clint stated he talks about these funds every day, to every employer he meets. He is trying to get the information out into the community.

**Business Resource Network Reports:**

*Richland Area Chamber – Clint Knight*

Clint reported the Chamber will be hosting a 'Reverse Job Fair' on April 28 for high school students. There are approximately 80 students registered and over 100 employers. He updated the Board on other projects he has been working on, including Career Institute, Employer Profile Videos, Workforce Pulse Podcast, and Richland County Aligning Opportunities Report.

*North End Community Improvement Collaborative – Crystal Weese*

Crystal updated the Board with the NECIC Workforce Board report. She reported that they are working with 23 job seekers to help remove barriers and provide training.

*Catholic Charities – Rebecca Owens & Brian Hunt*

Brian Hunt reviewed the quarterly report for the 3E Project of Catholic Charities. Staff have been working to promote their program throughout the area. They are working to help increase job retention and reduce absenteeism.

**Youth Reports:**

Mitch Jacobsen updated members on the Youth Program in Richland County. There are currently 117 youth enrolled in the program. Mitch noted that they have created a TikTok account to help reach out to the younger youth.

Angela Neef reviewed the Crawford County Youth Program. There are serving a total of 77 youth, including TANF and CCMEP. Angela noted that basic skills deficiency is the largest barrier at entry for the youth.

**OhioMeansJobs / Career Services Reports**

Angela presented the first quarter statistics for the Crawford County OMJ center. She reported there were 625 visits between January and March 2022. She reported there are currently 27 adults enrolled in the WIOA program.

Lori Bedson updated board members with the Richland County OMJ center statistics. The center assisted 38 individuals with WIOA education and training/employment services while expending \$57,697.57.

**WIOA Program Monitoring Report:**

Teresa distributed the WIOA Monitoring Report for PY2020. She encouraged members to review the report and contact her with any questions or comments.

**OMJ Certification Phase 3:**

Teresa reminded members that Phase 3 will begin soon for the OMJ Certification. She will keep members updated throughout the process.

**In-Demand Jobs Week:**

Teresa stated that May 2<sup>nd</sup> through May 6<sup>th</sup> is In-Demand Jobs Week in Ohio. She will be sending an invitation to members to participate in local events to help promote it.

Upcoming meeting dates:

**Executive Committee Meeting:**

May 17, 2022, 11:30 AM

June 21, 2022, 11:30 AM

**Full Board Meeting:**

July 19, 2022, 11:30 AM

Meeting adjourned at 1:14 PM.

Reported by:

Marci Kopp

# **RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING**

**Executive Committee Meeting**

**Tuesday, May 23, 2022**

**11:30 A.M.**

**Job and Family Services Conference Room**

**Zoom meeting**

## **Zoom Attendance**

**Melinda Crall  
Dorey Diab  
Mandy Davis  
Carl Neutzling  
Erin Stine  
Jill Gantt  
Helen McNamara  
Mitch Jacobsen  
Angela Neef  
Nikia Fletcher  
Tionna Perdue  
Sonja Pluck**

## **Physical Attendance**

**Clint Knight  
Crystal Davis-Weese  
Lori Bedson  
Tim Bowersock  
Jeremy Knisely  
Randa Payne  
Jenni Paramore  
Carmen Torrence  
Teresa Alt**

## **Welcome and introductions**

### **Outreach efforts**

Teresa and Clint provided an overview of the outreach efforts which included billboards, articles in the Bucyrus Telegraph, Richland Source, WMFD, radio advertisements and sponsored articles. Clint discussed his progress on the video production and podcasts. Links to all the articles, podcasts, and WMFD were included in the handouts.

### **Fiscal Update**

Carmen reviewed the updated fiscal report. There was a lot of discussion of how to utilize the funds to benefit the community. Unfortunately, there is not a lot of interest in training and there are very few dislocated workers seeking help at the OhioMeansJobs Centers. Teresa reviewed the allocations that were provided which indicate a 16.6 percent reduction in the next program year. Carmen noted that the area has not utilized any of the funds for the year beginning July 1, 2022, yet. This reduction takes effect in July 2023.

Carmen informed the Board that the Ohio Workforce Association has provided an opportunity to voluntarily trade or release funds to other areas instead of lapsing the funds to ODJFS. One benefit to releasing the funds to other areas is that those other areas may return the favor in the future if needed. Both Crawford and Richland will

review their obligations with their staff to make sure that all obligations have been accounted for. Jeremy sits on other area boards and notes that this is an issue all over the state of Ohio.

**Tim made a motion to give the Area fiscal agent permission to release funds as appropriate. Jeremy seconded the motion.  
Roll call vote was taken.**

<b>Dorey Diab</b>	<b>Yes</b>
<b>Melinda Crall</b>	
<b>Mandy Davis</b>	<b>Yes</b>
<b>Carl Neutzling</b>	<b>Yes</b>
<b>Helen McNamara</b>	<b>Yes</b>
<b>Nikia Fletcher</b>	<b>Yes</b>
<b>Sonja Pluck</b>	<b>Yes</b>
<b>Jeremy Knisely</b>	<b>Yes</b>
<b>Tim Bowersock</b>	<b>Yes</b>
<b>Jenni Paramore</b>	<b>Yes</b>
<b>Randa Payne</b>	<b>Yes</b>

### **TANF Summer Employment**

Teresa reported that the Youth and Family Council through a partnership with Richland Job and Family Services will provide a summer employment program. At this time, 73 youth have applied and there are over 130 work slots available.

Angela reported that Crawford will serve 25 youth. Mitch reported that Catalyst will be increase hours for their CCMEP youth who wish to work this summer also.

### **Nominating Committee**

Jenni reported that she has been the Workforce Board Chair for nine years and would like to step down. She asked for volunteers to work with Teresa as the nominating committee. Teresa has been working on recruiting a new chair so the committee work will not be too difficult. Dorey Diab, Jill Gantt, and Crystal Davis Weese volunteered.

### **Business Resource Network Grant**

Clint reported that the EmployMEPalooza was a success with 78 employers and 49 students attending. Nine employer videos have been completed. Four podcasts have aired. The wage survey is underway and will be sent out in early June. The Madison students completed their work-based learning project at Adena this spring.

Teresa directed everyone to their packet in which the Catholic Charities report was provided.

Crystal provided an overview of their BRN work.

NECIC connected with 8 new African American males, women/minority, and veteran owned businesses.

- NECIC started the 2 Micro Business class session.
- Connected the Micro business pitch winner to the Incubator and have monitored the progress
- Sent out 220+ business support, informative emails to business owners
- Complete 1 MBE and 1 DBE application for certification.

**RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING**

**Executive Committee Meeting**

**Tuesday, June 21, 2022**

**11:30 A.M.**

**Job and Family Services Conference Room**

**Zoom meeting**

**Zoom Attendance**

**Dorey Diab  
Jenni Paramore  
Mitch Jacobsen  
Carmen Torrence  
Lori Bedson  
Carl Neutzling  
Angela Neef  
Tionna Perdue**

**Physical Attendance**

**Clint Knight  
Jill Gantt  
Tim Bowersock  
Teresa Alt**

**Welcome and introductions**

**OhioMeansJobs Certification**

Jenni reported that the committee of Jeremy Knisely, Crystal Davis Weese and Jenni conducted the site visit and completed the report which is the OhioMeansJobs system balanced scorecard. The committee thanked Lori and Angela for the information they provided and the tour of the centers. **Dory made a motion to approve the OMJ Certification report, Jenni seconded the report. Roll call vote was taken as follows:**

Tim	Yes
Jenni	Yes
Dorey	Yes
Carl	Yes

**Subgrant agreements – renewal**

Teresa asked the Board to approve renewal of the subgrant agreements for the OMJ Operator, career services and youth services. The chief elected officials approved the subgrant agreements for two years, but the Board needs to approve the extension.

**Tim made a motion to renew the subgrant agreements for another year. Dorey seconded the motion. Roll call vote was taken as follows:**

Tim	Yes
Jenni	Yes
Dorey	Yes
Carl	Yes



## **Fiscal Update**

Carmen reviewed the updated fiscal report. There is \$292,309.54 that is unspent. \$109,000 will be released to Ohio Workforce Association to go to other areas that are able to spend it by June 30<sup>th</sup>.

## **Fiscal Monitoring**

Teresa shared that fiscal monitoring was completed and the report is attached. Teresa thanked Carmen for her support during the process.

## **TANF Summer Employment**

Teresa reported that the Youth and Family Council through a partnership with Richland Job and Family Services will provide a summer employment program. At this time, 200 youth have applied and there are over 130 work slots available. NECIC and Todd who is the lead supervisor have placed about 100 youth so far.

## **WIOA Extension for Participant**

Lori shared that a WIOA participant has asked for an extension of the time limits for the Individual Training Account due to a death in her family and switching programs. She has not exceeded the funding amount but will exceed the two-year time frame. She is expected to graduate in May 2023. Because of the individual's medical exemption, it was difficult to find a practicum setting. The training provider has found her a practicum placement which is about 60 miles away. The setting is 63 miles away or 54 miles away depending on the route. Lori is asking for an extension of the Individual training account time limit of one additional year. An exception on the supportive service policy is being requested to allow for reimbursement of mileage for five to six weeks to cover the practicum travel.

**Dorey made a motion to approve the request as presented. Jenni seconded the motion. Roll call vote was taken as follows:**

Tim	Yes
Jenni	Yes
Dorey	Yes
Carl	Yes

## **Business Resource Network Grant**

Clint provided an update on the videos. Eighteen videos have been created. Additional companies have expressed an interest in being part of the video production. Clint will work with DRM and the companies to see if they can get started before June 30<sup>th</sup>.

Teresa directed everyone to their packet in which the Catholic Charities report was provided.

Crystal was not able to attend but did provide an update by email that Teresa did forward to the committee.

SFY '22 WIOA as of:

6/30/2022

WIOA Area 10 Funding Source	Liquidation	Area	Area	Area	FA	FA	FA	Richland	Richland	Richland	Crawford	Crawford	Crawford
		Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance
Adult Admin	Sep-22	57,049.00	26,970.41	30,078.59	30,102.74	12,175.35	17,927.39	19,853.37	11,449.30	8,404.07	7,092.89	3,345.76	3,747.13
Adult	Sep-22	513,441.00	353,980.41	159,460.59	30,000.00	24,817.83	5,182.17	355,774.52	249,304.15	106,470.37	127,666.48	79,858.43	47,808.05
Admin Dislocated Worker	Sep-22	18,695.00	18,332.27	362.73	12,364.66	12,175.36	189.30	6,030.41	6,030.41	0.00	299.93	126.50	173.43
Dislocated Worker	Sep-22	168,245.89	98,059.71	70,186.18	30,001.00	24,817.82	5,183.18	98,941.61	63,459.50	35,482.11	39,303.28	9,782.39	29,520.89
CCMEP Admin Youth	Sep-22	41,572.00	21,154.95	20,417.05	19,721.61	12,175.42	7,546.19	0.00	0.00	0.00	21,850.39	8,979.53	12,870.86
CCMEP Youth	Sep-22	521,451.00	423,732.07	97,718.93	282,319.78	230,726.40	51,593.38	0.00	0.00	0.00	239,131.22	193,005.67	46,125.55
RESEA Program	Sep-22	65,071.85	32,588.35	32,483.50	0.00	0.00	0.00	47,013.68	16,307.22	30,706.46	18,058.17	16,281.13	1,777.04
Opioids Program	Mar-22	225,201.00	191,445.05	33,755.95	0.00	0.00	0.00	100,400.00	96,040.41	4,359.59	124,801.00	95,404.64	29,396.36
<b>Totals</b>		<b>1,610,726.74</b>	<b>1,166,263.22</b>	<b>444,463.52</b>	<b>404,509.79</b>	<b>316,888.18</b>	<b>87,621.61</b>	<b>628,013.59</b>	<b>442,590.99</b>	<b>185,422.60</b>	<b>578,203.36</b>	<b>406,784.05</b>	<b>171,419.31</b>

NOTES:

---



---



---

SFY '23 WIOA as of:

6/30/2022

WIOA Area 10	Liquidation	Area	Area	Area	FA	FA	FA	Richland	Richland	Richland	Crawford	Crawford	Crawford
Funding Source		Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance
Adult Admin	Sep-23	52,709.00	0.00	52,709.00	26,354.77	0.00	26,354.77	19,765.67	0.00	19,765.67	6,588.56	0.00	6,588.56
Adult	Sep-23	474,376.00	0.00	474,376.00	0.00	0.00	0.00	355,782.00	0.00	355,782.00	118,594.00	0.00	118,594.00
Admin Dislocated Worker	Sep-23	29,314.00	331.71	28,982.29	14,656.66	0.00	14,656.66	10,626.57	331.71	10,294.86	4,030.77	0.00	4,030.77
Dislocated Worker	Sep-23	263,832.00	0.00	263,832.00	0.00	0.00	0.00	191,278.20	0.00	191,278.20	72,553.80	0.00	72,553.80
CCMEP Admin Youth	Sep-23	51,941.00	0.00	51,941.00	33,755.00	0.00	33,755.00	0.00	0.00	0.00	18,186.00	0.00	18,186.00
CCMEP Youth	Sep-23	467,472.00	0.00	467,472.00	303,802.00	0.00	303,802.00	0.00	0.00	0.00	163,670.00	0.00	163,670.00
Business Resource Network	Jun-23	275,526.59	55,449.48	220,077.11	275,526.59	55,449.48	220,077.11	0.00	0.00	0.00	0.00	0.00	0.00
Opioid Fresh Start	Dec-23	47,333.00	0.00	47,333.00	0.00	0.00	0.00	37,393.00	0.00	37,393.00	9,940.00	0.00	9,940.00
<b>Totals</b>		<b>1,662,503.59</b>	<b>55,781.19</b>	<b>1,606,722.40</b>	<b>654,095.02</b>	<b>55,449.48</b>	<b>598,645.54</b>	<b>614,845.44</b>	<b>331.71</b>	<b>614,513.73</b>	<b>393,563.13</b>	<b>0.00</b>	<b>393,563.13</b>

NOTES:

---



---



---

**Richland County Detailed Financial Costs**

**Report Period: April - June 2022**

**Year to Date Period: July 2021 - June 2022**

	Report Period					Y-T-D			
	Case Management	IWT/OJT	ITA/Support Srv	Totals		Case Management	IWT/OJT	ITA/Support Srv	Totals
Adult	\$ 21,054.71	\$ 6,661.18	\$ 58,510.76	\$ 86,226.65	Adult	\$ 74,723.81	\$ 9,361.18	\$ 221,124.14	\$ 305,209.13
Dislocated Worker	\$ 3,238.85	\$ -	\$ 6,307.70	\$ 9,546.55	Dislocated Worker	\$ 23,924.97	\$ -	\$ 39,276.12	\$ 63,201.09
Reemployment Srvs	\$ 11,338.13		\$ -	\$ 11,338.13	Reemployment Srvs	\$ 36,592.23		\$ -	\$ 36,592.23
Youth Catalyst	\$ 30,570.20	\$ -	\$ 21,763.96	\$ 52,334.16	Youth Catalyst	\$ 161,936.62	\$ -	\$ 88,751.63	\$ 250,688.25
<b>Totals</b>	<b>\$ 66,201.89</b>	<b>\$ 6,661.18</b>	<b>\$ 86,582.42</b>	<b>\$ 159,445.49</b>	<b>Totals</b>	<b>\$ 297,177.63</b>	<b>\$ 9,361.18</b>	<b>\$ 349,151.89</b>	<b>\$ 655,690.70</b>

ITA/Support Providers	MTD Amount	# Participants
Ross Medical Education	\$ 7,995.00	1
Madison	\$ 6,221.00	5
Great Lakes/Roadmaster / Hamrick	\$ 19,762.00	3
North Central State College	\$ 4,424.41	2
Tri-Rivers Center	\$ 1,836.20	1
Campus Bookstore		
Knox County Career Center		
Fortis College	\$ 3,186.00	1
Stark State College	\$ 1,350.40	1
Central Ohio EMS Training	\$ 1,643.95	1
Ehove Career Center	\$ 1,837.30	1
Misc. Costs/Test Fees/Shots	\$ 1,562.20	4
Uniforms/Shoes/Work Clothes		
Max Technical Training	\$ 15,000.00	1
Hondros College		
Catalyst Life Services	\$ 21,763.96	
<b>Total ITA/Support Providers</b>	<b>\$ 86,582.42</b>	<b>21</b>

IWT/OJT Providers	MTD Amount	# Participants
Terra Valley Excavating	\$ -	
Lloyd Rebar Co	\$ 6,034.07	1
Swavory LLC	\$ 627.11	1
<b>Total IWT/OJT Providers</b>	<b>\$ 6,661.18</b>	<b>2</b>

ITA/Support Providers	YTD Amount	# Participants
Ross Medical Education	\$ 16,841.00	3
Madison	\$ 17,508.00	12
Great Lakes Truck Driving	\$ 93,716.50	15
North Central State College	\$ 55,139.68	25
Tri-Rivers Center	\$ 17,252.56	5
Campus Bookstore	\$ 9,826.20	21
Knox County Career Center	\$ 3,286.12	1
Fortis College	\$ 15,000.00	3
Stark State College	\$ 1,350.40	1
Central Ohio EMS Training	\$ 1,643.95	1
Ehove Career Center	\$ 7,500.00	2
Misc. Costs/Test Fees/Shots	\$ 1,906.95	6
Uniforms/Shoes/Work Clothes	\$ 1,131.90	7
Max Technical Training	\$ 15,000.00	1
Hondros College	\$ 3,297.00	2
Catalyst Life Services	\$ 88,751.63	130
<b>Total ITA/Support Providers</b>	<b>\$ 349,151.89</b>	<b>235</b>

IWT/OJT Providers	YTD Amount	# Participants
Terra Valley Excavating	\$ 2,700.00	15
Lloyd Rebar Co	\$ 6,034.07	1
Swavory LLC	\$ 627.11	1
<b>Total IWT/OJT Providers</b>	<b>\$ 9,361.18</b>	<b>17</b>

Crawford County Detailed Financial Costs

Report Period: July 2021 thru June 2022

Year to Date Period: July 2021 thru June 2022

	Report Period					Y-T-D			
	Case Management	IWT/OJT	ITA/Support Srv	Totals		Case Management	IWT/OJT	ITA/Support Srv	Totals
Adult	\$ 14,262.57	\$ 1,776.57	\$ 23,017.94	\$ 39,057.08	Adult	\$ 27,471.13	\$ 6,059.07	\$ 47,398.12	\$ 80,928.32
Adult under DW			\$ -	\$ -	Adult under DW		\$ -	\$ 11,064.96	\$ 11,064.96
Dislocated Worker	\$ -	\$ 3,211.53	\$ 290.00	\$ 3,501.53	Dislocated Worker	\$ 1,499.19	\$ 7,990.31	\$ 2,888.39	\$ 12,377.89
Youth	\$ 3,171.01	\$ -	\$ -	\$ 3,171.01	Youth	\$ 77,510.11	\$ -	\$ -	\$ 77,510.11
<b>Totals</b>	<b>\$ 17,433.58</b>	<b>\$ 4,988.10</b>	<b>\$ 23,307.94</b>	<b>\$ 45,729.62</b>	<b>Totals</b>	<b>\$ 106,480.43</b>	<b>\$ 14,049.38</b>	<b>\$ 61,351.47</b>	<b>\$ 181,881.28</b>

ITA/Support Providers	MTD Amount	# Participants
Imlays Uniforms	\$ 84.00	1
A Book Company	\$ 537.50	1
Follett Higher Ed	\$ 230.00	1
Tri Rivers Center	\$ 550.00	1
Pioneer Career & Technology Center	\$ 1,850.00	1
Speedway	\$ 540.00	2
Marion Goodwill - payroll	\$ 16,050.79	
Client Reimb.		
Crawford County Sheriffs Office		
NCSC	\$ 2,426.39	1
Walmart	\$ 417.76	3
Henley Graphic Communications		
Shelby Printing	\$ 41.50	
Job Hunter Handbooks	\$ 580.00	
<b>Total ITA/Support Providers</b>	<b>\$ 23,307.94</b>	<b>11</b>

IWT/OJT Providers	MTD Amount	# Participants
Galion, LLC		
Switzer Industries, Inc.	\$ 4,988.10	2
	\$ -	
<b>Total IWT/OJT Providers</b>	<b>\$ 4,988.10</b>	<b>2</b>

ITA/Support Providers	YTD Amount	# Participants
Imlays Uniforms	\$ 294.75	2
A Book Company	\$ 943.90	1
Follett Higher Ed	\$ 3,269.44	8
Tri Rivers Center	\$ 4,424.00	2
Pioneer Career & Technology Center	\$ 8,732.00	5
Speedway	\$ 729.00	5
Marion Goodwill - payroll	\$ 34,277.63	
Client Reimb.	\$ 15.44	1
Crawford County Sheriffs Office	\$ 112.00	2
NCSC	\$ 6,863.91	2
Walmart	\$ 748.90	5
Henley Graphic Communications	\$ 319.00	
Shelby Printing	\$ 41.50	
Job Hunter Handbooks	\$ 580.00	
<b>Total ITA/Support Providers</b>	<b>\$ 61,351.47</b>	<b>33</b>

IWT/OJT Providers	YTD Amount	# Participants
Galion, LLC	\$ 5,158.50	2
Switzer Industries, Inc.	\$ 8,890.88	4
<b>Total IWT/OJT Providers</b>	<b>\$ 14,049.38</b>	<b>6</b>

Group	Performance Measure	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Negotiated Area Standard	Adjusted Area Standard	Unadjusted "Success" Level	Area Results*
Adult	Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-3/31/2021</i>	42	66	63.6%	75.8%	79.0%	TBD	71.1%	TBD
	Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2020-9/30/2020</i>	45	61	73.8%	71.0%	79.0%	TBD	71.1%	TBD
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-3/31/2021</i>		42	\$6,601	\$7,548	\$5,500	TBD	\$4,950	TBD
	Credential Attainment <i>Cohort Period: 1/1/2020-9/30/2020</i>	24	55	43.6%	70.3%	73.0%	TBD	65.7%	TBD
	Measurable Skill Gains <i>Cohort Period: 7/1/2021-3/31/2022</i>	28	65	43.1%	56.1%	60.0%	TBD	54.0%	TBD
	Dislocated Worker	Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-3/31/2021</i>	5	6	83.3%	76.1%	84.0%	TBD	75.6%
Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2020-9/30/2020</i>		4	5	80.0%	74.4%	83.0%	TBD	74.7%	TBD
Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-3/31/2021</i>			5	\$12,986	\$9,333	\$8,400	TBD	\$7,560	TBD
Credential Attainment <i>Cohort Period: 1/1/2020-9/30/2020</i>		3	4	75.0%	73.9%	80.0%	TBD	72.0%	TBD
Measurable Skill Gains <i>Cohort Period: 7/1/2021-3/31/2022</i>		9	10	90.0%	60.9%	65.0%	TBD	58.5%	TBD
CCMEP WIOA Youth		Education, Training, or Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-3/31/2021</i>	62	102	60.8%	70.1%	67.0%	TBD	53.6%
	Education, Training, or Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2020-9/30/2020</i>	63	102	61.8%	68.2%	65.0%	TBD	52.0%	TBD
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-3/31/2021</i>		61	\$3,136	\$3,510	\$2,700	TBD	\$2,160	TBD
	Credential Attainment <i>Cohort Period: 1/1/2020-9/30/2020</i>	20	68	29.4%	59.4%	50.0%	TBD	40.0%	TBD
	Measurable Skill Gains <i>Cohort Period: 7/1/2021-3/31/2022</i>	63	112	56.3%	30.9%	37.0%	TBD	29.6%	TBD

\* For definitions of terms used in this report, see glossary starting on page 95.

**Area 10 Offices**

**UNADJUSTED Quarterly WIOA Performance Report PY 2021 Q3**

Adult Office	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	11	15	73.3%	16	18	88.9%	\$7,100	10	13	76.9%	7	17	41.2%
10-0-2 OhioMeansJobs Richland County	31	51	60.8%	29	43	67.4%	\$5,879	14	42	33.3%	21	48	43.8%

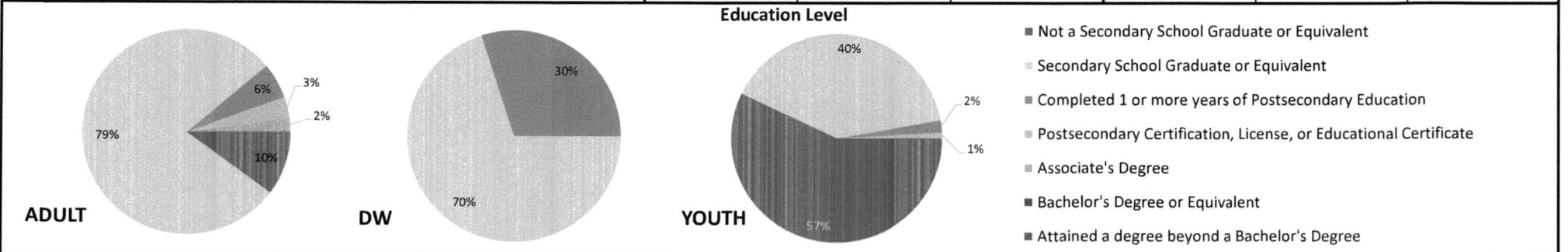
Dislocated Worker Office	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	1	1	100.0%	1	1	100.0%	\$9,074	1	1	100.0%	1	2	50.0%
10-0-2 OhioMeansJobs Richland County	4	5	80.0%	3	4	75.0%	\$16,064	2	3	66.7%	8	8	100.0%

CCMEP WIOA Youth Office	Edu/Train/Employ 2nd Qtr after Exit			Edu/Train/Employ 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	16	22	72.7%	9	14	64.3%	\$5,296	8	11	72.7%	4	12	33.3%
10-0-2 OhioMeansJobs Richland County	46	80	57.5%	54	88	61.4%	\$2,514	12	57	21.1%	59	100	59.0%



**UNADJUSTED Quarterly WIOA Performance Report PY 2021 Q3**

Area 10		Counts			Percentages		
(July 1, 2021 - March 31, 2022)		Adult	Dislocated Worker	CCMEP WIOA Youth	Adult	Dislocated Worker	CCMEP WIOA Youth
<b>SUMMARY INFORMATION</b>							
Total Participants Served		90	10	214			
<b>Veterans Served</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
Total Participants Exited		55	7	56	61.1%	70.0%	26.2%
Total New PY21 Enrollees		38	4	79	42.2%	40.0%	36.9%
<b>PARTICIPANT DEMOGRAPHICS<sup>1</sup></b>							
Gender	Male	25	4	69	27.8%	40.0%	32.2%
	Female	65	6	145	72.2%	60.0%	67.8%
	Did not disclose	0	0	0	0.0%	0.0%	0.0%
Age	<16	0	0	44	0.0%	0.0%	20.6%
	16 - 18	4	0	50	4.4%	0.0%	23.4%
	19 - 24	29	0	114	32.2%	0.0%	53.3%
	25 - 44	48	5	6	53.3%	50.0%	2.8%
	45 - 54	6	4	0	6.7%	40.0%	0.0%
	55 - 59	3	1	0	3.3%	10.0%	0.0%
	60+	0	0	0	0.0%	0.0%	0.0%
Status	In-School Youth (Youth Only)	NA	NA	93	NA	NA	43.5%
	Out-of-School Youth (Youth Only)	NA	NA	121	NA	NA	56.5%
Ethnicity/Race	Hispanic/Latino	1	0	9	1.1%	0.0%	4.2%
	American Indian/Alaskan Native	0	0	6	0.0%	0.0%	2.8%
	Asian	0	0	0	0.0%	0.0%	0.0%
	Black/African American	31	2	79	34.4%	20.0%	36.9%
	Native Hawaiian/Pacific Islander	0	0	0	0.0%	0.0%	0.0%
	White	58	8	145	64.4%	80.0%	67.8%
	More than One Race	4	0	19	4.4%	0.0%	8.9%
Education Level	Not a Secondary School Graduate or Equivalent	9	0	122	10.0%	0.0%	57.0%
	Secondary School Graduate or Equivalent	71	7	86	78.9%	70.0%	40.2%
	Completed 1 or more years of Postsecondary Education	5	3	4	5.6%	30.0%	1.9%
	Postsecondary Certification, License, or Educational Certificate	3	0	2	3.3%	0.0%	0.9%
	Associate's Degree	2	0	0	2.2%	0.0%	0.0%
	Bachelor's Degree or Equivalent	0	0	0	0.0%	0.0%	0.0%
Attained a degree beyond a Bachelor's Degree	0	0	0	0.0%	0.0%	0.0%	

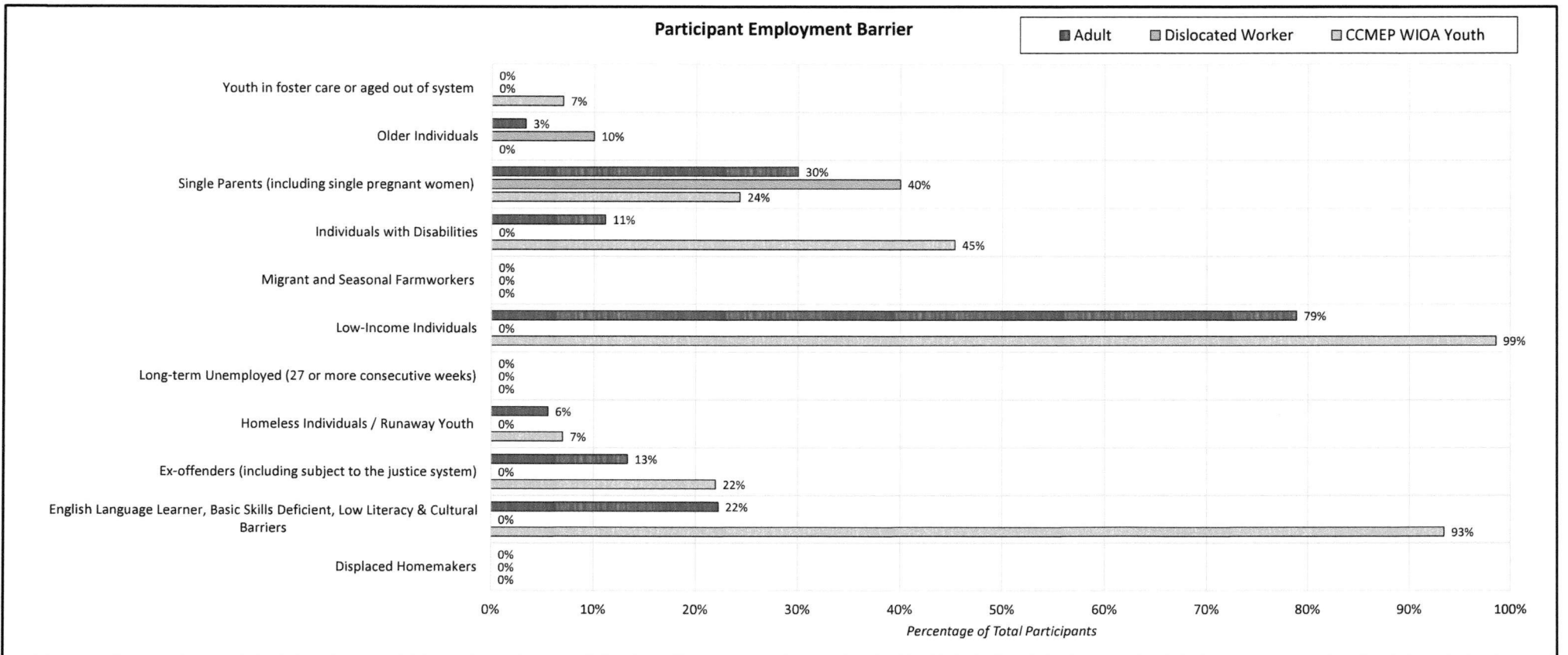


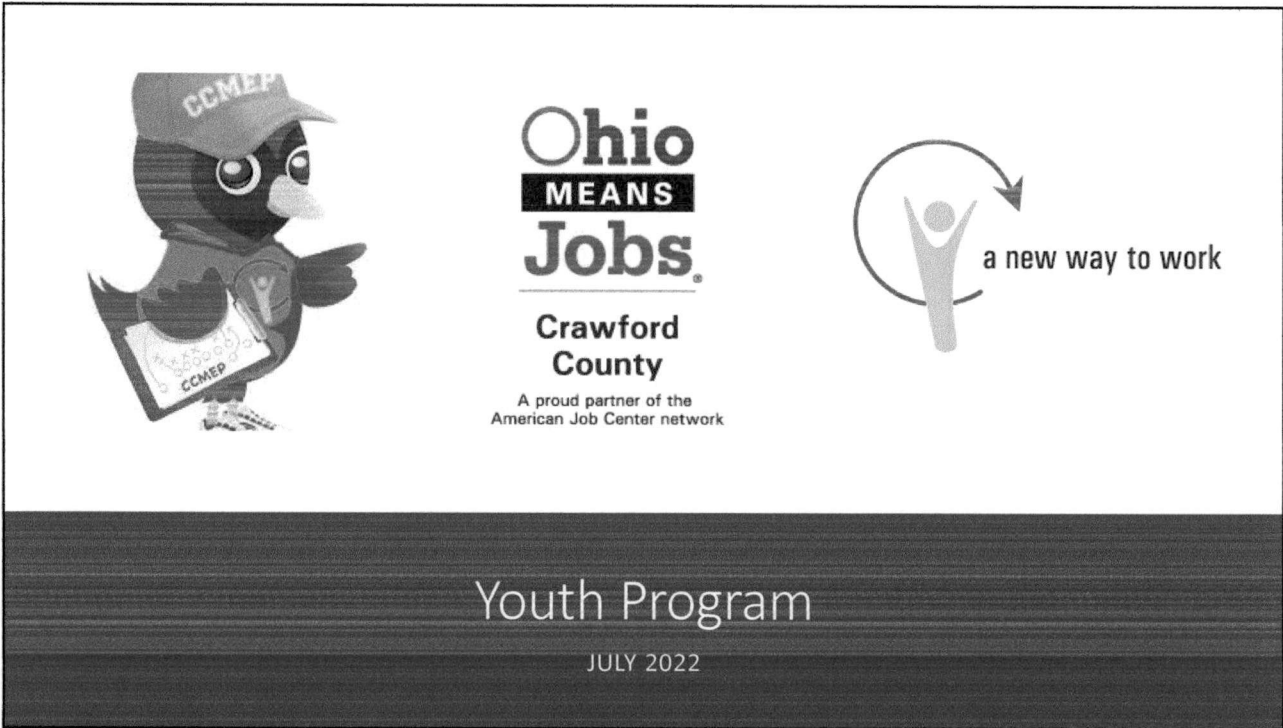
<sup>1</sup> Participant information is based on data given at the point of entry into the program.

**UNADJUSTED Quarterly WIOA Performance Report PY 2021 Q3**

Area 10  (July 1, 2021 - March 31, 2022)	Counts			Percentages		
	Adult	Dislocated Worker	CCMEP WIOA Youth	Adult	Dislocated Worker	CCMEP WIOA Youth
<b>SUMMARY INFORMATION</b>						
Total Participants Served	90	10	214			
<b>PARTICIPANT EMPLOYMENT BARRIER<sup>2</sup></b>						
Displaced Homemakers	0	0	0	0.0%	0.0%	0.0%
English Language Learner, Basic Skills Deficient, Low Literacy & Cultural Barriers	20	0	200	22.2%	0.0%	93.5%
Ex-offenders (including subject to the justice system)	12	0	47	13.3%	0.0%	22.0%
Homeless Individuals / Runaway Youth	5	0	15	5.6%	0.0%	7.0%
Long-term Unemployed (27 or more consecutive weeks)	0	0	0	0.0%	0.0%	0.0%
Low-Income Individuals	71	0	211	78.9%	0.0%	98.6%
Migrant and Seasonal Farmworkers	0	0	0	0.0%	0.0%	0.0%
Individuals with Disabilities	10	0	97	11.1%	0.0%	45.3%
Single Parents (including single pregnant women)	27	4	52	30.0%	40.0%	24.3%
Older Individuals	3	1	0	3.3%	10.0%	0.0%
Youth in foster care or aged out of system	0	0	15	0.0%	0.0%	7.0%

<sup>2</sup> Barriers to Employment are determined at the point of entry into the program.





1

<b>CCMEP WIOA ENROLLED</b>	<b>41 (40 OSY 1 ISY)</b>
NEW	7
EXITED	5
GLOBAL EXCLUSIONS	1
PENDING	4
TANF CO-ENROLLED	27
CCMEP WIOA IN FOLLOW UP	17
CCMEP TANF ONLY ENROLLED (ISY)	13
TANF REGULAR	12
SUMMER TANF	19
<b>YOUTH PROGRAM TOTAL</b>	<b>85</b>

Male	10
Female	31
<b>Barriers at Entry</b>	
Pregnant/Parenting	20
Court Involvement	14
Disability	4
Drop out	14
Foster child	3
Homeless	9
Basic Skills Deficient	33
Lacks Transportation	20

**ENROLLMENTS:** We have 4 enrollment pending.

**EXITS:** 5 Exits. 4 Exited into Employment. 1 exited for non-participation.

**GLOBAL EXCLUSION:** 1 for incarceration

**EMPLOYMENT:** 7 are in subsidized employment, 18 are in unsubsidized employment.


**EDUCATION:** 8 are in post-secondary education. 11 are pursuing their GED or Adult Diploma.

**Youth Program Enrollments**

Program Type	Enrollment Count
CCMEP WIOA	41
CCMEP TANF ISY	13
TANF Regular	12
Summer TANF	19

2

# worksites



Avita Health System	Alpha Recovery – The Jericho House	Bucyrus Chamber of Commerce	Bucyrus Dental
Longstreth Memorials	Bucyrus City Schools	Bucyrus Public Library	Castle Auctions
Copper Kettle Works	Champion Foods	City of Bucyrus	Divine Style Boutique
McDonalds – Crestline NEW	The Edible Landscape	Gotcha Covered, Inc.	Holiday Inn Express
	Hurst Auto Body	New Day Ministries	The Salvation Army
	Scott Chiropractic Center	Walmart	Wynford Schools
	Brothers Body & Equipment	City of Galion	Flashover Maintenance
	Galion-Crestline Chamber of Commerce	Galion City Schools	Galion YMCA
	Galion Goodwill Store	Galion Pointe	Galion Public Library
	Sleep Inn Galion	G.M.C. Excavating & Trucking	H&K Watkins
	Lifetouch	Oakstone Landscape	Ohio Heartland Community Action
	Sara Beegle Childcare	Signature Healthcare	Tramec Sloan Inc.
	Crestline Assistance Ministries Program	Crestline Childcare	Crestline Public Library
	Elijah Gilliam Construction	Emmanuel's Bread Inc.	Freezer Fresh LLC
	Main Street Grill	Sycamore Animal Hospital	James Finnegan Construction
	Buckeye Central School	The Herald Inc.	Windy Ridge Pheasant Farm

3

# Performance

Crawford CDJFS		UNADJUSTED Quarterly CCMEP Performance Report PY 2021 Q3						
Unadjusted Quarterly PY 2021 Q3 7/1/2021 - 3/31/2022								

Performance Measures	Lead Agency Numerator	Lead Agency Denominator	Lead Agency Rate	Statewide Rate	Negotiated Lead Agency Standard	Adjusted Lead Agency Standard	Unadjusted "Success" Level	Lead Agency Results*
Education, Training or Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-3/31/2021</i>	19	27	70.4%	68.1%	67.0%	TBD	53.6%	TBD
Education, Training or Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2020-9/30/2020</i>	13	24	54.2%	66.5%	65.0%	TBD	52.0%	TBD
Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-3/31/2021</i>		19	\$5,159	\$3,296	\$2,700	TBD	\$2,160	TBD
Credential Attainment <i>Cohort Period: 1/1/2020-9/30/2020</i>	13	19	68.4%	51.6%	50.0%	TBD	40.0%	TBD
Measurable Skill Gains † <i>Cohort Period: 7/1/2021-3/31/2022</i>	4	35	11.4%	26.0%	37.0%	TBD	29.6%	TBD

\* For definitions of terms used in this report, see glossary starting on page 231.

† The Measurable Skill Gains rate represents the percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment, and who are achieving measurable skill gains toward such a credential or employment. IMPORTANT NOTE: participants in this measure have until the end of the program year (i.e., June 30, 2022) to show a skill gain.

CCMEP WIOA Youth	Edu/Train/Employ 2nd Qtr after Exit			Edu/Train/Employ 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Rate	Num	Den	Rate	Num	Den
10-0-1 OhioMeansJobs Crawford County	16	22	72.7%	9	14	64.3%	\$5,296	8	11	72.7%	4	12	33.3%

4

## Youth Spotlight



Heidi entered the program in February of 2020 as an Out-of-School Youth. She was a single mother who was working as an STNA.

She wanted to be a nurse. We enrolled her in Tri Rivers and two years later she is an LPN and is now working for Fairhaven in Upper Sandusky as an LPN.

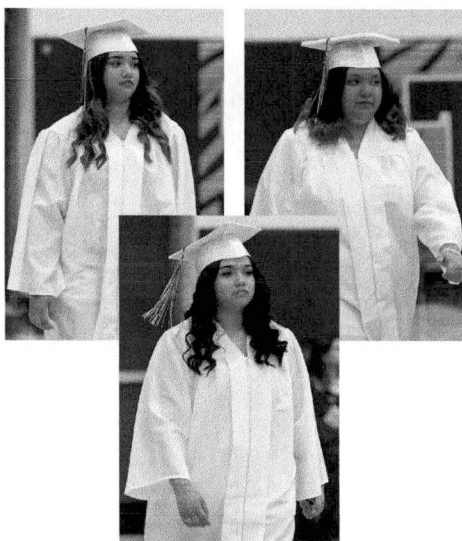


5

## Graduations



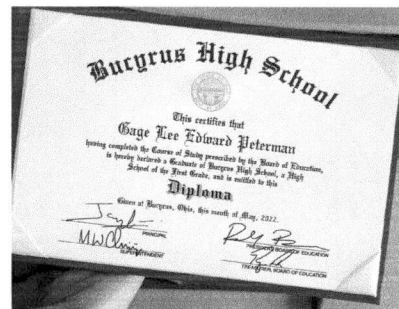
10 In-School Youth Graduated High School This Year



All three Nunez girls graduated from Pioneer (Galion) this past year. Both Clara and Carla have been accepted into Marion Tech. Clara plans on continuing her studies to become a registered nurse. Carla plans on working to become a radiologist. Carla has even been the recipient of a scholarship from Marion Tech. Both twins have also shown interest in working with Ohio Health in Marion like their mother. Camile is currently looking at a number of childcare agencies around her new home before she decides if she wants to continue on to higher education

Through the program we were able to give them their first college tour and have seen them all graduate and move on to bigger and brighter opportunities.

-Bryce Butler, Goodwill Youth Advisor



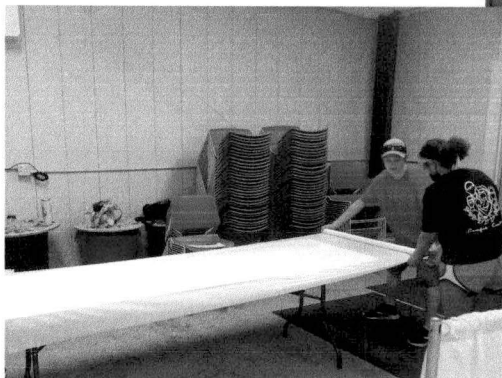
I was able to reconnect with a participant who I was having trouble talking to and take on his first college visit this past fall. He told me that during his last month of school, he completed 8 classes and was able to walk and graduate with his own class! **This individual says he is the first one in his family with his last name to ever graduate!**

I could not be more proud of him!  
- Bryce Butler, Goodwill Youth Advisor

6

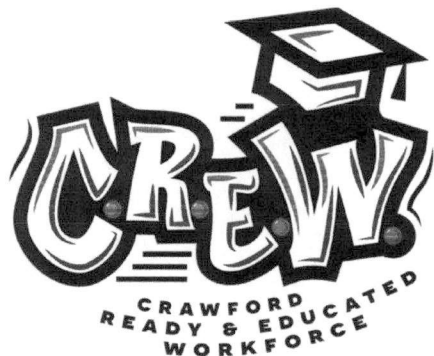
## Leadership Activities

Very thankful for the youth volunteers who came out and helped with the Crawford County Job Fair set-up! The volunteers were able to set-up tables, chairs, and cut/place tablecloths for each of the 38 businesses anticipated to come. It's great seeing our youth give back to their community and learn about what a job fair is themselves!



7

It's Here! Enjoy a peek at our new youth program logo...



More to come...

8



## Workforce Innovation and Opportunity Act

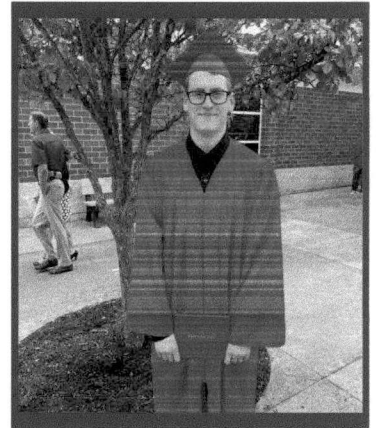
### Message from Assistant Director of Vocational Services, Stephanie Jakubick



The CCMEP program is currently in the middle of its summer work experience program for the out-of-school population. We are fielding several requests for transportation assistance lately as a result of the increased fuel costs. Additionally, the program currently has bill boards out to market to new referrals. We are currently emphasizing out-of-school referrals at this time. We are also focused on year-end performance measures and capturing all positive hits in the new state software system, AIRES. We have recently begun to train a new staff member, Lazae Merrel, to work with our Ohio Works First population through Richland County Job and Family Services. Lazae shows great promise and is eager to learn and assist clients with achieving their goals.

### Logan Nichols Success Story

Recent high school graduate and program participant, Logan Nichols, has had to make an adjustment to his career goals, but has not let that hold him back from working hard to create a new path and use the skills he has learned to achieve them. After being discharged from the Marine Corps for an injury, Logan was left to consider what to do next. After discussions with his employment specialist, Logan decided to explore post-secondary education opportunities at various colleges in and out of state. Logan plans to major in education, with the eventual goal of becoming a history teacher or minister. Logan reports that the skills he has learned in the WIOA program have helped him along the way, particularly helping to better understand principles of the local labor market, the economy, and “the real world.” Logan reports that he now has a bright outlook on the future, and if given the chance to tell others about the program, would state: “Take the chances you have and use that to learn and better yourself.” We agree with Logan and could not be prouder of him for his new goals!



### Current Worksites:

- Addicted Boutique
- A1 Yard and Lawn
- Baker's Collision Repair
- Black Belt Pro Fitness
- Buckeye Community School
- The Crossroads City Center
- Harmony House
- ISLAY LLC / Akua Hair Clinic and Spa
- Little Buckeye Children's Museum
- Mansfield Memorial Homes
- Mansfield UMADAOP
- Mary McLeod-Bethune Intervention and Enrichment
- NAACP
- NECIC / Fulfillment Micro Farms LTD
- Ohio Means Jobs Center - Richland Resource Center
- Prestige Event Center
- Progress Industries
- Shelby YMCA
- Raemelton Therapeutic Center
- The Food Lab
- The Salvation Army

# Ka'Travion Pointer Success Story

In 2019, then 14-year-old Ka'Travion Pointer entered the program from a single parent household, looking to start working and begin saving money.

Early on, Ka'Travion worked with his employment specialist to set lofty goals for himself:

1. To buy his own car with the money raised from working
2. To graduate high school early

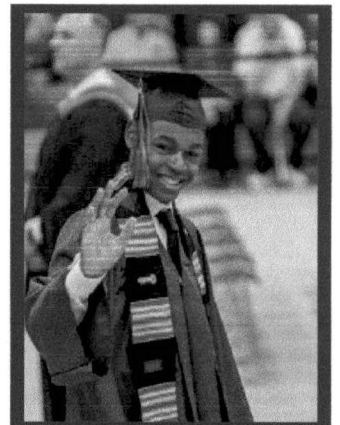
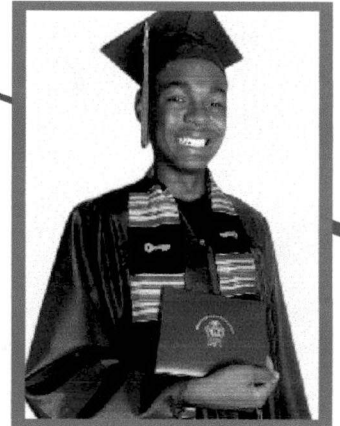
Throughout his participation in the program, Ka'Travion has worked with several WIOA worksite partners, gaining experience in manufacturing, wellness, healthcare, and food service, all of which have helped shape his future goals and given him the skills needed to succeed.

When asked what he has accomplished since entering the program, Ka'Travion stated that he "has accomplished many things with the help of the WIOA program and my employment specialist." Specifically, Ka'Travion reports that he has learned how to budget and manage his money effectively. This was proven when he was able to achieve his first goal and purchase his own car. Furthermore, Ka'Travion stated that his work ethic has increased as a result of participating in the program, and that he has improved his time management skills as well.

Ka'Travion has applied those time management and work ethic skills to the classroom as well, as he successfully graduated from Mansfield Senior High School one year ahead of schedule, achieving his second major goal within the program, and will be attending the University of Akron this fall as a freshman. As a first generation college student, Ka'Travion is currently working with his employment specialist on preparing for his studies. Ka'Travion's long term goal is to graduate from college and obtain a Master's in Social Work, so that he can give back to others and help guide other youth towards the right paths in life.

Ka'Travion is already an inspiration to others with the success he has had and will surely continue to have in his academic and professional career. Describing the program, Ka'Travion stated, "I am truly grateful for everything the WIOA program and my employment specialist have helped me accomplish in life. The employment specialists care about you and what you and your future have to offer.

We couldn't be more proud of Ka'Travion's achievements and look forward to many more great things to come!




## Current Enrollment Data


128 - Total Enrolled  
77 - In school  
51 - Out of School  
66 - Receiving  
follow-up services  
14 - Active referrals

## Program Successes

58 - Community Employed  
27 - Paid Work Site  
86 - Measurable Skills Gains  
16 - Graduated High  
School-2022  
8 - Enrolled into  
Post-Secondary Education







**Crawford County**  
A proud partner of the American Job Center network

## OMJ CENTER & CAREER SERVICES

JULY 2022

1

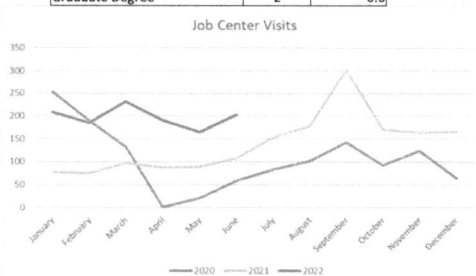
2nd quarter of 2022 visits were down from Quarter 1. Total clients numbered 335 which was also slightly down from 421 in Quarter 1. However we did increase in number of *new* customers.

Description	Unique Count	Percentage
Total Clients	335	0
Male	146	43.58
Female	175	52.24
Did not Declare (Gender)	14	4.18
Veterans	4	1.19
Dislocated Worker	2	0.6
Listed a Disability	3	0.9
14-24 Years	67	20
25-54 Years	202	60.3
55 Years and Older	66	19.7
OWF/TANF Recipients	0	0
Employed	9	2.69
Unemployed	13	3.88
Did not Complete High School	12	3.58
High School Diploma/GED	54	16.12
Some College, No Degree	10	2.99
Associate Degree/Technical Degree	4	1.19
Bachelors Degree	2	0.6
Graduate Degree	2	0.6

### JOB CENTER VISITS

April 1<sup>st</sup>, 2022 – June 30<sup>th</sup>, 2022

<p><b>560 Visits</b></p> <p><b>335 Individuals</b></p> <p><b>71 New</b></p> <p><b>264 Returning</b></p> <p><b>4 Veterans</b></p>	<p><b>Top 5 Reasons for Visit</b></p> <ol style="list-style-type: none"> <li>1. Resource Room Self Service</li> <li>2. Work Activities Appointment</li> <li>3. PRC</li> <li>4. Resource Room Assistance</li> <li>5. Youth Program Appointment</li> </ol>
--	--



2

## ADULTS ENROLLED (WIOA ADULT & DISLOCATED)

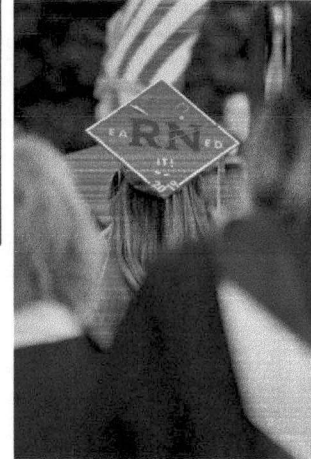
### Current Enrollments

- 13 currently enrolled in training
- 2 are enrolled Fresh Start Opioids
- 7 CCMEP are co-enrolled in Adult

0 Exits April-June 2022

### WIOA funded Training Programs

- 2 LPN
- 1 CDL
- 1 Welding
- 1 Medical Assistant
- 2 Welding
- 6 On the Job Training



3

## PERFORMANCE

### Area 10 Offices UNADJUSTED Quarterly WIOA Performance Report PY 2021 Q3

Adult	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings Rate	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	11	15	73.3%	16	18	88.9%	\$7,100	10	13	76.9%	7	17	41.2%

Dislocated Worker	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings Rate	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	1	1	100.0%	1	1	100.0%	\$9,074	1	1	100.0%	1	2	50.0%

CCMEP WIOA Youth	Edu/Train/Employ 2nd Qtr after Exit			Edu/Train/Employ 4th Qtr after Exit			Median Earnings Rate	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	16	22	72.7%	9	14	64.3%	\$5,296	8	11	72.7%	4	12	33.3%

4

## ADDITIONAL GRANTS & PROGRAMS

### Fresh Start Opioid Grant

- Currently have 2 enrolled in Transitional Employment: 1 at local recovery house and another as a Peer Recovery Supporter for Operation Hope.

### RESEA (Re-employment Services and Eligibility Assessment)

2021: Due to late start we reached 60% of our selection goal.  
 2022: Selection goal for this year is 124 individuals. To date, we have selected 47 out of a pool of 52. As busier season approaches, we feel hopeful we can reach our goal. 31 initial appointments and 27 subsequent appointments have been completed to date.

### Employment Incentive Program (PRC-TANF & GRF)

- 14 total applicants
- 7 did not retain original employment. 4 of those regained other employment.
- Of 7 remaining: 2 funded with TANF – 5 funded with General Revenue Funds
- 2 have earned ALL incentives
- 5 have completed up to 90 days and are still working



5

## JOB FAIR

77 Attended (Registrations Completed)

38 Employers, Schools, Organizations  
 Majority of Employers were Crawford County based

Rock Solid Media set up a Social Media Lounge and conducted live interviews with employers and event organizers.

Goodwill & the Galion-Crestline Chamber donated door prizes. Job Seekers were able to earn entries by visiting booths in a "bingo" type game.

**CRAWFORD COUNTY JOBFAIR!**

**WHEN:**  
**May 12th, 2022**  
**1:00 pm - 4:00 pm**

**WHERE:**  
**CRAWFORD COUNTY FAIRGROUNDS**  
**610 WHETSTONE ST. BUCYRUS 44620**

**MORE INFO: 419-562-8066**



6

### FUTURE EVENTS:



Bratwurst Festival in August

Planning a collaborative  
Mini-Job Fair/Amnesty Day  
with Our Child Support Enforcement Agency.

## CRAWFORD COUNTY JOB FAIR

**WHEN**  
Monday, August 15<sup>th</sup>, 2022  
1:00 pm – 3:00 pm  
no preregistration needed

**WHERE**  
Crawford County  
Ohio Means Jobs & Child Support  
226 E. Mary St., Napoleon, OH 44670, across from Kroger

## AND CHILD SUPPORT WARRANT & DRIVER'S LICENSE AMNESTY

**FEATURING:** Ohio Means Jobs - Child Support

**SPECIAL THANKS:** Domestic Relations Court - Juvenile Court  
Magistrate Tim Daston - Prosecutor's Office

**FOR MORE INFO ABOUT THE AMNESTY PROGRAM:**  
CRAWFORDCOUNTYFS.OHIO or 419-562-0773

### OPEN TO THE PUBLIC!

APPLY TO TOP AREA  
EMPLOYERS

WE CAN HELP WITH  
WORK RELATED  
EXPENSES

SIGN UP FOR  
VOCATION TRAINING

HAVE A CHILD  
SUPPORT  
WARRANT?

Get your child warrant  
resolved **FREE!** Simply by  
showing up to the job fair.

DID CHILD  
SUPPORT  
SUSPEND YOUR  
LICENSE?

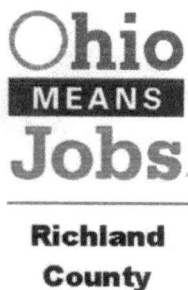
Get your license reinstated  
same day!

NEED HELP  
GETTING READY?

Call Ohio Means Jobs  
@ 419-562-0888



THANK YOU!



OhioMeansJobs Richland  
County  
Sharlene Neumann, Director  
183 Park Avenue East  
Mansfield, Ohio 44902  
419-774-5300

OhioMeansJobs Crawford  
County  
Melinda Crall-Cauley,  
Director  
225 East Mary Street  
Bucyrus, Ohio 44820  
419-562-8066

## **NARRATIVE - OhioMeansJobs Richland PY 2021/QTR 4 (April 1, 2022 – June 30, 2022)**

### **WIOA Education & Training/Employment Services**

- OMJ Richland assisted 35 individuals with WIOA education & training/employment services (actively enrolled in training during the quarter), expending \$64,818.46.
- OMJ Richland assisted 2 individuals and 2 employers (Swavory and Thompson Marble and Granite) with on-the-job training opportunities and one employer with incumbent worker training (Lloyd Rebar Co.), expending \$6,661.18 in funds (Thompson Marble and Granite did not submit an invoice for participant wages prior to the report date so costs are not included).

### **TANF Prevention, Retention and Contingency (PRC) Services**

- OMJ Richland provided 71 general PRC emergency services (16 housing services, 27 transportation services and 28 utility services) for a total of \$70,657.11 in general PRC services.
- OMJ Richland provided 3 TANF funded short-term education/employment supportive services for a total of \$2,932.95 in services.
- OMJ Richland has processed 17 Employment Incentive Payments for 7 individuals, totaling \$8,500.00.

### **Employer Recruitments**

- OMJ Richland hosted 2 employer open recruiting sessions and/or employer training/interview follow up sessions (3 participants).

### **OhioMeansJobs Center**

- The OMJ Richland Center assisted 1,518 Resource Room visitors during April through June 2022.
- To date, the OSU Extension SNAP FoodWi\$e sessions have not been reinstated.
- The Adult Parole Authority Citizens Circle meetings were conducted virtually during this period. The community representatives assisted 12 individuals during the quarter.

Submitted by:

  
Lori Bedson

## Business Resource Network 2022

January 3, 2022 to June 30, 2022

### 3E Project of Catholic Charities

<p>1. Develop 3E Project promotion plan to recruit new employers.</p>	<p>3E staff has participated in the Chamber's annual business expo and the business after-hours events to promote the 3E Project to prospective businesses. At these events promotional material including magnets and brochures were given to over 600 individuals representing over 100 businesses. Staff collected contacts for 6 Richland County employers at the Expo and will follow up with them in the coming quarter. Staff has meet with a Cohort of interested parties to assist in advising and promoting the 3E Project to new employers. An article highlighting the 3E project ran in Richland source. The article focused on the impact of the 3E project for staff and employers. 3E sponsored the annual Chamber of Commerce Golf outing. The event reached over 160 individuals representing several area businesses.</p>
<p>2. Offer employer onsite 30-day trial period.</p>	<p>3E staff has completed a 30-day trial period with J&amp;B Acoustical.</p>
<p>3. Increase the number of Richland County Employers in the 3E Project.</p>	<p>3E staff has presented to 1 Richland County employer. Staff has met with staff from 6 Richland County employers. Staff is meeting with more employers.</p>
<p>4. Increase job retention for 3E Project participants.</p>	<p>3E staff has provided 36 clients with education regarding job retention. 3E staff has worked with 100% of employees to create an action plan to overcome barriers to employment. 89% of participating employees have retained their employment and reported progress on the action items measured at 60, 90, and 120 day follow up.</p>
<p>5. Reduce absenteeism for 3E Project participants.</p>	<p>3E staff has provided 36 clients with education regarding attendance and soft skills related to the workplace. 3E staff has worked with participants to reduce absenteeism at 30, 60, and 90 day follow up with a success rate of 92% of the participants having decreased absenteeism.</p>

## Workforce Development Activity June 2022

### Employer Profile Videos/Richland Works

Videos have been completed with 21 employers, and we are still filming with 14 additional employers. The Richland Works web page is built and currently being formatted and branded to match the initiative. This web page will serve as a catalogue of videos that can be utilized by employers, educators, and any other entity that is working to recruit and assist individuals relocating to the area or identifying new career paths.

The social media campaign will begin this week and will run weekly with a new employer being featured each week. For example; there is an employer in a nearby county who is making layoffs. We will be geographically targeting that area (utilizing social media) to get Richland County Employer videos in front of those job seekers.

By the next board meeting, we will have specific analytics to provide on the performance of the videos.

### Workforce Pulse Podcast

We are currently in the 2<sup>nd</sup> season of the Workforce Pulse Podcast. Season 1 focused on highlighting the partnerships in the county, and identifying solutions to workforce challenges. There are 5 available episodes in season 2, and they focus on the story telling of “boomerang” talent, home grown talent, and talent that landed in the county from somewhere else. These episodes are designed to be used by recruiters or as marketing tools to share “like” stories with individuals who are being recruited or considering a return home.

### Career Institute/Summer Youth Employment

Career Institute is currently taking place with 3 student participants. The students are meeting at Mansfield Senior High School and working from 8:30am to 12:30 pm each day. The program will run 100 hours. They are creating digital media content for a variety of projects. Some of the content they created has been used to promote the “Light up the Valley” event in Bellville on July 3<sup>rd</sup>. They have also created mock career postings, educational material about the Urban Farm project, as well as the Buckeye Imagination Museum. Also, they are currently developing material for their own entrepreneurship ideas. This summer’s project has been made possible by Richland County Youth and Family Council, The SPARC Board Ready for Hire Grant, Mansfield Senior High School, and The Richland Area Chamber & Economic Development. Businesses providing professional coaching for the students are Ideal Electric, Spherion, and Richland Area Chamber & Economic Development.



## **NECIC Workforce Board Report**

We have continued our work connecting with small & minority business owners this month and completed our second cohort micro business class. And referred 23 re-entry and job seekers to community partners, OMJ centers and resourced connected them useful barrier removal information.

### **Deliverables**

We connected with 8 new job seekers and assisted with barrier removal and job placement

- 4 Internships candidates are successfully engaged and doing well at Warren Rupp.
- Provided more than \$750 in gas card assistance
- Enrolled (S. Evans) in the Educator Pathways program he was awarded the scholarship to start classes this fall (Early childhood education at EGC)
- Celebrated 90 days on the job with 1 work force candidate
- 16hrs of Business Assessments and loan application assistance.
- Creation of 2 detailed, personal plans for education plan for students who had to return home from universities due to various reasons, I helped with a new college plan.
- Collected 32 enrollment interest sheets and referred all 32 to NCSC
- One direct recommendation referral was hired at Warren Rupp (C. Brown)
- Working on new partnership with CAC, and ODRC to hold In an out Dads classes.
- Sent out 60 business support, informative emails to business owners this month
- Assisted 6 small business with LLC applications.
- Created complete training plan for (certification, training funding, membership benefits) new small business start-up. (C.Mills)