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**Area 10  
Richland-Crawford Workforce Development Board  
July 20, 2021 at 11:30 A.M.  
1495 W. Longview Ave, Mansfield Ohio 44906**

**AGENDA**

- Call to Order 11:30 A.M. Jenni Paramore
- Welcome Jenni Paramore
- Review/Approval of Minutes Jenni Paramore
  1. April 20, 2021, Full Board
  2. May 18, 2021, Executive Board
  3. June 15, 2021, Executive Board
- Fiscal Report Carmen Torrence
- Business Outreach Reports Crystal Davis-Weese  
Sherri Tinch-Greter  
TPMA Written Report
- Youth Reports Angela Neef/Mitch Jacobsen
- OhioMeansJobs/Career Services Reports A. Neef/L. Bedson
- Annual WIOA Performance Report PY 2019 Jenni Paramore
- Employment Incentive Program Teresa Alt
- Job Fairs, Tech Cred, Shared Services Updates Jill Gantt

**Upcoming Executive Committee Meeting:**

**August 17, 2021 11:30 A.M.**

**September 21, 2021 11:30 A.M.**

**Next FULL WDB Meeting:**

**October 19, 2021 11:30 A.M.**

**Area 10**  
**RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING**  
**April 20, 2021 – 11:30 AM**  
**Zoom Meeting**

**Members in Attendance:**

Jeremy Knisely – ODJFS Wagner Peyser  
Jim Phillips - Vitro  
Traci Oswald – Avita Health Systems  
Nikia Fletcher – Mansfield City Schools  
Mandy Davis – Ohio Health Mansfield, Shelby  
Jenni Paramore – Directions Credit Union  
Gary Frankhouse – Galion Prints & Paints

Beth DeLaney – Mid-Ohio Spherion  
Sonja Pluck – Madison Adult Education  
Sam VanCura – Total Performance Inc.  
Dr. Dorey Diab – North Central State College  
Helen McNamara – Opportunities for Ohioans with Disabilities  
Matt McClester – Labor Rep  
Cassandra Holtzmann – Crawford County JFS

**Members Absent:**

Carl Neutzling, Aaron Rasmus, Melody Pangborn, Jeff DeVito, Sharlene Neumann, Charlie Powell, Miranda Jones, Tim Bowersock, Zoi Romanchuk

**Workforce Development Board Staff:**

Teresa Alt – Administrative Staff

**Commissioners in Attendance:**

Darrell Banks – Richland County  
Tony Vero – Richland County  
Cliff Mears – Richland County

Doug Weisenauer – Crawford County  
Larry Schmidt – Crawford County

**OMJ Partners in Attendance:**

Lori Bedson – Richland County OMJ  
Angela Neef – Crawford County OMJ  
Jill Gantt – ODJFS  
Marci Kopp – Richland County JFS

Carmen Torrence – Richland County JFS  
Ike Hickman – Community Action  
Mitch Jacobsen – Catalyst Life Services

**Guests in Attendance:**

Linda Hess – North Central State College  
Michele Giess – Richland Newhope  
Sherri Tinch-Greter – Crawford Partnership  
Kris Subler – Thomas P Miller & Assoc  
Roy Vanderford – Thomas P Miller & Assoc  
Kody Kreglow – Richland Newhope  
Megan Ingram – Thomas P. Miller & Assoc  
Collab

Clint Knight – RCDG  
Rebecca Owens – Catholic Charities  
Steve Russell – Mansfield/Richland Public Library  
Laura Montgomery – Catalyst Life Services  
Jack Friend – Akron Goodwill  
Tionna Perdue – North End Community Improvement Collab  
Crystal Davis-Weese – North End Community Improvement

**Welcome / Introductions:**

Jenni Paramore called the meeting to order at 11:32 AM via Zoom. Jenni welcomed the members and guests in attendance.

**Review/Approval of Minutes:**

Jenni asked members to review the minutes of the January 19, 2021 Full Board Meeting and the minutes of the February 16, 2021, and March 16, 2021 Executive Committee meetings.

**Beth DeLaney made a motion to approve the minutes. Dr. Diab seconded the motion. The motion passed unanimously.**

**Fiscal Report:**

Carmen reviewed the Fiscal Report as of the Quarter Ending March 31, 2021. She stated the State Fiscal Year (SFY) 2021 funds must be spent or accrued by June 30, 2021. The liquidation period for these funds is September 30, 2021. Carmen noted the area has not yet started to obligate State Fiscal Year 2022 funds as it is working to spend SFY21 funds first.

Dr. Diab asked what the plan is to spend the balance of SFY21 funds. Carmen responded that if Richland County and the Fiscal Agent continue spending at the current levels, they will spend all but approximately \$28,000. Dr. Diab asked if the counties can transfer money amongst themselves to utilize the allocations, and Carmen responded that they can and that they have in the past.

Dr. Diab suggested members contact the Executive Committee if they have any ideas or suggestions on utilizing the remaining balance of SFY21 funds. Linda Hess asked when the SFY21 funds must be spent, and Carmen responded they must be accrued by June 30, 2021, and liquidated by September 30, 2021. Teresa Alt noted that the entire state is in the same situation.

Jill Gantt asked if funds can be used to enter a contract for a virtual career job fair, and Teresa Alt responded the area has been looking into Premier Virtual. Jill stated she has seen a lot of success with virtual job fairs throughout the state.

**Procurement – CCMEP and OMJ Operator:**

Before discussing the rating committee's notes, Teresa created a separate breakout room and removed the bidders from the discussion.

***CCMEP –***

Teresa stated there were two bidders for the Richland County CCMEP program and two bidders for the Crawford County CCMEP program. She reviewed the strengths and areas of improvement for each proposal. The rating committee recommended awarding Catalyst Life Services \$353,016 for the Richland County CCMEP program and awarding Crawford County JFS \$81,856 for the Crawford County CCMEP program.

***OMJ Operator –***

There was no competition for the OMJ Operators. Therefore, the rating committee recommended awarding Richland County JFS \$126,053.95 for Richland County OMJ operations and awarding Crawford County JFS \$89,680.01 for Crawford County OMJ operations. Dr. Diab asked about the budgets since there was no competition, and Teresa responded that outside entities reviewed the budgets and no issues were reported.

Traci Oswald asked how the funds were determined between Richland and Crawford. Teresa stated that \$89,680.01 was available for a competitive bid; however, nine elements had already been awarded to Crawford County. She noted the amount was determined based on population and allocation as awarded by the state.

There were no other questions. Teresa brought the bidders back into the meeting.

**Dr. Diab made a motion to approve the following:**

- **Catalyst Life Services \$353,016 for Richland County CCMEP services**
- **Crawford County JFS \$81,856 for Crawford County CCMEP services**
- **Richland County JFS \$126,053.95 for Richland County OMJ operations**
- **Crawford County JFS \$89,680.01 for Crawford County OMJ operations**

**Sonja seconded the motion. Teresa launched a poll for members to vote. The motion passed unanimously.**

**Local/Regional Plan:**

Teresa introduced Kris Subler and Roy Vanderford from Thomas P. Miller & Associates. Kris and Roy have been working with Teresa to update the Local Plan. Kris stated the plan is due to the state by May 28 but must first go out for public comment.

Kris asked members for their input in the following areas:

- Collaboration with JobsOhio
- Goals for preparing an educated and skilled workforce, including those with barriers to employment
- How the Board strategizes to implement the goals from the Combined State Plan
- Strategies to work with entities that carry out core program and required partners to align resources available to the local area
- Strategies the Board uses to meet the needs of businesses in the region
- Coordination with local economic development entities

Several members provided suggestions, input, and goals for the Local Plan. Kris asked members to please contact Teresa with any questions or more information as she is the point of contact.

**Business Outreach Reports, Youth Reports, OMJ/Career Services Reports:**

In the interest of time, all vendor and staff reports were e-mailed to members. Jenni asked members to please review the information and e-mail her and Teresa with any questions or comments.

**Other Business / Upcoming Meetings:**

Clint reminded members of the Youth Job Fair on May 6. There are 40 employers scheduled to be in attendance, and the event will be held at Mid-Ohio Educational Service Center.

Executive Committee meetings: May 18 @ 11:30 AM and June 15 @ 11:30 AM – both by Zoom

Full Board meeting: July 20 @ 11:30 AM by Zoom

The meeting adjourned at 12:57 PM.

Reported by:

Marci Kopp

**RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING**  
**Executive Committee Meeting**  
**Tuesday, May 18, 2021**  
**11:30 A.M.**  
**Zoom meeting**

**Jenni Paramore**  
**Beth Delaney**  
**Jill Gantt**  
**Nikia Fletcher**  
**Veronica Coward**  
**Mitch Jacobsen**

**Crystal Davis-Weese**  
**Clint Knight**  
**Tim Bowersock**  
**Megan Wagner**  
**Angel Neef**  
**Sherri Tinch-Greter**

**Welcome and introductions**

**Jenni Paramore**

**Business Outreach Grant Reports**

TPMA reported that they are finishing the Diversity Equity and Inclusion toolkit to present to the Board at the conclusion of the contract. They also met with NECIC and the Apprenticeship office to discuss NECIC becoming a sponsor.

NECIC provided an update which included working with 98 job seekers. Transportation continues to be a major barrier to sustainable employment. Seventy six percent report that they want additional training, however ninety two percent of the men identified having a bad experience in school. NECIC was at the youth job fair and received ten good resumes.

Crawford Partnership provided an update that includes 341 businesses on the platform and 2,500 students, with 73 profile users and 138 careers.

**RESEA Update**

The reemployment program transition from state staff to county staff delivering the service has been a challenge. Angel shared that Crawford County is still waiting on access to the data system to begin the work. A statewide performance report was shared last week, which is frustrating as it is premature to evaluate performance when implementation and transition is still very challenging.

**Local/Regional Plan**

The local/regional plan is on the website for public comment. There have been no comments up to this point.

## **Fiscal Update**

### **Status of Funds and Spending Plan**

On the fiscal agent side, \$46,150 of CCMEP/Youth funds will potentially be returned to ODJFS and \$3600 of admin funds. For Richland County, \$28,000 of admin funds for adult/dislocated worker funds and \$66,700 of program funds will be returned. For Crawford County, \$45,000 of adult/dislocated funds and \$80,000 of CCMEP/youth funds will be returned. The counties are working with Spire to place the incumbent worker application on the website so that businesses can apply online like Tech Cred. The business team partners are meeting to promote training opportunities to employers. Crawford has been advertising the OMJ Center and attempting to recruit dislocated workers. One of the goals of assuming the RESEA program was to engage dislocated workers, but the transition issues are making that difficult.

### **Business Outreach Funds**

ODJFS has allowed the Areas to maintain their business outreach funds and continue the services until December 31, 2021. TPMA will have spent their contract by June 30<sup>th</sup>. NECIC will not spend all their contract by June 30, 2021. Crawford Partnership is on track to spend most of their contract by June 30<sup>th</sup>. There is \$34,500 that was not obligated. Jenni made a motion to extend the contract with NECIC and Crawford Partnership and allocate the remaining funds to be spent by December 31, 2021. Nikia seconded the motion. Motion passed by a voice vote.

### **Meeting Format**

Jenni asked the members if they preferred in person meetings or zoom as the next meeting in June, the health orders will be lifted. Some people prefer in person meetings and others prefer zoom meetings. Therefore, the next meeting will be a hybrid meeting and offer both options.

Clint reported that the youth job fair was held on May 6th. He thanked JFS for the funding and Mid-Ohio ESC for use of their space. Forty-seven employers/agencies were present. Sixty-eight students attended. Twelve job offers were extended. Clint reached out to all who attended for feedback. There will be a larger career fair in August.

**RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING**  
**Executive Committee Meeting**  
**Tuesday, June 15, 2021**  
**11:30 A.M.**  
**Zoom meeting**

**Jenni Paramore**  
**Dorey Diab**  
**Lori Bedson**  
**Megan Wagner**  
**Mitch Jacobsen**

**Crystal Davis-Weese**  
**Clint Knight**  
**Sherri Tinch-Greter**  
**Angel Neef**

**Welcome and introductions**

**Jenni Paramore**

**Business Outreach Grant Reports**

TPMA reported that they have finished the Diversity Equity and Inclusion toolkit. NECIC provided an update which included working with 103 job seekers. Transportation and homelessness continue to be a major barrier to sustainable employment. Twelve job seekers were permanently placed which means that they have been placed for 90 days and were hired by the company. Six laptops were given to job seekers.

Crawford Partnership provided an update that includes 347 businesses on the platform and 2,687 students, with 80 profile users and 155 careers.

**RESEA Update**

The reemployment program transition from state staff to county staff delivering the service has been a challenge. Angel shared that Crawford County is still waiting on web admin access to begin the work. Angela has access, but the worker does not. The statewide workforce association spent a lot of time talking about the concerns and some areas are considering opting out. The automatic scheduler is not working, and it causes a lot more time for staff to schedule with customers.

**Performance Reports**

Angela and Lori reported that they were not surprised by the report. They both expected the second quarter employment to be low as it includes the timeframe of the public health emergency orders in which many people had to remain home and could not work. There were many lay offs at that time. All three providers request the names of the individuals in the report so that they can review the case in the case management system to ensure that there are no data glitches that affect the report. This is quarter three which is not the final report for the year. The credential attainment and measurable skills gain will likely improve for the final quarter. ARIES is the case management system and implementation will begin in July. This new system will alter the reporting.

SFY '21 WIOA as of:

6/30/2021

WIOA Area 10	Liquidation	Area	Area	Area	FA	FA	FA	Richland	Richland	Richland	Crawford	Crawford	Crawford
Funding Source		Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance
Adult Admin	Sep-21	108,674.00	90,229.65	18,444.35	57,338.38	57,338.38	0.00	39,218.52	23,035.17	16,183.35	12,117.10	9,856.10	2,261.00
Adult	Sep-21	979,079.00	979,079.00	0.00	3,552.00	3,552.00	0.00	742,210.46	742,210.46	0.00	233,316.54	233,316.54	0.00
Admin Dislocated Worker	Sep-21	64,549.37	46,797.10	17,752.27	36,326.87	36,326.87	0.00	20,153.86	10,211.20	9,942.66	8,068.64	259.03	7,809.61
Dislocated Worker	Sep-21	619,665.63	474,487.62	145,178.01	2,368.00	2,368.00	0.00	453,612.87	347,421.43	106,191.44	163,684.76	124,698.19	38,986.57
CCMEP Admin Youth	Sep-21	107,569.00	83,513.61	24,055.39	91,074.44	73,322.30	17,752.14	0.00	0.00	0.00	16,494.56	10,191.31	6,303.25
CCMEP Youth	Sep-21	968,127.00	920,098.50	48,028.50	640,213.25	636,884.11	3,329.14	0.00	0.00	0.00	327,913.75	283,214.39	44,699.36
NDWG-Opioid #3 Grant	Mar-22	225,201.00	108,479.38	116,721.62	0.00	0.00	0.00	112,400.00	41,297.59	71,102.41	112,801.00	67,181.79	45,619.21
Business Resource Network	Dec-21	300,000.00	251,993.38	48,006.62	300,000.00	251,993.38	48,006.62	0.00	0.00	0.00	0.00	0.00	0.00
<b>Totals</b>		<b>3,372,865.00</b>	<b>2,954,678.24</b>	<b>418,186.76</b>	<b>1,130,872.94</b>	<b>1,061,785.04</b>	<b>69,087.90</b>	<b>1,367,595.71</b>	<b>1,164,175.85</b>	<b>203,419.86</b>	<b>874,396.35</b>	<b>728,717.35</b>	<b>145,679.00</b>

NOTES:

Richland has \$80,199.91 of ITA Obligations

Potential DW funds returned to State \$25,991.53

Richland Total \$52,117.54

Fiscal Agent Total \$21,081.28

Crawford Total \$100,059.79

Area Total \$173,258.61

SFY '22 WIOA as of:

6/30/2021

WIOA Area 10 Funding Source	Liquidation	Area	Area	Area	FA	FA	FA	Richland	Richland	Richland	Crawford	Crawford	Crawford
		Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance
Adult Admin	Sep-22	57,049.00	0.00	57,049.00	54,438.90		54,438.90	1,996.00		1,996.00	614.10		614.10
Adult	Sep-22	513,441.00	0.00	513,441.00	466,472.73		466,472.73	35,919.97		35,919.97	11,048.30		11,048.30
Admin Dislocated Worker	Sep-22	29,133.00	0.00	29,133.00	26,645.95		26,645.95	1,763.41		1,763.41	723.64		723.64
Dislocated Worker	Sep-22	262,191.00	0.00	262,191.00	217,423.67		217,423.67	31,741.15		31,741.15	13,026.18		13,026.18
CCMEP Admin Youth	Sep-22	56,302.00	0.00	56,302.00	56,137.61		56,137.61			0.00	164.39		164.39
CCMEP Youth	Sep-22	506,721.00	0.00	506,721.00	503,759.78		503,759.78			0.00	2,961.22		2,961.22
NDWG-Opioid #3 Grant	Mar-21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Business Resource Network	Sep-22	0.00	0.00	0.00	0.00		0.00			0.00			0.00
<b>Totals</b>		<b>1,424,837.00</b>	<b>0.00</b>	<b>1,424,837.00</b>	<b>1,324,878.64</b>	<b>0.00</b>	<b>1,324,878.64</b>	<b>71,420.53</b>	<b>0.00</b>	<b>71,420.53</b>	<b>28,537.83</b>	<b>0.00</b>	<b>28,537.83</b>

NOTES:

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Richland County Detailed Financial Costs

Report Period: April - June 2021

Year to Date Period: July 2020 - June 2021

	Report Period				Y-T-D				
	Case Management	IWT/OJT	ITA/Support Srv	Totals	Case Management	IWT/OJT	ITA/Support Srv	Totals	
Adult	\$ 34,690.18		\$ 55,191.24	\$ 89,881.42	Adult	\$ 133,580.92	\$ 3,801.60	\$ 262,875.79	\$ 400,258.31
Dislocated Worker	\$ 13,488.84	\$ -	\$ 8,530.32	\$ 22,019.16	Dislocated Worker	\$ 23,001.47	\$ -	\$ 38,227.79	\$ 61,229.26
Youth Catalyst	\$ 100,886.37	\$ -	\$ 78,179.48	\$ 179,065.85	Youth Catalyst	\$ 218,981.82	\$ -	\$ 101,748.58	\$ 320,730.40
<b>Totals</b>	<b>\$ 149,065.39</b>	<b>\$ -</b>	<b>\$ 141,901.04</b>	<b>\$ 290,966.43</b>	<b>Totals</b>	<b>\$ 375,564.21</b>	<b>\$ 3,801.60</b>	<b>\$ 402,852.16</b>	<b>\$ 782,217.97</b>

ITA/Support Providers	MTD Amount	# Participants
Ross Medical Education		
Madison	\$ 5,999.00	3
Great Lakes/Roadmaster / Hamrick	\$ 50,075.00	8
North Central State College		
Tri-Rivers Center	\$ 3,101.00	2
Campus Bookstore	\$ 1,482.99	4
Knox County Career Center	\$ 550.00	2
Fortis College		
Central Ohio EMS Training		
Pioneer Career and Technology Center		
Ashland County West Holmes	\$ 1,411.50	1
Misc. Costs/Test Fees/Shots		
Uniforms/Shoes/Work Clothes	\$ 1,102.07	10
Capital Transportation		
Hondros College		
Catalyst Life Services	\$ 78,179.48	
<b>Total ITA/Support Providers</b>	<b>\$ 141,901.04</b>	<b>30</b>

ITA/Support Providers	YTD Amount	# Participants
Ross Medical Education	\$ 21,339.79	7
Madison	\$ 49,373.00	27
Great Lakes Truck Driving	\$ 147,001.50	23
North Central State College	\$ 18,565.37	7
Tri-Rivers Center	\$ 11,687.00	7
Campus Bookstore	\$ 9,813.52	20
Knox County Career Center	\$ 24,651.88	11
Fortis College	\$ 981.00	1
Central Ohio EMS Training	\$ 3,260.90	2
Pioneer Career and Technology Center	\$ 2,472.00	1
Ashland County West Holmes	\$ 5,357.00	3
Misc. Costs/Test Fees/Shots	\$ 438.25	7
Uniforms/Shoes/Work Clothes	\$ 4,508.37	30
Capital Transportation		
Hondros College	\$ 1,654.00	1
Catalyst Life Services	\$ 101,748.58	160
<b>Total ITA/Support Providers</b>	<b>\$ 402,852.16</b>	<b>307</b>

IWT/OJT Providers	MTD Amount	# Participants
Ashland Railway/Madison	\$ -	0
	\$ -	
<b>Total IWT/OJT Providers</b>	<b>\$ -</b>	<b>0</b>

IWT/OJT Providers	YTD Amount	# Participants
Ashland Railway/Madison	\$ 3,801.60	2
<b>Total IWT/OJT Providers</b>	<b>\$ 3,801.60</b>	<b>2</b>

**Crawford County Detailed Financial Costs**  
**Month to Date Period - July 2020 thru June 2021**

	Q-T-D					Y-T-D			
	Case Management	IWT/OJT	ITA/Support Srv	Totals		Case Management	IWT/OJT	ITA/Support Srv	Totals
Adult	\$ 9,049.72	\$ 8,621.31	\$ 16,861.37	\$ 34,532.40	Adult	\$ 33,034.45	\$ 23,662.53	\$ 76,525.45	\$ 133,222.43
Adult Under DW	\$ -	\$ 5,837.75	\$ 19,517.64	\$ 25,355.39	Adult Under DW	\$ -	\$ 10,341.25	\$ 56,853.42	\$ 67,194.67
Dislocated Worker	\$ -	\$ -	\$ 65.00	\$ 65.00	Dislocated Worker	\$ -	\$ -	\$ 15,063.94	\$ 15,063.94
CCMEP WIOA Youth	\$ 21,117.35	\$ -	\$ -	\$ 21,117.35	CCMEP WIOA Youth	\$ 38,502.53	\$ -	\$ -	\$ 38,502.53
<b>Totals</b>	\$ 30,167.07	\$ 14,459.06	\$ 36,444.01	\$ 81,070.14	<b>Totals</b>	\$ 71,536.98	\$ 34,003.78	\$ 148,442.81	\$ 253,983.57

ITA/Support Providers	QTD Amount	# Participants
Barnes & Noble/A Book Company	\$ 35.63	1
Breakthrough Performance Group	\$ -	
D & S Diversified Technologies	\$ -	0
Follett Higher Ed Group	\$ -	0
American-Diesel Traning	\$ -	0
Harding Point LLC	\$ -	0
Licensure Testing	\$ -	0
Madison Adult Education	\$ -	0
Marion Technical College	\$ -	
North Central State College	\$ 2,452.43	3
OhioHealth Vaccines & Lab	\$ -	
Pioneer Career & Tech Center	\$ 1,843.00	1
Professional/Imlay/Hessters Uniforms	\$ -	
Ross Ed. LLC	\$ -	
Marion Goodwill	\$ 25,923.95	
Tri-Rivers	\$ -	
Webcheck		
Other	\$ 6,189.00	
<b>Total ITA/Support Providers</b>	\$ 36,444.01	

ITA/Support Providers	YTD Amount	# Participants
Barnes & Noble/A Book Company		
Breakthrough Performance Group		
D & S Diversified Technologies		
Follett Higher Ed Group		
American-Diesel Traning		
Harding Point LLC		
Licensure Testing		
Madison Adult Education		
Marion Technical College		
North Central State College		
OhioHealth Vaccines & Lab		
Pioneer Career & Tech Center		
Professional/Imlay/Hessters Uniforms		
Ross Ed. LLC		
Marion Goodwill		
Tri-Rivers		
Webcheck		
Other		
<b>Total ITA/Support Providers</b>	\$ -	

IWT/OJT Providers	MTD Amount	# Participants
Galion LLC	\$ 11,931.81	4
Brothers Body Equipment	\$ -	
Covert Manufacturing	\$ -	
Eagle Crusher	\$ 2,527.25	1
<b>Total IWT/OJT Providers</b>	\$ 14,459.06	

IWT/OJT Providers	YTD Amount	# Participants
Galion LLC	\$ 28,003.78	9
Brothers Body Equipment		
Covert Manufacturing	\$ -	
Eagle Crusher	\$ 6,000.00	1
<b>Total IWT/OJT Providers</b>	\$ 34,003.78	



**NECIC Workforce Plan June 2020-21**

The purpose of the NECIC workforce plan has been to support African American males eliminate employment barriers, gain sustainable pay, acquire skill building training, and connect them to Ohio Means Job services. We referred all candidates to OMJ.

		<b>With Felonies</b>	<b>Without Felonies</b>
<b>Work Force Candidates</b>	103	<b>39</b>	<b>64</b>
<b>Underemployed/unemployed</b>	23		
Working full time	31	8	23
Perm Placed	12	2	
No Info	2		

**Deliverables**

We connected with 103 males assisted with barrier removal and training

- 16 Second chance and job seekers applied for Amnesty 4 have been approve and fees waved and paid. and we continue to refer and assistance with Amnesty paperwork.
- 7 jobseekers were referred to the Richland County Library for internet boxes.
- 3 referred to learning lab for GED information.
- 6 Laptops given to workers to assist their communication methods/ and job seeking.
- 38 jobseekers referred to Community Action for rental assistance, home repair, childcare ect
- 9 referred to Catholic Charities due to homelessness.
- 3 Reentry candidates referred to Citizen Circle.
- 3 Internships created and candidates identified with Warren Rupp
- 1 Job seeker accepted into the (operator) apprenticeship working to complete year one towards his journeyman’s.
- We recommended 5 candidates to Ohio MHAS 40hr Peer Recovery Support Training Certification
- 9 Scholarship awards have been granted to job seekers/skill builders for FB marketing certifications. (To begin in June) from the Goodwill Inc.
- 34 Job seekers added to community opportunities.

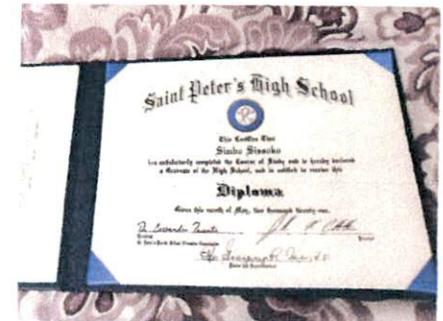
We connected with 90 African American males, women/minority, and veteran owned businesses.

- We completed 4 Micro Business class session.
- Helped 15 business apply for Working Capital Loans (20,000 low interest)

- Sent out 300+ business support, grant informative emails to business owners
- All 90 businesses were added to Community Opportunities.
- Enrolled 6 businesses in ECDI credit counseling to improve cash flow issues.
- 1 business owner was accepted into Westlake truck driving school, plan to start this fall
- 1 business owner received MBE certification.

We expanded our workforce knowledge by developing collaborative agreements with TPMA local business owners and community members. These informative collaborations were participant focused, discussion-based, and outcome driven. We are using the gained information to connect business owners and job seekers to useful information and broaden all collaborative partners networks.

Moving forward we will aggressively continue to look at educational career pathways, employer's internal career ladders, staffing profiles and lifestyles, to identify and address the barriers encountered by candidates and businesses owners.



## WIOA SUCCESS STORY

For many, high school graduation is a time of celebrations including parties, pulled pork, and awkward conversations with distant relatives about the future and what lies ahead. Among these celebrations there are many barriers and fears that come along the way. For 2021 St. Peter's graduate, Simbo Sissoko, these fears were met head on, and given the tools provided by the WIOA program, he now has a clearer path toward meeting his long-term post-graduation goals.

Reflecting on his time and participation in the WIOA program, Simbo describes how he was able to take control of his life and learn from his experiences. Simbo began as a participant of the WIOA program in 2017, initially seeking summer employment to gain entry-level work experience. Simbo states, "It's [WIOA] helped me find some summer jobs for the past few years. I've had work sites in manufacturing, grounds keeping, and at a martial arts studio." His focus upon entry to the program was to learn employment-related skills and develop a greater work tolerance and stronger work-ethic. In summarizing his experiences within the program, Simbo stated, "I think what I've learned most from my experiences at all of those work sites was that you cant do everything on your own and teamwork is important to get the job done." This lesson has allowed Simbo to create positive relationships from every previous employment site and develop a professional network for the future.

## CATALYST — LIFE SERVICES —

### Current Enrollment Data:

122 Total Enrolled  
66 In School  
56 Out of School  
30 Active Referrals  
130 Participants Receiving  
Follow Up Services

## SUCCESS STORY CONTINUED

### Barrier Data:

- 95 Basic Skills Deficient
- 12 High School Drop Out
- 5 Foster Care
- 2 Homeless
- 11 Pregnant\Parenting
- 28 Single Parent
- 57 Lacks Transportation
- 10 Subject to the Justice System
- 33 Disability

Over the past few months, Simbo has given a lot of thought to his future plans, and while he plans to attend The Ohio State University, majoring in Accounting, he is largely undecided about some of his other medium and longer-term goals. Simbo reflects, "I have thought about this question since I began high school... to tell you the truth, I am still undecided because there are so many things I could do that I don't know what to focus on." Simbo has expressed an interest in traveling the United States and abroad, as well as pursuing passions in the entertainment industry, stating, "I enjoy anime, movies, TV, and video games too, because I want to gain an idea for how these things work, so later in life I could make a TV show or game."

Speaking on his achievements, graduating high school and moving onto post-secondary education, Simbo urges the community to take advantage of the resources offered by the WIOA program, exclaiming, "If you're a young adult in need of extra help, I would recommend this program, because they do a great job of helping others and finding resources." Simbo recognizes the variety of services offered by the program, expanding in greater detail on some of the various opportunities the program offered to him throughout the years, "They assisted me with driver's ed, purchasing school supplies, and finding information about college." These services, in conjunction with the paid work experiences and others, are just a sample of what the program has to offer to transitional age youth. In total, the program provides 14 elements of services, all designed to help youth to overcome barriers to their employment and educational goals.

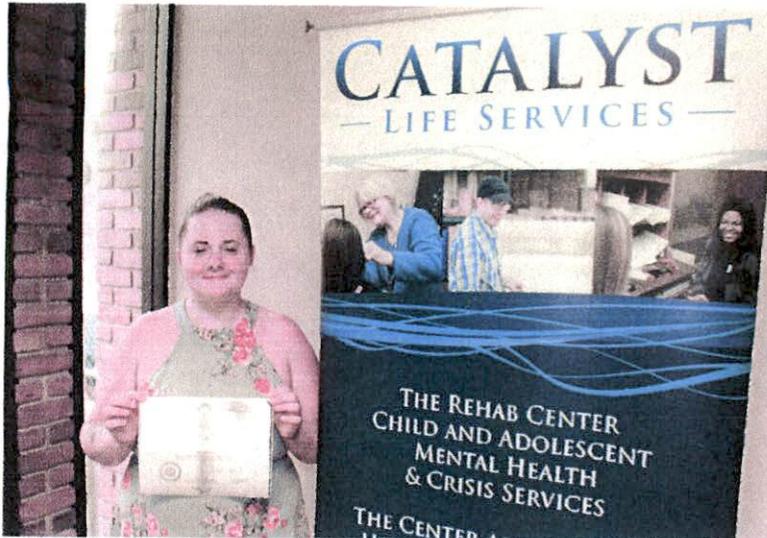
Working alongside Simbo in providing these services has been his employment specialist since 2019, Michelle Gower. Michelle explains Simbo has grown over the years by saying, "When I first met Simbo, he was very reserved. He was very shy during our initial interactions and I went out of my way to understand him on a more personal level and help him to open up. As time went on and our professional relationship grew, I have watched him to step out of his comfort zone numerous times and become successful each time he made that leap." Michelle's faith in Simbo, as well as his willingness to expand his personal horizons, has led him on a path toward achieving his dreams and pursuing his passions. Speaking on her pride of Simbo's success, Gower adds, "Watching Simbo come out of his shell and experience life and get ready for the next chapter of his future makes my job so rewarding!"

Simbo is the embodiment of the mission of the program, helping transitional age youth to achieve their dreams through personal growth, hard work, and determination. Simbo's success is his own, and though the WIOA program worked to remove barriers along the way, Simbo has worked to overcome the difficult challenges associated with uncertainty regarding the future. Simbo's learned to take advantage of the opportunities he has been granted and looks forward to experiences from which he has yet to learn or enjoy.

### Program Successes:

- 54 Positive Skills Gains
- 10 Enrolled in Post/Secondary
- 5 Graduated High School May of 2021
- 42 Participating in a Paid Work-Site
- 7 Graduated Post-Secondary

# TALIA SANFORD



26-year-old Talia Sanford came to the CCMEP program as an out-of-school youth in 2017 lacking transportation and as a single-parent of three on cash assistance. We are proud to announce that through her participation in the program, she is currently working and has since obtained a Phlebotomy Technician certificate on June 23rd and has recently completed a 2nd interview with the Cleveland Clinic for future employment.

## UNADJUSTED QUARTERLY DATA

### UNADJUSTED QUARTERLY WIOA PERFORMANCE REPORT PY 2020 Q3:

Edu/Train/Employ 2nd Quarter after exit:  
59/80-73.8%

Edu/Train/Employ 4th Quarter after exit:  
40/64-62.5%

Credential Attainment:  
9/38-23.7%

Measurable Skills Gains:  
34/92-37%

### UNADJUSTED QUARTERLY CCMEP PERFORMANCE REPORT PY 2020 Q3:

Edu/Train/Employ 2nd Quarter after exit:  
97/132-73.5%

Edu/Train/Employ 4th Quarter after exit:  
52/83-62.7%

Credential Attainment:  
14/50-28%

Measurable Skills Gains:  
26/86-30.2%

# BEHAVIORAL HEALTH URGENT CARE COMING SOON

▲ Help For All Ages

▲ Mental Health and  
Addiction Services

▲ Get Help  
When You Need It



The Center

The Center Building: 741 Scholl Rd, Mansfield, OH

## ACCESS WITHOUT AN APPOINTMENT

**Coming August 2021:**

Behavioral Health Urgent Care will allow for immediate access of initial assessments and brief, solution-focused counseling. This will be available Monday through Saturday, and two evenings per week, on a walk-in basis.

# CATALYST

— LIFE SERVICES —

<b>MONDAY</b>	8:00AM - 4:00 PM	<p><u>If Possible, Bring with You:</u></p> <ol style="list-style-type: none"> <li>1. Valid ID</li> <li>2. Medicaid or Insurance Card</li> <li>3. Proof of Income</li> </ol> <p>This will make the process easier and assure you access to the maximum amount of benefits</p>
<b>TUESDAY</b>	8:00AM - 4:00 PM	
<b>WEDNESDAY</b>	7:30AM - 7:30 PM	
<b>THURSDAY</b>	7:30AM - 7:30 PM	
<b>FRIDAY</b>	8:00AM - 4:00 PM	
<b>SATURDAY</b>	8:00AM - 4:00 PM	



**Ohio**  
**MEANS**  
**Jobs.**

**Crawford  
County**

A proud partner of the  
American Job Center network



a new way to work

# Youth Program

JULY 2021

1

CCMEP WIOA ENROLLED	32 (31 OSY 1 ISY)
NEW	6
EXITED	5
GLOBAL EXCLUSIONS	-
PENDING	4
TANF CO-ENROLLED	19
CCMEP WIOA IN FOLLOW UP	21
CCMEP TANF ONLY ENROLLED (ISY)	21
TANF REGULAR	15
YOUTH PROGRAM TOTAL	68

Male	5
Female	27
<b>Barriers at Entry</b>	
Pregnant/Parenting	18
Court Involvement	9
Disability	4
Drop out	9
Foster child	3
Homeless	5
Basic Skills Deficient	19
Limited English	1
Lacks Transportation	11

**ENROLLMENTS:** We have 4 enrollments pending.

**EXITS:** 5 youth were exited, 3 into employment, 1 moving out of state, 1 disengaged.

**EMPLOYMENT:** 6 are in subsidized employment, 8 are in unsubsidized employment.

**EDUCATION:** 11 are currently attending or scheduled to start vocational training in the Fall. 7 are pursuing their GED.

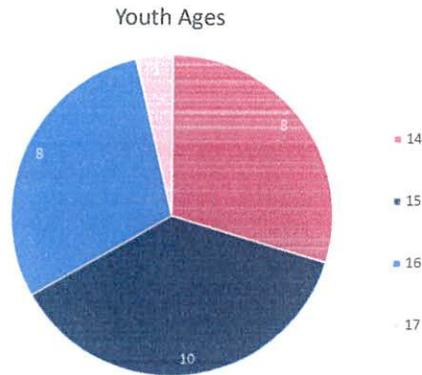


2

### TANF Summer Jobs Program In Full Swing!

- Applications received: 29
- Applications approved: 27

Youth will be offered opportunity to enroll in CCMEP at the end of the summer.



Worksites Include: Area Schools, Champion Foods, Goodwill Store

3



## Industrial Readiness Training



This year we partnered once again with Tramec Sloan, a Galion manufacturer and North Central State College to offer Industrial Readiness Training as part of a summer work experience.

Youth 16 and older completed classroom training in the morning, on-site at Tramec Sloan, then worked at the facility in the afternoons.

We are pleased to report that all four of our 2021 Summer IRT participants completed the classroom instruction portion of the training! These individuals will receive certificates of completion for finishing the class as well as OSHA certification.

3 of the participants have decided to finish out the summer receiving additional work experience at Tramec Sloan. During a recent visit, it was reported by Department Manager, Dan Lucius, that all 3 of these youth are doing a fantastic job. They are learning different skills within the factory that will make them better candidates for hire in the future. Throughout the last 4 weeks they have shown good responsibility in following their set schedules and communicating with supervisors. At the end of this work experience, one of our older participants who has graduated will be hired in through a temporary service and then monitored for a future direct hire!



4

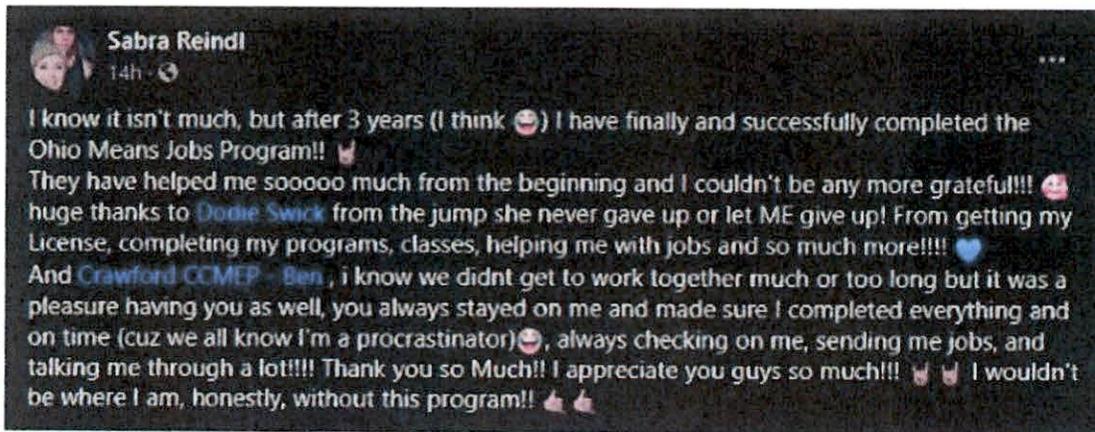
# worksites



Signature Healthcare	City of Galion	Wynford Schools
Bucyrus Public Library	Galion City Schools	Tim Horton's
Walmart Bucyrus	The Edible Landscape	Hurst Auto Body
Brothers Body & Equipment	Galion YMCA	Wynford Local Schools
H&K Watkins	Buckeye Central Schools	New Day Ministries
G.M.C Excavation	Goodwill Industries	Sara Beegle Daycare
Divine Style Boutique	Elijah Gillam Remodeling	Ohio Heartland CAC
Holiday Inn Express	The Sleep Inn	Tramec Sloan
The Jericho House	Scott Chiropractic	Sycamore Animal Hospital
Altercare Bucyrus	Bucyrus Dental	Oakstone Landscape
Bucyrus City Schools	Flashover Maintenance	Champion Food Service
City of Bucyrus	Crestline Assistance Ministries	Galion Pointe
Crestline Childcare	Windy Ridge Pheasant Farm	Bucyrus Chamber of Commerce
Galion-Crestline Chamber of Commerce	Gotcha Covered Inc.	Quality Inn

5

# Youth spotlight



6

# Performance

Crawford CDIFS	UNADJUSTED Quarterly CCMEP Performance Report PY 2020 Q3
Unadjusted Quarterly PY 2020 Q3 7/1/2020 - 3/31/2021	

Performance Measure	Lead Agency Numerator	Lead Agency Denominator	Lead Agency Rate	Statewide Rate	Negotiated Lead Agency Standard	Adjusted Lead Agency Standard	Unadjusted "Success" Level	Lead Agency Results*
Education, Training or Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2019-3/31/2020</i>	9	15	60.0%	61.5%	67.0%	TBD	53.6%	TBD
Education, Training or Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2019-9/30/2019</i>	14	20	70.0%	66.4%	65.0%	TBD	52.0%	TBD
Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2019-3/31/2020</i>		9	\$1,945	\$2,571	\$2,700	TBD	\$2,160	TBD
Credential Attainment <i>Cohort Period: 1/1/2019-9/30/2019</i>	17	20	85.0%	34.6%	50.0%	TBD	40.0%	TBD
Measurable Skill Gains † <i>Cohort Period: 7/1/2020-3/31/2021</i>	5	39	12.8%	22.6%	37.0%	TBD	29.6%	TBD

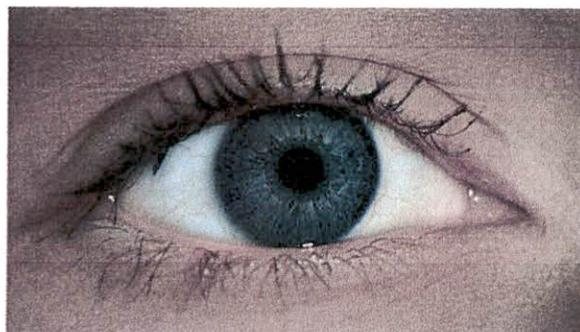
\* For definitions of terms used in this report, see glossary starting on page 231.

† The Measurable Skill Gains rate represents the percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment. IMPORTANT NOTE: participants in this measure have until the end of the program year (i.e., June 30, 2021) to show a skill gain.

CCMEP WIOA Youth Office	Edu/Train/Employ 2nd Qtr after Exit			Edu/Train/Employ 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	6	6	100.0%	5	7	71.4%	\$6,667	5	7	71.4%	5	11	45.5%

7

# Videos



8



## Crawford County

A proud partner of the American Job Center network

# OMJ CENTER & CAREER SERVICES

JULY 2021

1

2nd quarter of 2021 visits inched up from previous quarter but still has not returned to previous levels.

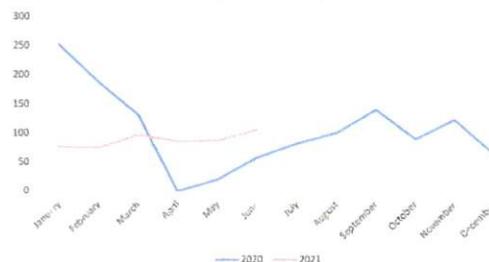
### JOB CENTER VISITS

April 1<sup>st</sup>, 2021 – June 30<sup>th</sup>, 2021

- |  |  |
|--|--|
| <p><b>385 Visits</b></p> <p><b>257 Individuals</b></p> <p><b>51 New</b></p> <p><b>206 Returning</b></p> <p><b>1 Veterans</b></p> | <p><b>Top 5 Reasons for Visit</b></p> <ol style="list-style-type: none"> <li>1. Resource Room Assistance</li> <li>1. Resource Room Self Service</li> <li>2. Info on Unemployment</li> <li>3. Talk to Employer</li> <li>4. Youth Program Appointment</li> <li>5. WIOA Adult Training Appointment</li> <li>5. Work Activities Appointment</li> </ol> |
|--|--|

Description	CFIS	WCMS	Unique Count	Percentage
Total Clients	238	24	257	0
Male	128	5	132	51.36
Female	99	19	114	44.36
Did not Declare (Gender)	11	0	11	4.28
Veterans	1	0	1	0.39
Dislocated Worker	3	0	3	1.17
Listed a Disability	4	0	4	1.56
14-24 Years	53	12	62	24.12
25-34 Years	142	9	150	58.37
35 Years and Older	43	3	45	17.51
O/W/TANF Recipients	0	0	0	0
Employed	9	2	11	4.28
Unemployed	14	1	15	5.84
Did not Complete High School	11	0	11	4.28
High School Diploma/GED	41	1	42	16.34
Some College, No Degree	5	2	7	2.72
Associate Degree/Technical Degree	2	0	2	0.78
Bachelors Degree	2	0	2	0.78
Graduate Degree	1	0	1	0.39

Job Center Visits



2

## OUTREACH

We are working on a variety of outreach strategies:

- Increasing social media following
- Growing MailChimp email list
- Attending in-person events (Bratwurst Festival, Resource Fairs, Etc.)
- Advertising – coupon magazine ads, direct mail, radio
- Increased engagement with SNAP recipients



3

## Videos



4

## ADULTS ENROLLED (WIOA & NEG)

### Current Enrollments

- 11 currently enrolled
  - 6 Adult
  - 5 Opioid Grant #3

### Training Programs

- 2 LPN
- 1 Human & Social Services
- 1 Welding
- 2 On the Job Training
- 5 Work Experience (Opioid 3)

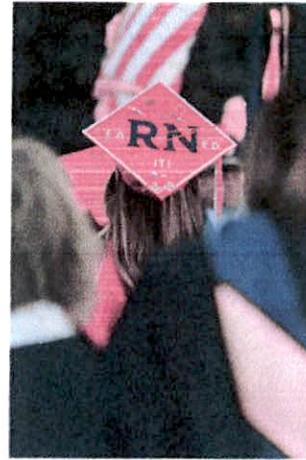
### Exits April-June 2021

#### Completers

- 3 successful vocational training
- 3 successful on-the-job training

#### Non-completers

- 1 on-the-job training
- 5 vocational training (all employed)



5

## PERFORMANCE

Adult	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Rate	Num	Den	Rate	Num	Den
10-0-1 OhioMeansJobs Crawford County	14	20	70.0%	23	34	67.6%	\$5,401	11	14	78.6%	10	23	43.5%

Dislocated Worker	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Rate	Num	Den	Rate	Num	Den
10-0-1 OhioMeansJobs Crawford County	1	1	100.0%	1	2	50.0%	\$4,216	2	2	100.0%	0	1	0.0%

6

## IN-DEMAND JOBS WEEK

# KEEP ON TRUCKIN'

CAREER FAIR!!



225 E MARY BUCYRUS 419-562-8066

**MAY 5  
1-3**

Ohio  
Jobs Crawford County

**GET YOUR CDL  
AND START  
EARNING GOOD  
MONEY!**



7

## RAPID RESPONSE



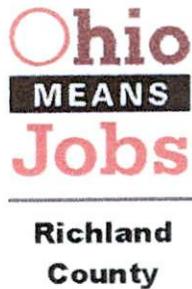
Bucyrus Precision Tech Inc. is scheduled to close at the end of this month, affecting approximately 100 employees.

We recently participated in a 2<sup>nd</sup> Rapid Response session at their facility with our ODJFS partners. The company has been approved for the Trade Program and we have been encouraging workers to complete their online orientation in order to qualify.

*Interest in these workers has been high!*

We have been assisting affected workers to fill out online applications for Timken with great success.

8



OhioMeansJobs Richland  
County  
Sharlene Neumann, Director  
183 Park Avenue East  
Mansfield, Ohio 44902  
419-774-5300

OhioMeansJobs Crawford  
County  
Cassandra Holtzmann,  
Director  
225 East Mary Street  
Bucyrus, Ohio 44820  
419-562-8066

## **NARRATIVE - OhioMeansJobs Richland PY 2020/QTR 4 (April 1, 2021 – June 30, 2021)**

### **WIOA Education & Training/Employment Services**

- OMJ Richland assisted 40 individuals with WIOA education & training/employment services (actively enrolled in training during the quarter), expending \$63,721.56.

### **TANF Prevention, Retention and Contingency (PRC) Services**

- OMJ Richland provided 28 general PRC emergency services (9 housing services, 8 transportation services and 11 utility services) for a total of \$20,798.92 in general PRC services.
- OMJ Richland provided 8 TANF funded short-term education/employment supportive services for a total of \$2,787.92 in services.

### **Employer Recruitments**

- OMJ Richland hosted 16 employer open recruiting sessions and/or employer training/interview follow up sessions (31 participants).

### **OhioMeansJobs Center**

- The OMJ Richland Center assisted 1,317 Resource Room visitors during April through June 2021.
- OMJ Richland/OSU Extension SNAP FoodWi\$e sessions were suspended due to the COVID-19 lockdown mandates. OMJ Richland has signed a Memorandum of Understanding with the OSU Extension in anticipation of reinstating SNAP FoodWi\$e sessions during PY 2021.
- The Adult Parole Authority Citizens Circle in-person meetings were suspended due to the COVID-19 lockdown mandates. Meetings have been conducted virtually during this period. The community representatives assisted 31 individuals during the quarter.

Submitted by:

  
Lori Bedson

Group	Performance Measure	Area Numerator	Area Denominator	Area Rate	Statewide Rate	Negotiated Area Standard	Adjusted Area Standard	Unadjusted "Meets" Level	Unadjusted "Exceeds" Level	Area Results*
Adult	Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2018-6/30/2019</i>	85	113	75.2%	83.0%	79.0%	TBD	71.1%	83.0%	TBD <i>Meets</i>
	Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2018-12/31/2018</i>	64	86	74.4%	82.8%	79.0%	TBD	71.1%	83.0%	TBD <i>Meets</i>
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2018-6/30/2019</i>		85	\$5,712	\$6,500	\$5,500	TBD	\$4,950	\$5,775	TBD <i>Meets</i>
	Credential Attainment <i>Cohort Period: 1/1/2018-12/31/2018</i>	48	63	76.2%	78.4%	70.0%	TBD	63.0%	73.5%	TBD <i>Meets</i>
	Measurable Skill Gains <i>Cohort Period: 7/1/2019-6/30/2020</i>	87	131	66.4%	66.4%	Baseline	Baseline	Baseline	Baseline	Baseline
Dislocated Worker	Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2018-6/30/2019</i>	10	11	90.9%	84.2%	81.9%	TBD	73.7%	86.0%	TBD <i>Exceeds</i>
	Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2018-12/31/2018</i>	12	13	92.3%	86.5%	82.0%	TBD	73.8%	86.1%	TBD <i>Exceeds</i>
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2018-6/30/2019</i>		10	\$9,093	\$8,398	\$7,400	TBD	\$6,660	\$7,770	TBD <i>Exceeds</i>
	Credential Attainment <i>Cohort Period: 1/1/2018-12/31/2018</i>	13	13	100.0%	82.1%	75.0%	TBD	67.5%	78.8%	TBD <i>Exceeds</i>
	Measurable Skill Gains <i>Cohort Period: 7/1/2019-6/30/2020</i>	5	6	83.3%	65.8%	Baseline	Baseline	Baseline	Baseline	Baseline
CCMEP WIOA Youth	Education, Training, or Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2018-6/30/2019</i>	74	114	64.9%	75.7%	64.0%	TBD	51.2%	67.2%	TBD <i>Meets</i>
	Education, Training, or Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2018-12/31/2018</i>	63	94	67.0%	74.6%	65.0%	TBD	52.0%	68.3%	TBD <i>Meets</i>
	Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2018-6/30/2019</i>		70	\$2,430	\$3,216	Baseline	Baseline	Baseline	Baseline	Baseline
	Credential Attainment <i>Cohort Period: 1/1/2018-12/31/2018</i>	19	61	31.1%	53.9%	50.0%	TBD	40.0%	52.5%	TBD <i>Did not</i>
	Measurable Skill Gains <i>Cohort Period: 7/1/2019-6/30/2020</i>	92	153	60.1%	54.6%	Baseline	Baseline	Baseline	Baseline	Baseline

\* For definitions of terms used in this report, see glossary starting on page 95.

Area 10 Offices

UNADJUSTED Annual WIOA Performance Report PY 2019

Adult Office	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings Rate	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	32	42	76.2%	17	24	70.8%	\$6,148	3	4	75.0%	21	29	72.4%
10-0-2 OhioMeansJobs Richland County	53	71	74.6%	47	62	75.8%	\$5,570	45	59	76.3%	66	102	64.7%

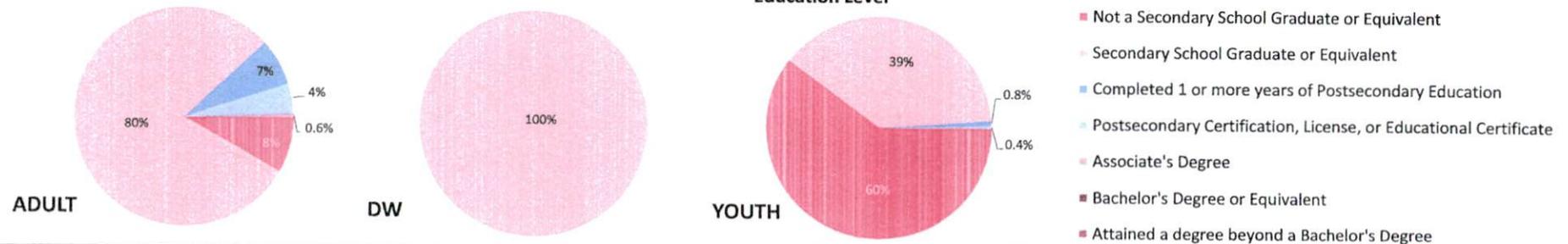
Dislocated Worker Office	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings Rate	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	2	2	100.0%	2	2	100.0%	\$13,924	2	2	100.0%	1	1	100.0%
10-0-2 OhioMeansJobs Richland County	8	9	88.9%	10	11	90.9%	\$7,398	11	11	100.0%	4	5	80.0%

CCMEP WIOA Youth Office	Edu/Train/Employ 2nd Qtr after Exit			Edu/Train/Employ 4th Qtr after Exit			Median Earnings Rate	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	10	11	90.9%	9	10	90.0%	\$3,431	6	8	75.0%	13	20	65.0%
10-0-2 OhioMeansJobs Richland County	64	103	62.1%	54	84	64.3%	\$2,176	13	53	24.5%	79	133	59.4%

**UNADJUSTED Annual WIOA Performance Report PY 2019**

Area 10 (July 1, 2019 - June 30, 2020)		Counts			Percentages		
		Adult	Dislocated Worker	CCMEP WIOA Youth	Adult	Dislocated Worker	CCMEP WIOA Youth
<b>SUMMARY INFORMATION</b>							
Total Participants Served		159	8	264			
<b>Veterans Served</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>
Total Participants Exited		114	6	119	71.7%	75.0%	45.1%
Total New PY19 Enrollees		82	6	99	51.6%	75.0%	37.5%
<b>PARTICIPANT DEMOGRAPHICS<sup>1</sup></b>							
Gender	Male	45	5	77	28.3%	62.5%	29.2%
	Female	109	3	187	68.6%	37.5%	70.8%
	Did not disclose	5	0	0	3.1%	0.0%	0.0%
Age	<16	0	0	33	0.0%	0.0%	12.5%
	16 - 18	2	0	67	1.3%	0.0%	25.4%
	19 - 24	43	0	152	27.0%	0.0%	57.6%
	25 - 44	95	5	12	59.7%	62.5%	4.5%
	45 - 54	14	2	0	8.8%	25.0%	0.0%
	55 - 59	3	0	0	1.9%	0.0%	0.0%
	60+	2	1	0	1.3%	12.5%	0.0%
Status	In-School Youth (Youth Only)	NA	NA	96	NA	NA	36.4%
	Out-of-School Youth (Youth Only)	NA	NA	168	NA	NA	63.6%
Ethnicity/Race	Hispanic/Latino	2	0	12	1.3%	0.0%	4.5%
	American Indian/Alaskan Native	1	0	2	0.6%	0.0%	0.8%
	Asian	1	0	0	0.6%	0.0%	0.0%
	Black/African American	54	1	99	34.0%	12.5%	37.5%
	Native Hawaiian/Pacific Islander	2	0	0	1.3%	0.0%	0.0%
	White	101	7	164	63.5%	87.5%	62.1%
	More than One Race	8	0	16	5.0%	0.0%	6.1%
Education Level	Not a Secondary School Graduate or Equivalent	13	0	159	8.2%	0.0%	60.2%
	Secondary School Graduate or Equivalent	127	8	102	79.9%	100.0%	38.6%
	Completed 1 or more years of Postsecondary Education	11	0	2	6.9%	0.0%	0.8%
	Postsecondary Certification, License, or Educational Certificate	7	0	1	4.4%	0.0%	0.4%
	Associate's Degree	1	0	0	0.6%	0.0%	0.0%
	Bachelor's Degree or Equivalent	0	0	0	0.0%	0.0%	0.0%
	Attained a degree beyond a Bachelor's Degree	0	0	0	0.0%	0.0%	0.0%

**Education Level**

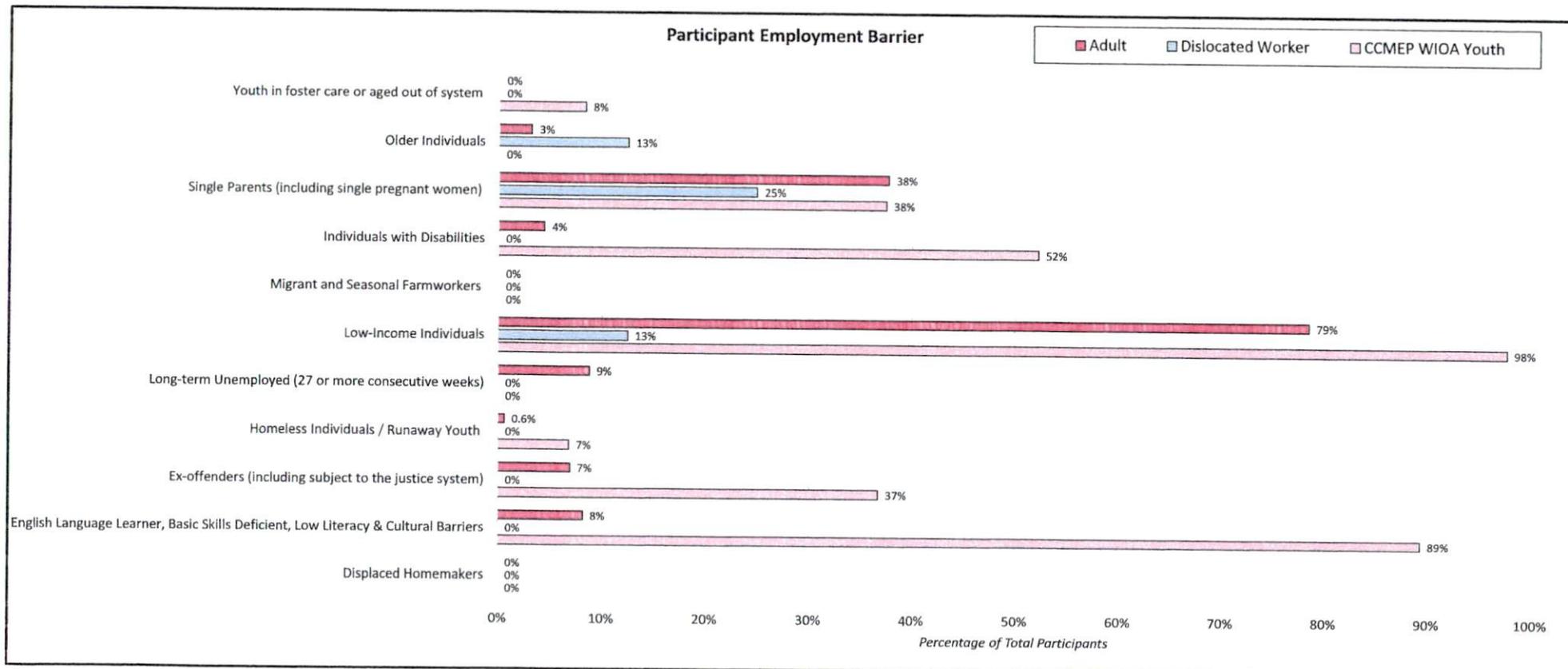


<sup>1</sup>Participant information is based on data given at the point of entry into the program.

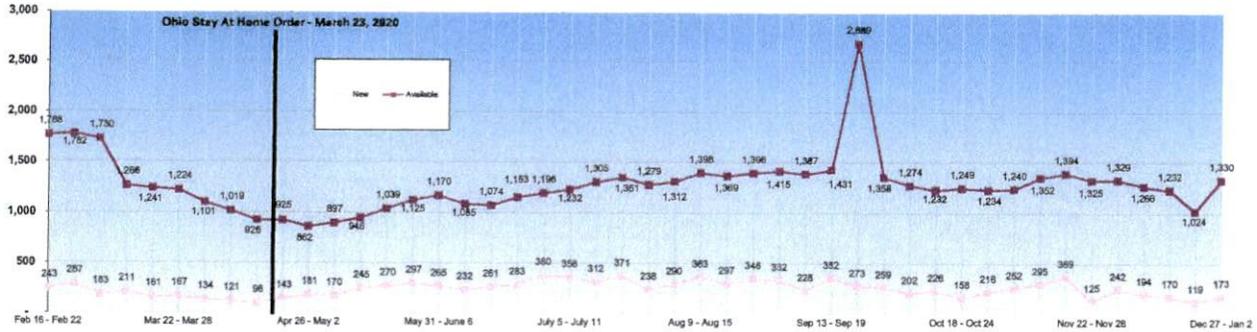
**UNADJUSTED Annual WIOA Performance Report PY 2019**

Area 10 (July 1, 2019 - June 30, 2020)	Counts			Percentages		
	Adult	Dislocated Worker	CCMEP WIOA Youth	Adult	Dislocated Worker	CCMEP WIOA Youth
<b>SUMMARY INFORMATION</b>						
Total Participants Served	159	8	264			
<b>PARTICIPANT EMPLOYMENT BARRIER<sup>2</sup></b>						
Displaced Homemakers	0	0	0	0.0%	0.0%	0.0%
English Language Learner, Basic Skills Deficient, Low Literacy & Cultural Barriers	13	0	236	8.2%	0.0%	89.4%
Ex-offenders (including subject to the justice system)	11	0	97	6.9%	0.0%	36.7%
Homeless Individuals / Runaway Youth	1	0	18	0.6%	0.0%	6.8%
Long-term Unemployed (27 or more consecutive weeks)	14	0	0	8.8%	0.0%	0.0%
Low-Income Individuals	125	1	258	78.6%	12.5%	97.7%
Migrant and Seasonal Farmworkers	0	0	0	0.0%	0.0%	0.0%
Individuals with Disabilities	7	0	138	4.4%	0.0%	52.3%
Single Parents (including single pregnant women)	60	2	99	37.7%	25.0%	37.5%
Older Individuals	5	1	0	3.1%	12.5%	0.0%
Youth in foster care or aged out of system	0	0	22	0.0%	0.0%	8.3%

<sup>2</sup>Barriers to Employment are determined at the point of entry into the program.



A total of 1330 job openings were posted online from December 27, 2020, through January 2, 2021, for Richland County. This represents a 7.2% increase when compared to the total number of job ads for the week prior to the Ohio Stay at Home Order (March 15, 2020 - March 21, 2020). Among all job openings posted online from December 27, 2020, through January 2, 2021, 173 (13.0%) represent new job ads. The graph below shows historical trends for both available and new ads posted over the last several weeks.



Top Employers with the Most Area Job Ads

Employer	Total Ads <sup>1</sup>	New Ads <sup>2</sup>	% Change Total Ads <sup>3</sup>
Ohiohealth	148	3	-2.7%
The Dollar General	64	0	-7.2%
Pacific Northwest National Labs	34	25	n/a
Avita health System	31	0	24.0%
Cleveland Clinic	29	2	3.8%
Carrols Restaurant Group	29	0	130.0%
Advance Auto Parts, Inc.	24	1	140.0%
Walmart	21	0	n/a
Olive Garden	20	0	17.6%
Love's Travel Stops	18	0	12.5%
Texas Roadhouse	17	0	21.4%
ESTES EXPRESS LINES	17	0	21.4%
Roehl Transport, Inc.	15	1	275.0%
Credance Management Solutions LLC	15	15	n/a
Dominos Pizza	14	0	27.3%
Fresenius	14	2	n/a
AutoZone, Inc	12	0	100.0%
Abraxas Youth and Family Services	12	4	100.0%
Meijer	12	0	9.3%
PETSMART	12	0	n/a
Lowe's	11	5	-67.6%
Home Depot	11	0	15.4%
One Source Logistics	11	7	n/a
The Mantor Network	11	0	450.0%
Intuit Inc.	11	8	n/a
Bob Evans Farms, Inc.	10	0	-47.4%
Building Systems Transportation	10	0	n/a
Pizza Hut	9	0	12.5%
Emerson	8	0	-46.7%
Children'S Hospital Medical Center	8	0	300.0%
CLINICAL MANAGEMENT CONSULTANTS	8	0	n/a
MENARDS, INC.	8	0	148.7%
Performance Food Group	8	3	166.7%
Haring Realty, Inc.	8	8	n/a
Creeker Barrel	7	0	0.0%
CVS Health	7	0	16.7%
Red Lobster	7	0	16.7%
BUFFALO WILD WINGS	7	0	n/a
H&R Block	7	5	350.0%
Kindred Healthcare	7	0	16.7%
Carter Lumber	7	0	n/a
UPS	7	0	16.7%
Hogan Transports	7	0	250.0%
Catalyst Life Services	7	0	16.7%
ActiveUSA, LLC	7	0	n/a
Cheddar's Scratch Kitchen	7	0	0.0%
Maximus Logistics	7	0	n/a
Applebee'S	7	1	n/a
Scioto Services	7	5	260.0%
Arbors at Mifflin	6	0	16.7%

Top Occupations with the Most Area Job Ads

Occupation	Total Ads <sup>1</sup>	New Ads <sup>2</sup>	% Change Total Ads <sup>3</sup>
Heavy and Tractor-Trailer Truck Drivers	118	26	213.5%
First-Line Supervisors of Retail Sales Workers	103	5	7.1%
Registered Nurses	97	4	14.1%
Retail Salespersons	70	10	-18.6%
1st-Line Supervisors of Food Prep and Serving	37	7	-2.6%
Cashiers	37	1	-5.1%
Combined Food Prep and Serving, Including Fast Food	31	1	82.4%
Stock Clerks, Sales Floor	27	0	3.6%
Licensed Practical and Licensed Vocational Nurses	25	2	92.3%
Customer Service Representatives	23	1	-8.0%
Light Truck or Delivery Services Drivers	20	1	122.2%
Sales Reps, Wholesale & Mfg, Except Tech & Scientific	19	2	18.8%
Cooks, Restaurant	18	1	28.6%
Social and Human Service Assistants	16	1	-15.8%
1st-Line Supervisors of Office and Admin Support Workers	16	6	196.7%
Food Service Managers	15	0	66.7%
Sales Representatives, Services, All Other	14	8	-6.7%
Physicians and Surgeons, All Other	13	0	30.0%
Driver/Sales Workers	12	3	8.3%
Mental Health Counselors	12	1	143.0%
Waiters and Waitresses	11	0	16.0%
Mental Health and Substance Abuse Social Workers	11	1	27.3%
Janitors & Cleaners, Except Maids and Housekeeping	11	5	92.3%
Dishwashers	10	1	0.0%
Physical Therapists	10	0	-33.3%
Maintenance and Repair Workers, General	10	2	9.1%
Tax Preparers	10	6	300.0%
Automotive Specialty Technicians	9	2	10.0%
Surgeons	9	0	50.0%
1st-Line Supervisors of Trans. & Material-Moving Machine	9	1	0.0%
General and Operations Managers	9	1	125.0%
Sales Reps, Wholesale & Mfg, Tech & Scientific	9	0	0.0%
Medical Assistants	9	0	-10.0%
Pharmacy Technicians	9	1	18.2%
Merchandise Displayers and Window Trimmers	9	1	-18.2%
Laborers & Freight, Stock, & Material Movers, Hand	8	0	0.0%
Bus & Truck Mechanics & Diesel Engine Spec.	8	0	-33.3%
Real Estate Sales Agents	8	8	n/a
Dining & Cafeteria Attendants & Bartender Helpers	7	0	-12.5%
Hosts & Hostesses, Restaurant, Lounge, & Coffee	7	0	16.7%
Nursing Assistants	7	2	-41.7%
Personal Care Aides	7	0	250.0%
Healthcare Support Workers, All Other	7	0	40.0%
Home Health Aides	6	1	0.0%
Radiologic Technologists	6	0	0.0%
Medical and Health Services Managers	6	1	-40.0%
Bartenders	6	0	0.0%
Stock Clerks- Stockroom, Warehouse, or Storage Yard	6	2	20.0%
Medical and Clinical Laboratory Technologists	6	0	100.0%
Parts Salespersons	6	1	33.3%

Area Job Ads by Industry

Industry	Total Ads <sup>1</sup>	New Ads <sup>2</sup>	% Change Total Ads <sup>3</sup>
Accommodation and Food Services	151	6	10.2%
Admin., Support, Waste & Remediation	47	10	-13.0%
Agriculture, Forestry, Fishing and Hunting	0	0	n/a
Arts, Entertainment, and Recreation	0	0	-100.0%
Construction	37	25	11.1%
Educational Services	5	1	-16.7%
Finance and Insurance	14	2	0.0%
Health Care and Social Assistance	278	13	16.3%
Information	7	0	-12.5%
Management of Companies and Enterprises	0	0	-100.0%

Area Job Ads by Industry

Industry	Total Ads <sup>1</sup>	New Ads <sup>2</sup>	% Change Total Ads <sup>3</sup>
Manufacturing	46	5	-56.0%
Mining, Quarrying, and Oil and Gas Extraction	0	0	n/a
Other Services (except Public Administration)	28	3	113.4%
Professional, Scientific, and Technical Services	29	7	7.4%
Public Administration	19	3	-40.0%
Real Estate and Rental and Leasing	14	8	133.3%
Retail Trade	308	22	10.7%
Transportation and Warehousing	89	10	140.5%
Utilities	0	0	n/a
Wholesale Trade	26	3	-38.1%

<sup>1</sup> Represents the total number of available ads for the week of December 27, 2020 - January 2, 2021

<sup>2</sup> Represents the total number of new ads for the week of December 27, 2020 - January 2, 2021

<sup>3</sup> Represents the percent change in total ads posted prior to Ohio Stay at Home Order (March 15, 2020 - March 21, 2020) and the most recent week that data is available (December 27, 2020 - January 2, 2021).

**JOB  
FAIR**  
LET'S GET TO WORK!

**Come Meet Our  
Ready-to-Work  
High School Seniors**

**Pioneer**

CAREER & TECHNOLOGY CENTER  
*promises. progress. performance.*

27 Ryan Rd, Shelby, OH 44875

**Friday, September 17, 2021**

**10:00 am - 2:00 pm**

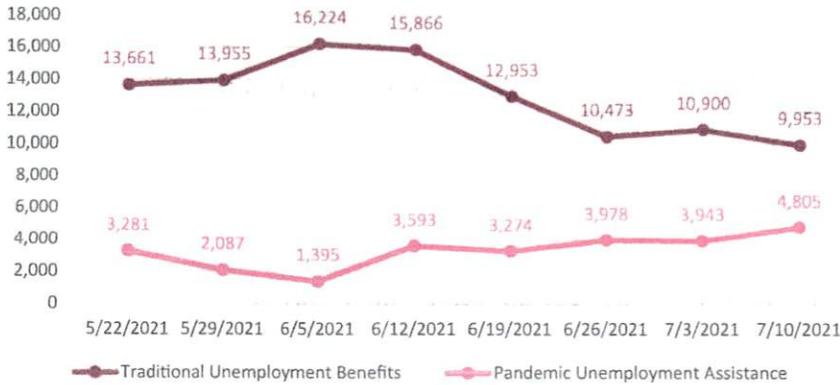
**Here Is A List Of A Few Of Our Labs**

*Carpentry, Web Page, IT, Communication  
Graphic Arts, MA, Health Asst., Exercise Science  
Hort, CAD, Ind Diesel, Auto Tech, Collision Repair  
Ind. Electrical, Dental Asst., Performing Arts  
Welding, Precision Machine, Homeland Security  
Culinary, Hospitality, Criminal Justice,  
College Now Business,, College Now Engineering  
Medical Technologies*

Contact: Amy Law, Job Leads Coordinator  
at [law.amys@pioneerctc.edu](mailto:law.amys@pioneerctc.edu)  
419-347-7744 Ext 42941

### Ohio Jobless Claims, July 4 - July 10

Initial Claims



### Initial Jobless Claims

**9,953**

Traditional Unemployment

**4,805**

Pandemic Unemployment Assistance

8-Week Average:

**12,998** Traditional Unemployment

**3,295** Pandemic Unemployment Assistance

### Continued Jobless Claims

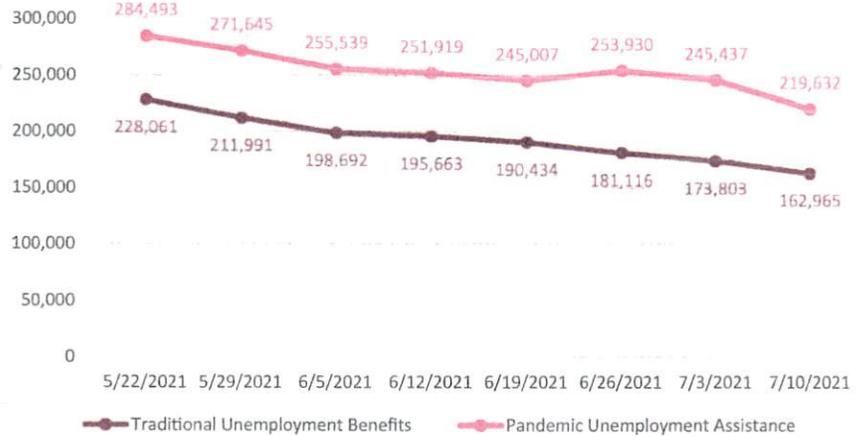
**162,965**

Traditional Unemployment

**219,632**

Pandemic Unemployment Assistance

Continued Claims



8-Week Average:

**192,841** Traditional Unemployment

**253,450** Pandemic Unemployment Assistance

**397,355**

Total Claims

### Labor Force Participation Rate

Ohio **59.9%**

U.S. **61.6%**

### **Additional Unemployment Information**

ODJFS urges individuals to file their unemployment claims online, if possible, at [unemployment.ohio.gov](https://unemployment.ohio.gov). All eligible Ohioans will receive their unemployment benefits retroactive to when they first applied.

Information about Unemployment Benefits: [unemployment.ohio.gov](https://unemployment.ohio.gov)

Updates on the Federal Pandemic Unemployment Programs: [jfs.ohio.gov/caa](https://jfs.ohio.gov/caa)

Filing for Unemployment Step-by-Step Guide: [jfs.ohio.gov/ouio/pdf/QuickTipsAndStepByStepGuide.pdf](https://jfs.ohio.gov/ouio/pdf/QuickTipsAndStepByStepGuide.pdf)

As a reminder, mass layoff notices are posted at [jfs.ohio.gov/warn/current.stm](https://jfs.ohio.gov/warn/current.stm).