Area 10

RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING January 19, 2021 – 11:30 AM Zoom Meeting

Members in Attendance:

Jeremy Knisely – ODJFS Wagner PeyserCarl Neutzling – IBEW Electrical UnionGary Frankhouse – Galion Prints & PaintsNikia Fletcher – Mansfield City SchoolsCharlie Powell – Baker's CollisionSam VanCura – Total Performance Inc.

Miranda Jones – Galion Chamber of Commerce

Jenni Paramore – Directions Credit Union

Beth DeLaney – Mid-Ohio Spherion

Matt McClester – Labor Rep

Tim Bowersock – City of Mansfield Dr. Dorey Diab – North Central State College

Sonja Pluck – Madison Adult Education Helen McNamara – Opportunities for Ohioans with Disabilities

Zoi Romanchuk – PR Machine Works Traci Oswald – Avita Health Systems

Mandy Davis – Ohio Health Mansfield, Shelby

Members Absent:

Aaron Rasmus, Jim Phillips, Melody Pangborn, Jeff DeVito, Sharlene Neumann

Workforce Development Board Staff:

Teresa Alt – Administrative Staff

Commissioners in Attendance:

Darrell Banks – Richland County

Tony Vero – Richland County

Cliff Mears – Richland County

Doug Weisenauer – Crawford County

OMJ Partners in Attendance:

Lori Bedson – Richland County OMJ

Angela Neef – Crawford County OMJ

Jill Gantt – ODJFS

Carmen Torrence – Richland County JFS

Cassandra Holtzmann – Crawford County JFS

Mitch Jacobsen – Catalyst Life Services

Marci Kopp – Richland County JFS

Guests in Attendance:

Linda Hess – North Central State College Clint Knight – RCDG

Steve Russell – Mansfield/Richland Public Library Michele Giess – Richland Newhope

Rebecca Owens – Catholic Charities Sherri Tinch-Greter – Crawford Partnership

Megan Wagner – Thomas P Miller and AssocTionna Perdue – North End Community Improvement CollabVeronica Coward - Thomas P Miller & AssocDeanna Torrence – North End Community Improvement Collab

Janice Warner – CAC of EHR Crystal Weese – North End Community Improvement Collab

Welcome / Introductions:

Jenni Paramore called the meeting to order at 11:32 AM via Zoom. Jenni welcomed the two new Commissioners to the meeting and asked them to introduce themselves. Commissioner Cliff Mears is from Richland County and Commissioner Larry Schmidt is from Crawford County.

Review/Approval of Minutes:

Jenni asked members to review the minutes of the October 20, 2020 Full Board Meeting and the minutes of the November 17, 2020, and December 15, 2020 Executive Committee meetings.

Sam VanCura made a motion to approve the minutes. Dr. Diab seconded the motion. The motion passed unanimously.

Fiscal Report:

Teresa Alt presented Carmen Torrence with an Ohio Auditor of State Award for Fiscal Year ended 2019. Jenni thanked Carmen for her all her work.

Carmen reviewed the Fiscal Report as of the Quarter Ending December 31, 2020. She stated December is usually a short month and there aren't many expenditures. Carmen noted that Crawford County's report is through November 30, 2020, as they had a problem with their reports.

CCMEP Resolution

The Area 10 Workforce Development Board may determine that the CCMEP lead agency could most efficiently and cost-effectively provide specific youth services and activities. The lead agency may conduct any or all of the following youth services and activities within the lead agency's county of designation: outreach, WIOA youth program eligibility determinations, CCMEP comprehensive assessment, CCMEP individual Opportunity plan, Case management, development and management of individual training accounts and on the job training, provision of labor market information and labor exchange activities including but not limited to resume development and job placement, supportive services, and follow up services. Crawford County Job & Family Services (JFS), the CCMEP lead agency, is interested in providing the youth CCMEP services in their county. Crawford County JFS is also interested in competing for the rest of the WIOA funded youth program services and activities.

Teresa Alt reported that the Chief Elected Officials met to discuss the Comprehensive Case Management and Employment Program (CCMEP) procurement. Committee members Jill Gantt, Sonja Pluck and Jenni Paramore also met to review the CCMEP procurement. Advantages and disadvantages of allowing Crawford County JFS to perform selected activities were discussed.

Based on past performance and their flexibility of maximizing TANF and WIOA funds, the Committee recommends allowing Crawford County JFS to provide CCMEP youth services and activities within Crawford County and to compete for the remainder of WIOA youth funds.

Dr. Diab verified that there is nothing preventing Crawford County JFS from performing these services and activities. Teresa responded that the Board has the authority to make this decision.

Dr. Diab made a motion for the Area 10 Board to allow Crawford County JFS to deliver all nine elements of the CCMEP program to eligible Crawford County residents and allow Crawford County JFS to bid on the Request for Proposal for remaining WIOA funded youth program services and activities. Sonja Pluck seconded the motion. Teresa Alt launched a Zoom Poll for members to vote. All members voted unanimously to pass the motion. Zoi Romanchuk voted via phone.

The motion passed unanimously.

Procurement – Career Services

Teresa Alt stated the Chief Elected Officials and the committee members also discussed Career Services and the advantages and disadvantages of procuring the services.

Sonja Pluck stated the committee thought it would cause confusion and create challenges if the Board changes or moves locations and/or operators, especially amid a pandemic.

The Committee and the Chief Elected Officials recommend entering into a Subgrant Agreement with the local Job & Family Services Agencies to provide Career Services for their areas.

Dr. Diab made a motion to enter into a Subgrant Agreement with Richland County JFS and a Subgrant Agreement with Crawford County JFS to provide Career Services in their county. Sam VanCura seconded the motion. The motion passed unanimously.

Business Outreach Reports

North End Community Improvement Collaborative

Deanna West-Torrence reported they have been helping 39 African American male job seekers over the last 90 days. Crystal Weese stated they partnered with Akron Urban League and its Minority Business Assistance Center-Akron to host Richland County Procurement Week. The event ran January 12 - 14, from Noon -1:30 PM each day.

Deanna reported that their original proposal included a sub-contract with the Richland Area Chamber to work on getting businesses registered in the Community Opportunity website. However, that sub-contract has been canceled and that service is now being provided in-house by Cheyla Bradley.

Linda Hess asked if the IT component mentioned in the report is for NECIC staff or job seekers. Crystal explained it is for job seekers and she has started dialogue with NCSC about a certification program and possible scholarship programs. Linda and Sonja Pluck stated they would like to know more about the program.

Crawford Partnership for Education & Economic Development

Sherri Tinch-Greter reported that four of the seven local high schools have registered with the Community Opportunity website, and twelve more businesses have just registered. There are currently 57 positions posted on the website.

Beth asked if there's a central location that lists all the training programs offered by area training providers. Sherri stated they are hoping to have that information available on the Community Opportunity website. She noted the developer is currently working on the website.

Youth Reports

Richland County

Mitch Jacobsen reported there are currently 186 Richland County youth enrolled in the WIOA Youth Program. He shared a success story of a youth participant to the Board. Mitch noted the two biggest barriers for youth in the program are basic skills deficiency and transportation.

Crawford County

Angela Neef reported there are currently 32 WIOA youth enrolled in the Crawford County youth program. Angela reviewed the youth leadership activities and youth spotlights with the board members.

OhioMeansJobs / Career Services Reports

Crawford County

Angela reported their numbers were down slightly from the third quarter. There are currently 22 individuals enrolled in training. Angela reported Crawford County JFS will be providing Rapid Response Services for two area companies, Bucyrus Precision Tech and GE, A Savant Company. More information for both closings will be available later.

Angela reported they are still marketing for Dislocated Worker services. She reported using billboards and social media. Angela noted they have recently started using a free MailChimp account to send weekly e-blasts of job leads.

Richland County

Lori Bedson reported the Richland County OMJ assisted 48 individuals with WIOA training, totaling \$68,051.10 during the October – December 2020 quarter. During the same period, the OMJ staff provided PRC services to 80 individuals totaling nearly \$63,000.

Lori noted there were 1,283 Resource Room visits from October 1 – December 31, 2020. She stated Employer Recruitments resumed October 1, 2020, with social distancing protocols in place.

YouthBuild Program

Linda Hess told board members she has been working with the Crawford County Judicial System on the YouthBuild Grant. She explained the grant is available for youth ages 16-24, with no high school diploma, determined to be at-risk. The grant is for construction or manufacturing trades and is up to \$700,000 over 4 years.

Angela stated she feels this would align well with the Crawford County WIOA Youth Program. She noted this is a Department of Labor (DOL) grant. Dr. Diab stated that Stark County has a successful YouthBuild Program. Linda stated she will reach out to Stark County for their input.

Upcoming Meetings

Executive Committee meetings: February 16 @ 11:30 AM and March 16 @ 11:30 AM – both by Zoom

Full Board meeting: April 20 @ 11:30 AM by Zoom

There were no other questions. The meeting adjourned at 1:03 PM.

Reported by:

Marci Kopp