

Area 10
Richland-Crawford Workforce Development Board
April 19, 2022, at 11:30 A.M.
Zoom or Crawford OhioMeansJobs Center, 225 E. Mary St., Bucyrus

<https://us02web.zoom.us/j/81736645492?pwd=SIJSdVREcUhISkNweGhpSWduZm5HUT09>

Meeting ID: 817 3664 5492
Passcode: 371428

AGENDA

- | | |
|---|-------------------------------|
| • Call to Order 11:30 A.M. | Jenni Paramore |
| • Welcome | Jenni Paramore |
| • Review/Approval of Minutes | Jenni Paramore |
| 1. January 18, 2022, Full Board | |
| 2. February 15, 2022, Executive Board | |
| 3. March 15, 2022, Executive Board | |
| • Fiscal Report | Carmen Torrence |
| • Business Resource Network Reports | C. Knight, C. Weese, R. Owens |
| • Youth Reports | Angela Neef/Mitch Jacobsen |
| • OhioMeansJobs/Career Services Reports | A. Neef/L. Bedson |
| • WIOA Program Monitoring Report | Teresa Alt |
| • OMJ Certification Phase 3 | Teresa Alt |
| • In Demand Jobs Week, May 2 nd -6 th | Teresa Alt |

Upcoming Executive Committee Meeting:

May 17, 2022, 11:30 A.M.

June 21, 2022, 11:30 A.M.

Next FULL WDB Meeting:

July 19, 2022, 11:30 A.M.

Area 10
RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING
January 18, 2022 – 11:30 AM
Richland County Job and Family Services, 171 Park Avenue East, Mansfield
and available by
Zoom

Members in Attendance:

Tim Bowersock - City of Mansfield	Jenni Paramore- Directions Credit Union
Mandy Davis - Ohio Health Mansfield, Shelby	Jeremy Knisely - ODJFS Wagner Peyser
Beth Delany - Mid Ohio Spherion	Sonja Pluck- Maddison Adult Education
Dr. Dorey Diab - North Central State College	Sam VanCura - Total Performance Solutions, Inc
Nikia Fletcher - Mansfield City Schools, CTE (Aspire)	Helen McNamara - Scott Howard Proxy OOD
Cassandra Holtzman - Crawford County JFS	Miranda Jones - Galion/Crestline Area Chamber

Members Absent:

Jeff Devito, Gary Frankhouse, Matt McClester, Sharlene Neumann, Carl Neutzling, Traci Oswald, Melody Pangborn, Charles Powell, Aaron Rasmus, Zoi Romanchuk, Jim Phillips

Chief Elected Officials

Richland County	Crawford County
Cliff Mears	Tim Ley
Tony Vero	Larry Schmidt
Darrell Banks	Doug Weisenauer

Workforce Development Board Staff Present:

Teresa Alt- Administrative Staff

OMJ Partners in Attendance:

Lori Bedson – Richland County OMJ	Angela Neef - Crawford County OMJ
Jack Friend - Goodwill Industries of Akron	Donald Paullin - Pioneer Career and Technology Center
Ike Hickman - Community Action	

Guests in Attendance

Clint Knight - Richland Area Chamber and Economic Development
Rebecca Owens – Catholic Charities
Tionna Perdue – NECIC
Kali Pugh- Richland County Youth and Family Council
Sherri Tinch- Greter – Crawford Partnership
Steve Russell - Mansfield/Richland Public Library
Crystal Weese- NECIC

Welcome/Introductions:

Jenni called the meeting to order at 11:36 a.m. The meeting was held via zoom. Jenni welcomed those in attendance.

Review/Approval of Minutes:

Jenni asked members to review the minutes of the October 19, 2021 Full Board meeting and the minutes of the November 16, 2021 executive committee meeting minutes.

Jeremy Knisely made a motion to approve the minutes. Tim Bowersock seconded the motion. Roll call vote was held. See attached.

Fiscal Report:

Teresa Alt stated that Carmen was working on reports. The Auditor's office has been closed due to the end of the year reporting and she has been unable to get the reports. The report will be emailed.

Data Collection and Reporting Policy:

Teresa Alt presented the Area #10 Policy on Reporting and Data Collection. The policies' purpose is to meet the requirements of WIOA and CCMEP. The Subrecipient is to complete accurate records that fulfill reporting requirements and permit the tracking of funds.

Tim Bowersock made a motion to approve the policy. Beth Delaney seconded the motion. Roll call vote was held. See attached.

Business Resource Network Outcomes:

NECIC, Catholic Charities, Crawford Partnership, and Richland Area Chamber each provided proposals and were approved. A total of \$275,526.59 has been approved to expand business service teams, business outreach and employer engagement. NECIC wishes to reach out to minorities in hopes to engage them in employment and various career pathways. Catholic Charities wishes to reach out to businesses and let them know what services they can provide to support their low-income workers to remain on the job and still address their life barriers. Crawford partnership will connect with the OMJ center. Richland Area Chamber will continue outreach to businesses to access training and recruitment resources and connect with the OMJ center. Teresa is seeking volunteers to assist in developing performance measures.

Beth Delaney reported that she would like to be involved and requested a copy of each proposal. Crystal Weese also requested involvement. The vendors/contractors will be part of the discussion, along with the OMJ Center staff and board members.

Youth Reports:

Richland County

Mitch from Catalyst presented two WIOA success stories and the NC State College Collaboration. As of the second quarter, there are 119 enrolled and 86 in follow up/basic skills. Mitch also noted that one of the employment specialists are transitioning to retention services. Mitch says currently, measurable skill gain is one category he has been observing closely. He also discussed the NC state college night collaboration that was held on January 11, 2022. Amanda Sheets, Director of Admissions, Recruiting, and Gateway Services had the opportunity to explain degree programs, scholarships/financial aid, and testing to WIOA/CCMEP participants interested in post-secondary education and CCP (College Credit Plus).

Crawford County

Angela Neef gave an update on the Crawford County WIOA program for the second quarter and presented one success story. She reports that they have been steady on enrollments. Forty-three are CCMEP/WIOA enrolled and of those 43 there are 24 in follow-up services. Five are new and four have exited the program. There was one global exclusion due to incarceration. There are two pending enrollments. Twenty-four are TANF Co-Enrolled. CCMEP TANF funds 21. Seven are in subsidized employment and eleven are in unsubsidized employment. Angela reports they have added Avita Health

System as a work site and Longstreth Memorials in Galion. She noted that CCMEP had the best performance in the first quarter, July of 2021. Angela also stated the median earnings looked good and credential attainment was the tightest. Measurable skills gain is not a concern as it is the first quarter report, and the participants have three more quarters to achieve the skills gain.

OhioMeansJobs/Career Services Reports:

Richland County

Lori Bedson presented data for the Richland County OMJ Center and Career Services. Lori reported they were able to assist 41 individuals with WIOA education & training/employment services. They provided 91 general PRC emergency services totaling \$80,644.30 in general PRC services and 11 TANF funded short-term services totaling \$3,375.22 in services. They hosted 6 employer open recruiting sessions with 13 participants. The Center reported 941 Resource Room visitors from October to December of 2021. They have signed a Memorandum of Understanding with the OSU Extension in anticipation of reinstating SNAP FoodWi\$e sessions during PY 2021.

Crawford County

Angela Neef presented data for Crawford County OMJ Center and Career Services. Angela stated that there are 15 adults WIOA enrolled, 2 are co-enrolled in the Opioid 3 grant, and 7 are co-enrolled CCMEP. She reported there were no exits in the fourth quarter. Angela reports that enrollments are low, and she is looking to identify strategies that will help increase enrollment numbers. Angela stated they are winding down on the Opioid 3 Grant and cannot use funds past February 28, 2022. She also discussed how she plans to prevent gaps in funds while waiting for potential approval of the new grant. If the new grant is approved, they will be able to use funds beginning March 1, 2022. If there happens to be a gap in funding during this period, she will use Adult WIOA funds. Angela says despite the late start, RESEA has been making progress with increased selections in December 2021. However, there was no increase in dislocated workers. The Employment Incentive Program has 6 participants in which four are TANF funded and two are General revenue funds.

Quarterly WIOA Performance Report 2021 Q1:

Teresa Alt presented the WIOA Performance Report for Q1 in 2021. Teresa reported that the numbers are low which puts them in a dangerous position. Teresa says one of the barriers to completing the program is daily life circumstances. She hopes the Billboard will bring more individuals to the OMJ center. Jill Gant is in the process of ensuring the Billboard meets all demographics and targets specific locations. She is currently working on finishing the final design. Teresa has questioned what strategies would help engage individuals. Beth Delaney commented on Crawford County's, apprentice program for customer service and how a program such as Sheri's could be beneficial and help draw in individuals. Beth mentioned that talent/certification requirements are a barrier to many individuals seeking employment. Sonya Pluck mentioned that there is funding out there for training individuals that wish to obtain the credentials needed for their choice of employment. She notes that with the funding available, this is a prime opportunity to gain new skills. Crystal Weese commented on the decrease in College Enrollment as reported by NPR. She will share the article by email.

OMJ Certification Phase 3:

Teresa reviewed that phase one OMJ Certification consisted of Richland as the comprehensive center and phase two as the affiliate center. Phase three will be a review of the comprehensive center and

needs to be completed and approved by the April board meeting. The review process consists of reviewing documents provided by the OMJ Operator and rating them according to the benchmark metrics. A Tour will be held at the Richland OMJ in late March or early April. Board will review and approve in April and documents will be forwarded to the state office by June 30, 2022. Jenni Paramore, Crystal Weese, Dr. Dorey Diab, and Jeremy Knisely volunteered to be on the review committee.

Executive Committee Meeting:

February 15, 2022 11:30 a.m.

March 15, 2022 11:30 a.m.

Full Board Meeting:

April 19, 2022 11:30 a.m.

Meeting adjourned at: 12:36

Reported by:

Kali Pugh

January 18, 2022 Board Meeting

	Attendance (Zoom/Person)	Minutes	Policy
Tim Bowersock	Zoom (Logged off at 12:30)	Yes	Yes
Mandy Davis	Zoom	Yes	Yes
Beth Delaney	Zoom	Yes	Yes
Jeff Devito	Absent	Absent	Absent
Dorey Diab	Zoom	Yes	Yes
Nikia Fletcher	Zoom (Logged off at 12:30)	Yes	Yes
Gary Frankhouse	Absent	Absent	Absent
Cassandra Holtzmann	Zoom	Yes	Yes
Miranda Jones	Zoom	Yes	Yes
Jeremy Knisely	Zoom	Yes	Yes
Matt McClester	Absent	Absent	Absent
Helen McNamara Proxy – Scott Howard	Zoom – (Entered meeting at 11:40)	Absent	Yes
Sharlene Neumann	Absent	Absent	Absent
Carl Neutzling	Absent	Absent	Absent
Traci Oswald	Absent	Absent	Absent
Melody Pangborn	Absent	Absent	Absent
Jenni Paramore	Zoom	Yes	Yes
Jim Phillips	Absent	Absent	Absent
Sonja Pluck	Zoom and phone	Yes	Yes
Charles Powell	Absent	Absent	Absent
Aaron Rasmus	Absent	Absent	Absent
Zoi Romanchuk	Absent	Absent	Absent

RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING

Executive Committee Meeting

Tuesday, February 15, 2022

11:30 A.M.

Job and Family Services Conference Room

Zoom meeting

Zoom Attendance

**Beth Delaney
Nikia Fletcher
Dorey Diab
Jill Gantt
Crystal Davis-Weese
Lori Bedson
Mitch Jacobsen
Tim Bowersock**

Physical Attendance

**Clint Knight
Sherri Tinch-Greter
Jenni Paramore**

Welcome and introductions

Summer Learning Grant

Clint provided an overview of the Summer Learning Grant application through Ohio Department of Education. SPARC, with support from Mid-Ohio ESC is applying for a summer work and year-round afterschool program for the three counties that it serves, Crawford, Richland, and Morrow. Major Metals, and MTD have participated in a work-based learning project in the past. Clint is currently working with Adena to partner with Madison students this spring. This grant would allow the career institute concept to be fully developed and implemented in the summer. Teresa provided an example of the letter of support that would be appreciated by SPARC. Amy Wood is writing the grant on behalf of SPARC and Mid-Ohio ESC.

Financial Report

Teresa provided the SFY21 WIOA October to December 2021 Board report. Unfortunately, WIOA funds were returned to ODJFS as the area could not spend it all. Richland returned \$110,795.78, fiscal agent returned \$17,488.53, Crawford returned \$125,498.53 for a total of \$253,782.75. SFY 2022 has a budget of \$1,579,294.28, with \$447,913.20 expended for a balance of \$1,131,381.08. These funds have a liquidation date of September 30, 2022.

Business Resource Network Grant – Performance Outcomes

Teresa discussed the business outreach grant performance outcomes as agreed to by the organizations who are receiving the funding.

Cultivate Quality Talent: *Advocate for an environment where businesses successfully develop, recruit, and retain and agile workforce.*

Objective 1: Strong Pipeline of homegrown talent to local businesses.

Strategy 1: Develop and facilitate valuable Business & Education Partnerships.

Outcome: Setting up pilot program for the Career Institute program with 40 students going through the program and a goal of 4 work sites in 2022.

Strategy 2: Create job & career opportunity awareness.

Outcome: Work with appropriate stakeholders to increase the number of high school students registered on CommunityOpportunity.com by 20%.

Outcome: Work with OhioMeansJobs staff and vendors to develop a series of videos and related social media campaign to demonstrate local careers available.

Outcome: Conduct an annual adult job fair as well as a student-focused event to connect job seekers with employers.

Strategy 3: Encourage reskill/upskill of existing employees.

Outcome: Connect local companies to incumbent worker training funds as well as other training incentives to encourage reskilling and upskilling of existing companies with a goal of at least 3-5 contracts per year.

Outcome: Update local manufacturing Wage & Benefit survey.

Foster Economic Strength: *Advocate for economic diversity, growth, and resiliency.*

Objective 1: Robust attraction, retention, and expansion system with clear results.

Strategy 1: Retain existing businesses and assist with expansion and job creation projects.

Outcome: 30 business retention & expansion visits with local employers to discuss workforce needs.

Strategy 2: Focus on attracting companies in target and growth industry sectors.

Outcome: Participating in local business attraction efforts by representing local training incentives for employers and providing information on the overall workforce.

Indicator	Baseline	Goal/ Outcome(s)
<p>Number of targeted businesses owned by African American, minorities, and veterans.</p>	<p>55 Minority, African American and Veteran businesses were identified 2021.</p> <p>One received certification.</p>	<p>10% increase in number of Minority Businesses (African American, Women, and Veterans) engaged with NECIC and their Minority Business Assistance Center.</p> <p>Two new businesses engaged per quarter starting the third quarter (ending Sept 30, 2022.)</p> <p>Ten percent of these engaged businesses will achieve certification by June 2023.</p> <p>Two businesses will achieve certifications each quarter between December 2022, and June 2023.</p> <p>Introduce and connect and encourage businesses to participate in the Area 10 Workforce Development System.</p> <p>Invite two businesses per quarter will attend the Area 10 Workforce Board meetings.</p>
<p>Number of African American males, minority individuals, veterans, re-entry, or job seekers we recruited and enroll in training or gained employment.</p>	<p>107 in 2021 Workforce contract</p>	<p>10% Increase in the number of African American Job seekers</p> <p>Of those, 75% African American jobseekers will gain employment.</p> <p>Of those who gained employed, 50% will maintain the employment for 120 days.</p>
<p>Job/certificate/training coaching/advisory hours</p>		

Training completed by African American males, re-entry, veterans, and Job seekers.		
--	--	--

Project Goal	Outcome(s)
1. Develop 3E Project Promotion plan to recruit new employers	3E staff will participate in 10 Community Events including the annual Business Expo to promote the 3 E Project. Develop a marketing plan to promote the 3E project via social media outlets, billboards, speaking engagements, and news articles/agency newsletter, etc.
2. Offer employer onsite 30-day trail period	3E staff will work with 20 employers at no cost to conduct on-site weekly visits for 30 days. Employers and employees will be oriented to the 3E Project – working w/HR and supervisors and offering supportive services such as case management to employees.
3. Increase the number of Richland County employers in the 3E Project	3E staff will conduct presentations to 20 Richland County employers by the end of the third quarter (September 30, 2022). 3E staff will engage three new employers by the end of the Fourth Quarter (December 31, 2022). By the June 30, 2023 3E staff will establish contracts with 10 employers.
4. Increase job retention for 3E Project participants	3E staff will work with 100% of employees to create an Action Plan to overcome barriers to employment. 80% of participating employees will retain their employment and report progress on the action items measured at 60, 90, and 120 day follow up.
5. Reduce absenteeism for 3E Project participants	3E staff will work with participants to reduce absenteeism at 30, 60, and 90 day follow up with a success rate of 75% of the participants having decreased absenteeism.

Outreach Efforts- social media campaign, billboards

Clint Knight and Jill Gantt have been working on billboard and social media campaigns. Some of the billboards are up in Crawford County. They are still working on the boards in Richland.

Clint is working on the videos and social media campaign. Video production begins this month.

RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING

Executive Committee Meeting

Tuesday, March 15, 2022

11:30 A.M.

Job and Family Services Conference Room

Zoom meeting

Zoom Attendance

**Beth Delaney
Dorey Diab
Tim Bowersock
Jill Gantt
Crystal Davis-Weese
Lori Bedson
Mitch Jacobsen
Angela Neef**

Physical Attendance

Clint Knight

Welcome and introductions

Summer Learning Grant

The Ohio Department of Education was submitted by MOESC on behalf of SPARC. The decision on the grants will be announced on March 24, 2022. Teresa provided an update on TANF summer employment. ODJFS announced that additional TANF funds will be available to serve youth ages 14-18 for summer employment. The allowable wage has increased to \$13 per hour. This is good news and concerning. Many of our employers are not paying that much. Richland JFS has provided funding to the Youth and Family Council. The Council has a subgrant agreement with NECIC to develop worksites and help recruit youth. NECIC staff will also be the employer of record and provide payroll services. Angela reported that Crawford JFS will participate in the summer youth program but will likely keep their wage at \$11 per hour to be consistent with the CCMEP participants.

Business Resource Network Grant

Teresa reported that the Crawford Partnership declined the Business Resource grant. Angela set up a meeting with the Bucyrus Area Chamber of Commerce and Galion-Crestline Area Chamber of Commerce. They are working on a Job Fair this spring and would like reimbursement for their time working it. They asked if the funds could be used to give gas cards to entice job seekers to attend job fair and visit the employers at the Job Fair. The Chambers suggested the supervision training from NCSC for their members. Teresa has asked our state partners if these changes can be made to the grant. Richland OMJ would like a digital sign with the funds also.

Outreach Efforts- DRM video

Clint Knight, Jill Gantt

Clint provided an overview of why the videos are being created to promote the opportunities in the region to high school students and others who may wish to move here. It is also to promote local businesses and inform the community of the diverse products made in the area. The first video was created at Lloyd Rebar Company. The video was shown, but there were some Wi-Fi glitches. Clint will send the video by email once the final edits are completed.

Jill provided an update on the billboards. Crawford billboards went up on February 14th and Richland billboards went up on March 7th

OhioMeansJobs Certification -phase 3

Teresa explained that the ARIES implementation will be a major undertaking for the OMJ Centers and asked if the Executive Committee could approve the OMJ Certification in June. Teresa proposes changing the schedule to complete the site visit in May so that the OMJ Centers can prepare for ARIES implementation.

Beth made a motion to approve the schedule change to complete the site visit in May and approve certification at the June Executive Committee meeting. Dorey seconded the motion. Tim, Dorey, and Beth said yes, motion passes.

MOU Negotiations

Carmen sent letters out to the MOU partners to ask if their full-time equivalents will remain the same for next fiscal year. She also provided the projected costs per agency. Teresa will update the MOU template from ODJFS and provide to partners once the budget is approved. Teresa will seek signatures after all partners agree to amounts.

ARIES Implementation

ARIES stands for Advancement through Resources, Information & Employment Services (ARIES) system, which is scheduled to go live on Monday, April 4, 2022. OWCMS will no longer be available on Thursday, March 31st as the data conversion will begin. A new data management system is a labor-intensive transition for the OMJ operators. There will likely be issues and challenges that will need to be worked through. The OMJ Center staff will be focused on ensuring that all case management data is current in OWCMS by March 31st.

Crystal provided an update on the BRN grant with NECIC. NECIC is partnering with Dr. Terri Bucci to host substitute teacher workshops to assist the schools and promoting diversity in education professionals. Seven people (four are African American)

completed the last workshop and 11 people are signed up for the class this week. Nine people started the lead abatement training and seven completed. 2020 Construction had four employees who completed the training. There are 10 people who attend the micro business classes regularly and are working on their certifications.

Angela reported that the Job Fair is on May 12th at the Crawford County Fairgrounds from 1:00-4:00. They are working on the advertising now.

SFY '22 WIOA as of:

3/31/2022

WIOA Area 10	Liquidation	Area	Area	Area	FA	FA	FA	Richland	Richland	Richland	Crawford	Crawford	Crawford
Funding Source		Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance
Adult Admin	Sep-22	57,049.00	20,274.36	36,774.64	28,523.74	9,029.22	19,494.52	21,432.37	9,292.94	12,139.43	7,092.89	1,952.20	5,140.69
Adult	Sep-22	513,441.00	217,713.17	295,727.83	0.00	0.00	0.00	385,774.52	176,956.23	208,818.29	127,666.48	40,756.94	86,909.54
Admin Dislocated Worker	Sep-22	29,294.00	15,186.14	14,107.86	17,565.35	9,029.23	8,536.12	8,828.72	6,030.41	2,798.31	2,899.93	126.50	2,773.43
Dislocated Worker	Sep-22	263,636.89	56,785.21	206,851.68	26,262.00	5,808.00	20,454.00	174,671.61	44,696.35	129,975.26	62,703.28	6,280.86	56,422.42
CCMEP Admin Youth	Sep-22	56,302.00	15,828.34	40,473.66	34,451.61	9,029.23	25,422.38	0.00	0.00	0.00	21,850.39	6,799.11	15,051.28
CCMEP Youth	Sep-22	506,721.00	319,720.43	187,000.57	267,589.78	150,074.87	117,514.91	0.00	0.00	0.00	239,131.22	169,645.56	69,485.66
RESEA Program	Jun-22	65,071.85	5,194.39	59,877.46	0.00	0.00	0.00	47,313.68	5,078.50	42,235.18	17,758.17	115.89	17,642.28
Opioids Program	Mar-22	225,201.00	191,445.05	33,755.95	0.00	0.00	0.00	100,400.00	96,040.41	4,359.59	124,801.00	95,404.64	29,396.36
Totals		1,716,716.74	842,147.09	874,569.65	374,392.48	182,970.55	191,421.93	738,420.90	338,094.84	400,326.06	603,903.36	321,081.70	282,821.66

NOTES:

SFY '23 WIOA as of:

3/31/2022

WIOA Area 10	Liquidation	Area	Area	Area	FA	FA	FA	Richland	Richland	Richland	Crawford	Crawford	Crawford
Funding Source		Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance	Budget	Expended	Balance
Adult Admin	Sep-22	52,709.00	0.00	52,709.00	52,709.00		52,709.00			0.00			0.00
Adult	Sep-23	474,376.00	0.00	474,376.00	474,376.00		474,376.00			0.00			0.00
Admin Dislocated Worker	Sep-23	29,314.00	0.00	29,314.00	29,314.00		29,314.00			0.00			0.00
Dislocated Worker	Sep-23	263,832.00	0.00	263,832.00	263,832.00		0.00			0.00			0.00
CCMEP Admin Youth	Sep-23	51,941.00	0.00	51,941.00	51,941.00		51,941.00			0.00			0.00
CCMEP Youth	Sep-23	467,472.00	0.00	467,472.00	467,472.00		467,472.00			0.00			0.00
Business Resource Network	Jun-23	181,847.55	14,458.94	167,388.61	181,847.55	14,458.94	167,388.61	0.00	0.00	0.00	0.00	0.00	0.00
Opioid Fresh Start	Dec-23	47,333.00	0.00	47,333.00	47,333.00	0.00	47,333.00	0.00	0.00	0.00	0.00	0.00	0.00
Totals		1,568,824.55	14,458.94	1,554,365.61	1,568,824.55	14,458.94	1,290,533.61	0.00	0.00	0.00	0.00	0.00	0.00

NOTES:

Richland County Detailed Financial Costs
Report Period: January - March 2022
Year to Date Period: July 2021 - March 2022

	Report Period					Y-T-D			
	Case Management	IWT/OJT	ITA/Support Srv	Totals		Case Management	IWT/OJT	ITA/Support Srv	Totals
Adult	\$ 12,292.59		\$ 49,010.85	\$ 61,303.44	Adult	\$ 53,669.10	\$ 2,700.00	\$ 162,613.38	\$ 218,982.48
Dislocated Worker	\$ 5,268.25	\$ -	\$ 8,686.72	\$ 13,954.97	Dislocated Worker	\$ 20,686.12	\$ -	\$ 32,968.42	\$ 53,654.54
Reemployment Srvs	\$ 8,780.39		\$ -	\$ 8,780.39	Reemployment Srvs	\$ 25,254.10		\$ -	\$ 25,254.10
Youth Catalyst	\$ 28,834.64	\$ -	\$ 11,768.42	\$ 40,603.06	Youth Catalyst	\$ 131,366.42	\$ -	\$ 66,987.67	\$ 198,354.09
Totals	\$ 55,175.87	\$ -	\$ 69,465.99	\$ 124,641.86	Totals	\$ 230,975.74	\$ 2,700.00	\$ 262,569.47	\$ 496,245.21

ITA/Support Providers	MTD Amount	# Participants
Ross Medical Education		
Madison		
Great Lakes/Roadmaster / Hamrick	\$ 18,602.00	3
North Central State College	\$ 27,923.41	13
Tri-Rivers Center	\$ 8,284.36	2
Campus Bookstore	\$ 2,887.80	10
Knox County Career Center		
Fortis College		
Central Ohio EMS Training		
Pioneer Career and Technology Center		
Ehove Career Center		
Misc. Costs/Test Fees/Shots		
Uniforms/Shoes/Work Clothes		
Capital Transportation		
Hondros College		
Catalyst Life Services	\$ 11,768.42	
Total ITA/Support Providers	\$ 69,465.99	28

IWT/OJT Providers	MTD Amount	# Participants
Terra Valley Excavating	\$ -	
Total IWT/OJT Providers	\$ -	0

ITA/Support Providers	YTD Amount	# Participants
Ross Medical Education	\$ 8,846.00	2
Madison	\$ 11,287.00	7
Great Lakes Truck Driving	\$ 73,954.50	12
North Central State College	\$ 50,715.27	23
Tri-Rivers Center	\$ 15,416.36	4
Campus Bookstore	\$ 9,826.20	21
Knox County Career Center	\$ 3,286.12	1
Fortis College	\$ 11,814.00	2
Central Ohio EMS Training		
Pioneer Career and Technology Center		
Ehove Career Center	\$ 5,662.70	1
Misc. Costs/Test Fees/Shots	\$ 344.75	2
Uniforms/Shoes/Work Clothes	\$ 1,131.90	7
Capital Transportation		
Hondros College	\$ 3,297.00	2
Catalyst Life Services	\$ 66,987.67	130
Total ITA/Support Providers	\$ 262,569.47	214

IWT/OJT Providers	YTD Amount	# Participants
Terra Valley Excavating	\$ 2,700.00	15
Total IWT/OJT Providers	\$ 2,700.00	15

Crawford County Detailed Financial Costs

Report Period: July 2021 thru March 2022

Year to Date Period: July 2021 thru June 2022

	Report Period				Y-T-D				
	Case Management	IWT/OJT	ITA/Support Srv	Totals	Case Management	IWT/OJT	ITA/Support Srv	Totals	
Adult	\$ 4,408.72	\$ 1,593.00	\$ 6,221.67	\$ 12,223.39	Adult	\$ 13,208.56	\$ 4,282.50	\$ 24,380.18	\$ 41,871.24
Adult under DW			\$ -	\$ -	Adult under DW		\$ -	\$ 11,064.96	\$ 11,064.96
Dislocated Worker	\$ -	\$ 2,309.78	\$ 315.39	\$ 2,625.17	Dislocated Worker	\$ 1,499.19	\$ 4,778.78	\$ 2,598.39	\$ 8,876.36
Youth	\$ 2,939.13	\$ -	\$ -	\$ 2,939.13	Youth	\$ 74,339.10	\$ -	\$ -	\$ 74,339.10
Totals	\$ 7,347.85	\$ 3,902.78	\$ 6,537.06	\$ 17,787.69	Totals	\$ 89,046.85	\$ 9,061.28	\$ 38,043.53	\$ 136,151.66

ITA/Support Providers	MTD Amount	# Participants
Imlays Uniforms		
A Book Company		
Follett Higher Ed	\$ 1,215.40	4
Tri Rivers Center		
Pioneer Career & Technology Center	\$ 117.00	1
Speedway	\$ 117.00	2
Marion Goodwill - payroll		
Client Reimb.		
Crawford County Sheriffs Office		
NCSC	\$ 4,437.52	1
Walmart	\$ 331.14	3
Henley Graphic Communications	\$ 319.00	
Total ITA/Support Providers	\$ 6,537.06	11

IWT/OJT Providers	MTD Amount	# Participants
Galion, LLC		
Switzer Industries, Inc.	\$ 3,902.78	2
	\$ -	
Total IWT/OJT Providers	\$ 3,902.78	2

ITA/Support Providers	YTD Amount	# Participants
Imlays Uniforms	\$ 210.75	1
A Book Company	\$ 406.40	1
Follett Higher Ed	\$ 3,039.44	7
Tri Rivers Center	\$ 3,874.00	1
Pioneer Career & Technology Center	\$ 6,882.00	4
Speedway	\$ 189.00	3
Marion Goodwill - payroll	\$ 18,226.84	
Client Reimb.	\$ 15.44	1
Crawford County Sheriffs Office	\$ 112.00	2
NCSC	\$ 4,437.52	1
Walmart	\$ 331.14	3
Henley Graphic Communications	\$ 319.00	
Total ITA/Support Providers	\$ 38,043.53	24

IWT/OJT Providers	YTD Amount	# Participants
Galion, LLC	\$ 5,158.50	2
Switzer Industries, Inc.	\$ 3,902.78	2
Total IWT/OJT Providers	\$ 9,061.28	4

Richland Area Chamber & Economic Development Workforce Activity

EmployMEPalooza

On April 28 from 10am to 12pm, we will be hosting a "Reverse Job Fair" for High school students in Richland County. We currently have 90 students registered to man a table and meet employers. There are currently 49 employers registered to attend and meet the students.

Career Institute

Madison High School Students are working with Adena on an identified business problem. The students will learn about Adena, their operations, their culture, as well as get an over view of the problem. This specific project involves marketing, design, cost analysis, project planning, and business communications. We are funding a stipend for the advisor and a completion stipend for the students involved.

We are currently working to build a summer cohort that will be focused on marketing/social media for another Richland County employer.

Employer Profile Videos

We have completed the first of 25 employer profile videos and we have filming scheduled for 3 more over the next 4 weeks. We are currently meeting with businesses on a weekly basis to get them scheduled in the filming pipeline. We currently have a mix of manufacturing, construction, financial institutions, and healthcare in the schedule. The social media campaign is schedule to begin in May.

Workforce Pulse Podcast

The Richland Area Chamber & Economic Development hosts a 7-part series focused on workforce development in Richland County, Ohio, with discussion about how it relates to the state and surrounding region. Hosted by Clint Knight, Director of Workforce Development, we will cover unemployment trends, employee retention and engagement, recruiting and communication methods, employee education and upskilling, talent gaps, and potential funding sources for training. This podcast is made possible by the Ohio Area 10 Workforce Development Board.

The first episode will be public on April 25, and then each Monday for 7 weeks. There will be a second season focused on talent attraction (Re-Think Richland)

Richland County Aligning Opportunities Report

In early May, we will publish a report, generated by Team NEO that will highlight the talent gaps in our county. This report will have demographic information as it relates to household income and educational attainment. It will also detail the 20 most in demand jobs in Ohio, and where the Richland County education attainment aligns specifically with those jobs. (i.e., We have the demand for XXX Registered Nurses, and XXX RN certifications were earned in Richland County in 2021).



NECIC Workforce Board Report

Since Jan we aggressively continued to look at educational career pathways, employer's internal career ladders, staffing profiles and lifestyles, to identify and address the barriers encountered by candidates and businesses owners.

Still working to expand our workforce knowledge by developing collaborative agreements and, discussions for outcome driven plans in our county. So that we connect business owners and job seekers to useful information.

Deliverables

We connected with 23 new job seekers and assisted with barrier removal and training

- 2 Second chance and job seekers applied for Amnesty 1 has been approve and fees waved and paid. and we continue to refer and assistance with Amnesty paperwork.
- 3 referred to learning lab for GED information.
- 2 Laptops given to workers to assist their communication methods/ and job seeking.
- 8 jobseekers referred to Community Action for rental assistance, home repair, childcare ect
- 2 referred to Catholic Charities due to homelessness.
- 3 Reentry candidates have been set up with mentors
- 3 Internships created and candidates identified resumes sent Warren Rupp for summer 22
- 5 candidates referred for Leads and sent 3 business applications for Summer Youth Program work sites.
- We conducted two 40hr Lead Abatement trainings and had 11 class completers
- 2 Substitute educator certificate workshops completed, and we added 12 new Subs to Richland County schools.
- 1 Student enrolled in Eastern Gateway Community College

We connected with 10 new African American males, women/minority, and veteran owned businesses.

- We completed 1 Micro Business class session.
- Awarded \$1200 to the micro business pitch winner
- Helped 3 business apply for Working Capital Loans (20,000 low interest)
- Sent out 300+ business support, informative emails to business owners
- 2 business owners are working to complete MBE certification.
- 1 business owner applied for a procurement contract with the city of Mansfield

Workforce Development Grant Report 1st Quarter 2022

January 3, 2022 to March 31, 2022

3E Project of Catholic Charities

<p>1. Develop 3E Project promotion plan to recruit new employers.</p>	<p>3E staff has participated in the Chamber's annual business expo and the business after hours events to promote the 3E Project to prospective businesses. At these events promotional material including magnets and brochures were given to over 600 individuals representing over 100 businesses. Staff collected contacts for 6 Richland County employers at the Expo and will follow up with them in the coming quarter. Staff has meet with a Cohort of interested parties to assist in advising and promoting the 3E Project to new employers. Staff has contacted Richland Source and an article will run in April to promote the 3E Project. This article will feature Clint Knight of the Chamber of Commerce and Jenni Paramore from Directions Credit Union and focus on the impact the 3E Project could have on the Richland County work force. Staff plans to continue to promote 3E at future community events with the intent to attract new partner employers.</p>
<p>2. Offer employer onsite 30-day trial period.</p>	<p>3E staff offered 1 onsite 30-day trial period to a potential employer. The employer will begin services in the</p>
<p>3. Increase the number of Richland County Employers in the 3E Project.</p>	<p>3E staff has presented to 1 Richland County employer. Staff has met with staff from 6 Richland County employers 3E staff has not established any new contracts with new employers.</p>
<p>4. Increase job retention for 3E Project participants.</p>	<p>3E staff has provided 20 clients with education regarding job retention. 3E staff has worked with 100% of employees to create an action plan to overcome barriers to employment. 90% of participating employees have retained their employment and reported progress on the action items measured at 60, 90, and 120 day follow up.</p>
<p>5. Reduce absenteeism for 3E Project participants.</p>	<p>3E staff has provided 20 clients with education regarding attendance and soft skills related to the workplace. 3E staff has worked with participants to reduce absenteeism at 30, 60, and 90 day follow up with a success rate of 85% of the participants having decreased absenteeism.</p>

Stories:

A single mother who had lost her child care was calling off her 8 year job several days a week due to not having appropriate child care. Staff was able to assist the client with getting connected to assistance with affording and locating child care. Client has since retained her employment and the employer no longer had the need to replace her.

A mother and her disabled son who recently began employment with one of the 3E project's employers were staying in their vehicle and hoping between friends, family and motels. Staff was able to assist the client by paying for a motel while she worked with staff to locate and obtain permanent and safe housing. Client and her son has been enrolled in Catholic Charities' Community Health Worker program to assist her and her son to get connected with appropriate health care professionals for her son's wellbeing. The Community Health Worker program works with clients and locate medical care providers to offer education and assistance in maintaining stability by overcoming risk factors to health.



Workforce Innovation and Opportunity Act

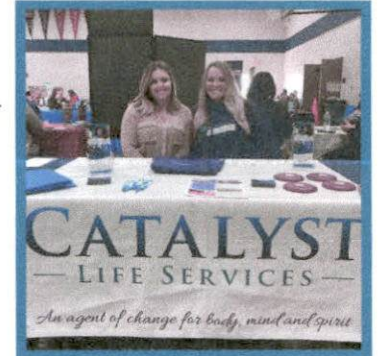
Message from Assistant Director of Vocational Services, Stephanie Jakubick



The WIOA program is currently accepting additional referrals in preparation for the Summer. We are currently targeting out-of-school youth through a variety of media outlets. We are placing billboards in multiple locations in Richland County, as well as boosting facebook advertisements and utilizing ad space on Richland Source. We hosted a photoshoot downtown in the Brickyard and the Carousel District with a small group of participants. We wanted to use our own images for secondary recognition from their peers in hopes to increase exposure. We plan to release a sponsored story on Richland Source of a WIOA out of school participant to showcase her participation while in the program. Additionally, Catalyst Life Services recently joined Tiktok, and are exploring other social media sources to capture more of our target audience. If you or someone you know is looking to refer to the Richland County WIOA program, please call 419-774-2250 or go to www.catalystlifeservices.org/WIOA today!

Pioneer & Technology Career Center Job Fair

On Friday, March 18, 2022, WIOA staff members Casey Gowitzka and Chelsea Loveland attended Pioneer's annual Senior Job Fair, providing WIOA eligibility and program service information to seniors. Some of the items shared included resume and interviewing tips and packets of referral materials.



Madison Adult Career Center Workshop

On Thursday, March 17, 2022, Catalyst hosted Madison Adult Career Center to present to a group of WIOA participants to share information on MACC's Career Development Programs, Adult Diploma Program, Personal Enrichment Courses, Admission and Enrollment process. Catalyst will continue to host MACC bi-monthly for participants to explore training and career opportunities.



Current Worksites:

- Addicted Boutique
- A1 Yard and Lawn
- Baker's Collision Repair
- Black Belt Pro Fitness
- Buckeye Community School
- The Crossroads City Center
- Harmony House
- ISLAY LLC / Akua Hair Clinic and Spa
- Little Buckeye Children's Museum
- Mansfield Memorial Homes
- Mansfield UMADAOP
- Mary McLeod-Bethune Intervention and Enrichment
- NAACP
- NECIC / Fulfillment Micro Farms LTD
- Ohio Means Jobs Center - Richland Resource Center
- Prestige Event Center
- Progress Industries
- Shelby YMCA
- Raemelon Therapeutic Center
- The Food Lab
- The Salvation Army



Stellar St. Peter's Siblings Showcase Successes

Siblings Gianni Bonham and Kanija Green both entered the program in the summer of 2019 seeking paid-work experience opportunities and have experienced tremendous success within their personal journeys throughout their participation in the CC-MEP-WIOA program.

Both participants entered with big ambitions and full schedules, so it was important to find work opportunities for them that could work around their active lifestyles (both are student-athletes at St. Peter's high school, Track for Gianni and Volleyball, Cheerleading, and Softball for Kanija. Gianni is also an active member of the Boy Scouts of America, rising to the rank of Eagle Scout.

Through their participation in the program, both siblings have been able to find what they were seeking. Kanija entered the program to better understand the responsibilities of work and personal money management and has completed the "Bring Your 'A' Game to Work" curriculum, focusing on work attitudes and accountability, as paid worksite training within manufacturing and automotive detailing centers. Gianni was able to find the flexible schedule he needed through the work-experience program and several understanding worksites. While participating in the program, Gianni gained exposure to several different industries, including food service, manufacturing, automotive detailing, and health and fitness.

Outside of their paid work experience, both participants have found success in the classroom as well. Both are honor students who have shown tremendous growth. They both have attended workshops through North Central State College and Madison Adult Career Center and Kanija has improved her grades significantly while Gianni is currently employed at Nanogate. When asked about her experiences within the program, Kanija states, "It's a really good program that shows you that being responsible and independent can be fun and has its benefits!"

Kanija and Gianni will be graduating in 2023 and both have high aspirations for continued lifetime success. Kanija plans to pursue a career in law enforcement with the eventual goal of working for the Federal Bureau of Investigation, while Gianni would like to enlist into military service with the Air Force and pursue Mechanical Engineering in college.

When asked about his goals for the future, Gianni went on to say, "I would like to continue to gain work experience if it means working hands-on, teaching, or learning new skills."

We could not be more proud of the success of these terrific teens and look forward to continuing to support their success.

Current Enrollment Data

13 - Active Referrals
117 - Total Enrolled
47 - Out of School
69 - In School
9 - Ohio Works First
74 - receiving follow-up services

Program Successes

72 - Positive Measurable Skills Gains
44 - Community Employed
22 - Actively in a Paid Work Experience
7 - Enrolled into Post-Secondary
48 - Completed Bring Your "A" Game to Work

WIOA Performance Reporting

Area 10 is ranked #2 for positive Measurable Skills Gains in the state (42%) exceeding the statewide rate (currently at 20%)

*Statistics drawn from the Unadjusted WIOA PY 2021 quarter 2 report



Ohio
MEANS
Jobs.

**Crawford
County**

A proud partner of the
American Job Center network



a new way to work

Youth Program

APRIL 2022

CCMEP WIOA ENROLLED	36 (35 OSY 1 ISY)
NEW	3
EXITED	0
GLOBAL EXCLUSIONS	0
PENDING	1
TANF CO-ENROLLED	21
CCMEP WIOA IN FOLLOW UP	20
CCMEP TANF ONLY ENROLLED (ISY)	21
TANF REGULAR	20
YOUTH PROGRAM TOTAL	77

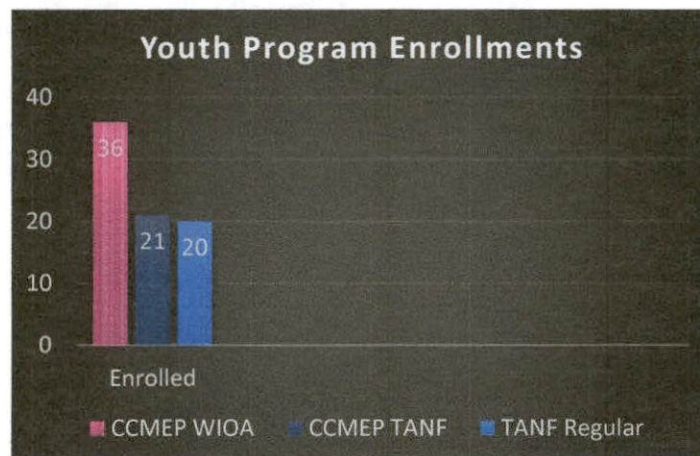
Male	10
Female	26
Barriers at Entry	
Pregnant/Parenting	20
Court Involvement	14
Disability	4
Drop out	14
Foster child	3
Homeless	9
Basic Skills Deficient	33
Lacks Transportation	20

ENROLLMENTS: We have 1 enrollment pending.

EXITS: No exits since last report

EMPLOYMENT: 7 are in subsidized employment, 20 are in unsubsidized employment.

EDUCATION: 8 are in post-secondary education. 7 are pursuing their GED, 1 is in the adult diploma program.



worksites



Avita Health System	Alpha Recovery – The Jericho House	Bucyrus Chamber of Commerce	Bucyrus Dental
Longstreth Memorials	Bucyrus City Schools	Bucyrus Public Library	Castle Auctions
Copper Kettle Works - NEW	Champion Foods	City of Bucyrus	Divine Style Boutique
Heatwave Tanning Salon Facility LLC -NEW	The Edible Landscape	Gotcha Covered, Inc.	Holiday Inn Express
	Hurst Auto Body	New Day Ministries	The Salvation Army
	Scott Chiropractic Center	Walmart	Wynford Schools
	Brothers Body & Equipment	City of Galion	Flashover Maintenance
	Galion-Crestline Chamber of Commerce	Galion City Schools	Galion YMCA
	Galion Goodwill Store	Galion Pointe	Galion Public Library
	Sleep Inn Galion	G.M.C. Excavating & Trucking	H&K Watkins
	Lifetouch	Oakstone Landscape	Ohio Heartland Community Action
	Sara Beegle Childcare	Signature Healthcare	Tramec Sloan Inc.
	Crestline Assistance Ministries Program	Crestline Childcare	Crestline Public Library
	Elijah Gilliam Construction	Emmanuel's Bread Inc.	Freezer Fresh LLC
	Main Street Grill	Sycamore Animal Hospital	James Finnegan Construction
	Buckeye Central School	The Herald Inc.	Windy Ridge Pheasant Farm

Performance

Crawford CDJFS	UNADJUSTED Quarterly CCMEP Performance Report PY 2021 Q2
Unadjusted Quarterly PY 2021 Q2 7/1/2021 - 12/31/2021	

Performance Measures	Lead Agency Numerator	Lead Agency Denominator	Lead Agency Rate	Statewide Rate	Negotiated Lead Agency Standard	Adjusted Lead Agency Standard	Unadjusted "Success" Level	Lead Agency Results*
Education, Training or Employment 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-12/31/2020</i>	11	16	68.8%	66.5%	67.0%	TBD	53.6%	TBD
Education, Training or Employment 4th Quarter after Exit <i>Cohort Period: 1/1/2020-6/30/2020</i>	7	14	50.0%	62.3%	65.0%	TBD	52.0%	TBD
Median Earnings 2nd Quarter after Exit <i>Cohort Period: 7/1/2020-12/31/2020</i>		11	\$5,224	\$3,215	\$2,700	TBD	\$2,160	TBD
Credential Attainment <i>Cohort Period: 1/1/2020-6/30/2020</i>	4	10	40.0%	27.9%	50.0%	TBD	40.0%	TBD
Measurable Skill Gains † <i>Cohort Period: 7/1/2021-12/31/2021</i>	2	36	5.6%	14.3%	37.0%	TBD	29.6%	TBD

* For definitions of terms used in this report, see glossary starting on page 231.

† The Measurable Skill Gains rate represents the percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment. IMPORTANT NOTE: participants in this measure have until the end of the program year (i.e., June 30, 2022) to show a skill gain.

CCMEP WIOA Youth	Edu/Train/Employ 2nd Qtr after Exit			Edu/Train/Employ 4th Qtr after Exit			Median Earnings Rate	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate		Num	Den	Rate	Num	Den	Rate
Office													
10-0-1 OhioMeansJobs Crawford County	8	11	72.7%	5	7	71.4%	\$5,577	1	5	20.0%	2	12	16.7%



Outreach Center Employee of the Month

Errol has been enrolled in the youth program since November 2020. He dropped out of high school and has been working on getting his GED.

Initially, he was very reserved and shy, but has become more confident in his abilities and what he is able to accomplish when he puts his mind to it.

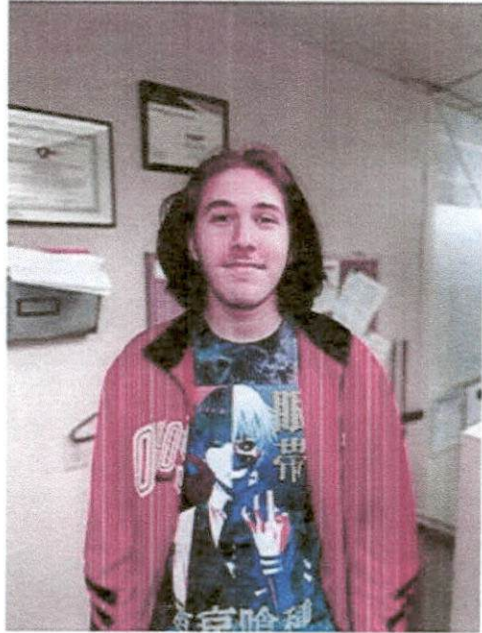
Errol is currently working 25 hours a week at the Outreach Center and was recently named 'Employee of the Month'!

He has decided to enroll in Medical Assisting at PCTC in the fall.

He has been able to obtain his driver's permit while in the program and is looking forward to taking a driver's ed course to help him obtain his license.

— Stephanie Hessey

HERE IS OUR MARCH EMPLOYEE OF THE MONTH!! LADIES AND GENTLEMEN, MEET ERROL! HE IS A 19-YEAR-OLD YOUNG MAN THAT WORKS HERE AT THE NEW DAY MINISTRIES OUTREACH CENTER. ERROL HAS BEEN WITH US NOW FOR A FEW YEARS. HE IS DEDICATED, HARDWORKING, HONEST, AND CREATIVE. FOR HIS APPRECIATION, WE BOUGHT LUNCH OF HIS CHOICE! THE OUTREACH CENTER STAFF, AND MANAGEMENT APPRECIATES ALL THAT HE DOES WITHIN OUR FACILITY. KEEP UP THE GREAT WORK, ERROL.



J.E. Age 20

Dropped out - Interested in culinary arts or drawing

Lives with mother and younger siblings

J.E. continues to work with Avita in their dietary department. He has picked up additional hours and is enjoying his time there.

He continues to thank me (OMJ) for helping him get motivated!

J.E. said that the additional hours and extra money he has on each pay have made a difference at home and allowed him to help more with family expenses.

He is currently in the process of enrolling for GED classes online rather than traveling to Bucyrus (Success Center) 3 days a week for class.

– Stephanie Hessey



T.C. Age 18

Initially homeless when we started working with him
Attends Alt. High School - Interested in joining the military
No family to rely on

In January, we were able to work with community partners and secure an apartment for T.C. to reside. Because he was now living in Bucyrus and still faced a transportation barrier, we were able to find T.C. a work site that was within walking distance from his home. T.C. ended his time with the Sleep Inn in good standing. The manager had reported that T.C. was a very good employee and she would be willing to take him back anytime! He is now working full time at our Champion Foods work site.

I have been able to assist T.C. in getting his birth certificate updated with his name change as well as receive the birth certificate from Florida. He was able to take the birth certificate and get his state ID.

He continues to work on getting his grades up with Goal Academy. I am in communication with the school and also checking in with him on a regular basis to keep him focused on his goal of earning his diploma.

T.C. continues to meet requirements for the courts and is hoping that having a permanent residence, full time job, going to school and making forward progress with goals will help show the courts that he is working hard to change his life around.

– Stephanie Hessey

In-School Success



Lilah wanted to become a cosmetology student at Pioneer and needed help with her school fees.

While visiting JFS, her mother overheard people talking about the Crawford County Youth Program.

Lilah joined her junior year and loved everything about the program. Lilah was very active in the Life Skills series of classes, the youth council, and with our special events such as card-making for the elderly for Valentine's Day.

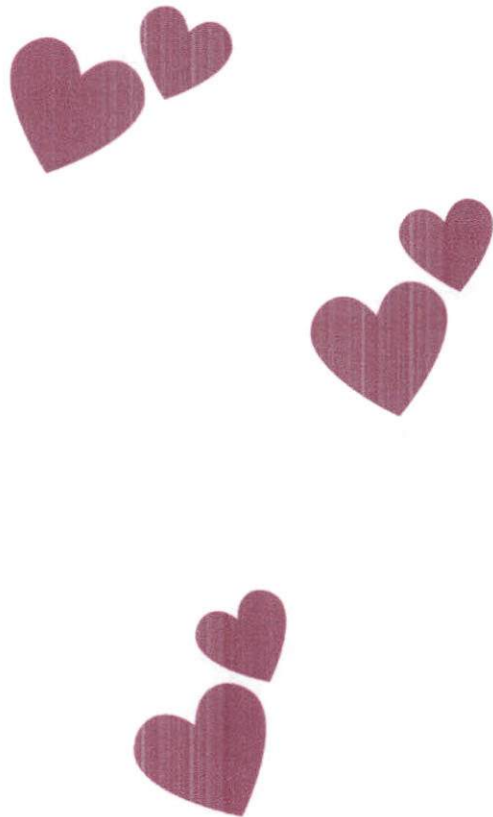
With the help of the program, Lilah was able to receive her cosmetology license and is now working in a salon. Lilah thanked the program for helping push her towards her ultimate goal of one day owning her own salon.

When talking about the program, Lilah wanted people to know how caring both the JFS and Goodwill staff were and that they would help with anything she reached out about. She was very thankful for the relationships she built in the program and the life-long opportunities she was able to participate in.

When asked to summarize her whole experience, Lilah said "Don't miss out on one of the greatest opportunities!"

– Bryce, *Goodwill In-School Youth Advisor*

Volunteerism - Leadership



In February, our youth programs worked on raising the spirits of local nursing home residents by creating and delivering Valentines' Day cards. Youth worked together to create over 100 cards collectively and distributed these cards in two counties.

Figure 1: Chelsea Phillips makes Valentine's Day Cards for local nursing home residents.



Figure 2: Valentine's Day Cards created by local youth in Crawford County.





We are currently pursuing a “re-brand” strategy for our youth program and hope to report out on this soon!

Our goal is to have it up and running in time for summer work experience.

Stay tuned for more info!





Thank you!



Ohio
MEANS
Jobs®

Crawford County

A proud partner of the
American Job Center network

OMJ CENTER & CAREER SERVICES

APRIL 2022

1st quarter of 2022 brought us closer to pre-pandemic numbers.

JOB CENTER VISITS

January 1st, 2022 – March 31st, 2022

625 Visits

346 Individuals

59 New

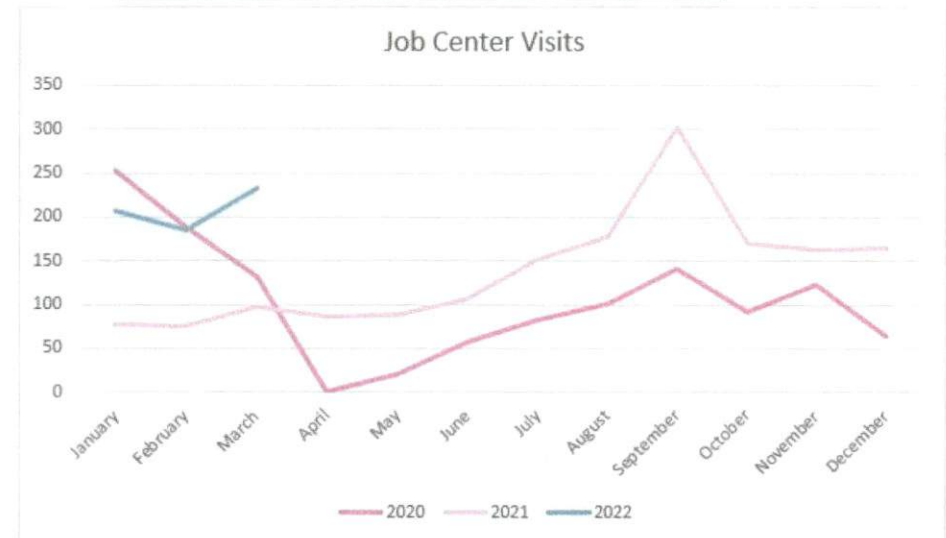
287 Returning

5 Veterans

Top 5 Reasons for Visit

1. Work Activities Appointment
2. Resource Room Assistance
3. Resource Room Self Service
4. Medical Gas Voucher
5. Unemployment Appointment

Description	CFIS	WCMS	Unique Count	Percentage
Total Clients	316	47	346	0
Male	143	25	155	44.8
Female	158	21	175	50.58
Did not Declare (Gender)	15	1	16	4.62
Veterans	4	1	5	1.45
Dislocated Worker	1	1	2	0.58
Listed a Disability	10	0	10	2.89
14-24 Years	56	12	64	18.5
25-54 Years	194	23	209	60.4
55 Years and Older	66	12	73	21.1
OWF/TANF Recipients	0	0	0	0
Employed	7	1	8	2.31
Unemployed	12	1	13	3.76
Did not Complete High School	12	1	13	3.76
High School Diploma/GED	41	8	48	13.87
Some College, No Degree	6	0	6	1.73
Associate Degree/Technical Degree	5	1	6	1.73
Bachelors Degree	2	1	3	0.87
Graduate Degree	2	0	2	0.58



ADULTS ENROLLED (WIOA ADULT & DISLOCATED)

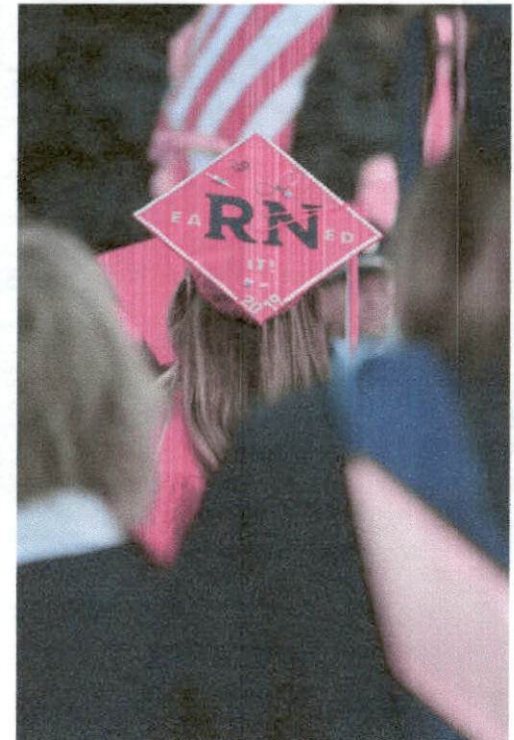
Current Enrollments

- 27 currently enrolled
- 2 are co-enrolled Opioid 3 Grant
- 19 are co-enrolled in CCMEP

0 Exits October-December 2021

Training Programs

- 3 LPN
- 1 Physical Therapy Assistant
- 2 Welding
- 2 Medical Assisting
- 3 Phlebotomy
- 1 Criminal Justice
- 1 Education
- 2 On the Job Training
- 7 Work Experience



PERFORMANCE

Area 10 Offices	UNADJUSTED Quarterly WIOA Performance Report PY 2021 Q2
------------------------	--

Adult Office	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	10	13	76.9%	10	11	90.9%	\$7,155	6	7	85.7%	4	11	36.4%

Dislocated Worker Office	Employment 2nd Qtr after Exit			Employment 4th Qtr after Exit			Median Earnings	Credential Attainment			Measurable Skill Gains		
	Num	Den	Rate	Num	Den	Rate	Rate	Num	Den	Rate	Num	Den	Rate
10-0-1 OhioMeansJobs Crawford County	0	0	NA	1	1	100.0%	NA	1	1	100.0%	1	1	100.0%

ADDITIONAL GRANTS & PROGRAMS

Opioid Grant #3

- Previous grant ended for us February 28th.
- New opioid grant funding coming: "Fresh Start"
- We are funding 2 participants with WIOA Adult funds during the transition

RESEA (Remployment Services and Eligibility Assessment)

- Good start to new year. On track to meet or exceed selection requirements
- Initial Assessments Completed in 2022 to date: 22
- Subsequent Assessments Completed in 2022 to date: 19

Employment Incentive Program (PRC-TANF & GRF)

- Still chugging along
- 13 participants (5 TANF funded – 8 GRF funded)
- New employment incentives paid out: \$3,250
- 30 days employment paid out: \$4,500
- 90 days employment paid out: \$1,500 (5 pending 3 complete)
- 3 pending 180 days
- 5 of 13 fall-outs



Date:

Name
Address
City, State, Zip

Dear:

I am sending this out to congratulate you for keeping your employment for 30 days. Please send me a current paystub covering the following date, 01/07/2022. Once I receive this paystub, I can issue out your \$500.00 incentive for 30 days. If you have any questions, please feel free to contact me. Great Job!!!

Keep up the great work!!!!

Sincerely:

Staff Name
Employment Specialist
OhioMeansJobs - Crawford County
Ph-419-562-8066
Fax- 419-562-7970

WISE PATHWAYS

Women in Sustainable Employment

Round 2 of a Collaborative Project.

Curriculum in which women can explore careers in non-traditional occupations by hearing from women who currently work in these industries.

Currently focusing on Agriculture, Manufacturing, Construction.

A Career Readiness Workshop is a pre-requisite for the WISE curriculum. Can be completed through Crawford Works or OhioMeansJobs- Crawford County (April 21st)

On last day, participants will have opportunity to participate in a reverse job fair with employers in targeted industries.



WISE

PATHWAYS

Women in Sustainable Employment



Providing women with FREE detailed information about non-traditional workforce careers in Crawford County that offers good pay and benefits with opportunities for advancement.

WISE PATHWAYS Women in Sustainable Employment WISE Pathways is a career exploration course designed for women to explore family-sustaining in-demand jobs in Crawford County. Originally developed by HHW Ohio in partnership with the Center for Energy Workforce Development, this comprehensive career exploration and workplace skills development program includes workshops and a suite of ongoing supportive services tailored to meet the specific needs of women.

PROGRAM FEATURES • Clearly defined enrollment criteria • Introductions to in-demand career opportunities • Creation of personal career and education plan • Connection with a network of support for sustained success

LEARN ABOUT:

- ✓ Career Paths
- ✓ Interview Techniques
- ✓ Applications
- ✓ Resume Creation
- ✓ Professionalism
- ✓ Communication
- ✓ Conflict Resolution
- ✓ Finances & Budgeting
- ✓ Goal Setting

FOCUS CAREERS:

Agriculture
Construction
Manufacturing

GET CONNECTED:

Build your network
and meet
recruiters from
Crawford County
employers!

Seating is limited!

Call or text today for
more information

419-310-4653

Transportation is available



SCAN THIS QR
CODE TO
REGISTER!



Course Schedule

(Must attend all sessions)

Career Readiness Workshop

April 18th- 21st

9:00 a.m. - 4:00 p.m.

Career Exploration Workshop

April 25th- 27th

4:00 p.m. - 7:00 p.m.

419-562-8066

JOB FAIR

- Our 1st in-person Job Fair since 2019
- Collaboration with our job center partners and area Chamber of Commerce.
- All 36 available booths are currently filled
- 30+ employers attending, mostly Crawford County
- Free transportation through SCAT
- Donated gas cards given out as door prizes
- Ramping up advertising between now and May 12th

CRAWFORD COUNTY JOB FAIR!



WHEN:

May 12th, 2022
1:00 pm - 4:00 pm

DOOR PRIZES!!

WHERE:

CRAWFORD COUNTY FAIRGROUNDS
610 WHETSTONE ST. BUCYRUS 44820



FREE TRANSPORTATION TO THE JOB FAIR!
CALL SCAT BY MAY 10TH: 419-617-7191

JOB FAIR PREP

Workshop to help job seekers be properly prepared for the Job Fair

Lunch Provided

Individuals completing entire day will receive a voucher for an interview outfit from Goodwill.

Curriculum will incorporate modules from "Bring Your 'A' Game" along with resume building, proper dress, and practice interviewing.

Job Fair Ready!

APRIL 28TH, 2022

8:00 A.M. — 3:30 P.M.

OhioMeansJobs — Crawford County
225 E. Mary Street
Bucyrus, Ohio 44820

Ready, Set, Go!

Attend this FREE Job Readiness Workshop and get ready to attend the Job Fair! You'll get an updated resume, practice your interview skills and gain the confidence you need to get hired!

RESERVE your seat today by calling

419-562-8066

Space is limited

(Lunch provided)



All Attendees will receive a voucher for a FREE Interview Outfit from Goodwill!



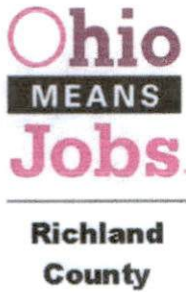
Ohio
MEANS
Jobs

Crawford County

A proud partner of the
American Job Center network



THANK YOU!



OhioMeansJobs Richland
County
Sharlene Neumann, Director
183 Park Avenue East
Mansfield, Ohio 44902
419-774-5300

OhioMeansJobs Crawford
County
Cassandra Holtzmann,
Director
225 East Mary Street
Bucyrus, Ohio 44820
419-562-8066

NARRATIVE - OhioMeansJobs Richland PY 2021/QTR 3 (January 1, 2022 – March 31, 2022)

WIOA Education & Training/Employment Services

- OMJ Richland assisted 38 individuals with WIOA education & training/employment services (actively enrolled in training during the quarter), expending \$57,697.57.

TANF Prevention, Retention and Contingency (PRC) Services

- OMJ Richland provided 97 general PRC emergency services (50 housing services, 21 transportation services and 26 utility services) for a total of \$81,465.66 in general PRC services.
- OMJ Richland provided 4 TANF funded short-term education/employment supportive services for a total of \$2,633.21 in services.
- OMJ Richland has processed 7 Employment Incentive Payments for 3 individuals, totaling \$3,500.00.

Employer Recruitments

- OMJ Richland hosted 3 employer open recruiting sessions and/or employer training/interview follow up sessions (2 participants).

OhioMeansJobs Center

- The OMJ Richland Center assisted *unable to report at this time Resource Room visitors during January through March 2022.
- OMJ Richland/OSU Extension SNAP FoodWi\$e sessions were suspended due to the COVID-19 lockdown mandates. OMJ Richland has signed a Memorandum of Understanding with the OSU Extension in anticipation of reinstating SNAP FoodWi\$e sessions during PY 2021.
- The Adult Parole Authority Citizens Circle in-person meetings were suspended due to the COVID-19 lockdown mandates. Meetings have been conducted virtually during this period. The community representatives assisted 17 individuals during the quarter.

Submitted by:


Lori Bedson



RICHLAND CRAWFORD

WORKFORCE INNOVATION AND OPPORTUNITY ACT

(WIOA)

MONITORING REPORT

Prepared by:



Real WorkForce Solutions

11210 RR 2222 #14104, Austin, TX 78730

Phone: 330.284.2601

March 31, 2022

AREA 10 PROGRAMMATIC MONITORING – PY2020

BACKGROUND

Real WorkForce Solutions (RWFS) was contracted by the Area 10 Richland-Crawford Workforce Development Board to use the Ohio Workforce Case Management System (OWCMS) to conduct programmatic monitoring services for its PY2020 Workforce Innovation and Opportunity Act (WIOA) programs for Adult and Dislocated Worker (DLW), and Comprehensive Case Management Program (CCMEP)-Youth activities.

As outlined in the chart, RWFS randomly sampled a total of 10 Adult, 5 DLW, and 15 CCMEP customer files. Based on total county populations, the sample was split so that 75 percent represented Richland County and 25 percent represented Crawford County.

Program	Richland County	Crawford County	Total
Adult	7	3	10
DLW	4	1	5
CCMEP-Youth	11	4	15
Total	22	8	30

RWFS reviewed information related to eligibility, assessment, case management, training, supportive services, exit, and follow-up. We also verified the customer's receipt of information related to rights and responsibilities, filing a complaint, and related party disclosure. Additionally, we reviewed the customer's Individual Opportunity Plan (IOP) to identify employment and training plans. Finally, we verified registration on OhioMeansJobs.com for Adult and DLW customers.

Although OWCMS was the prime source for the monitoring review, in some instances complete documentation was not found within the system. When this occurred, RWFS notified the Board and was able to obtain copies of the required documentation for review. All participant information was sent via secure email to protect any Personal Identifiable Information (PII).

OBSERVATIONS

Adult

- Supporting documentation for eligibility, including age, citizenship, income, selective service registration, and residence was observed for each customer.
- Case notes were clear and demonstrated progress through the program, including assessment, IOP, customer communications, and exit and follow-up as applicable to the individual.
- Notification of receipt of customer responsibilities, complaint rights, and related party disclosure was observed for each customer.
- Nine customers were enrolled into occupational skills training activities. All were documented as in-demand occupations.
- Seven customers were not registered on OhioMeansJobs.com. They are customers with Social Security Numbers (SSNs) ending in 7412, 1815, 2886, 9169, 1962, 0600, and 8143. This omission does not impact eligibility.
- Two files contained documentation for another customer. Specifically, the details for customer with SSN ending 3070 were found in the files for customers with SSN ending 7412 and SSN ending 1815. This error does not impact eligibility.

AREA 10 PROGRAMMATIC MONITORING – PY2020

DLW

- Supporting documentation for eligibility, including age, citizenship, income, selective service registration, and residence was observed for each customer.
- Case notes were clear and demonstrated progress through the program, including assessment, IOP, customer communications, and exit and follow-up as applicable to the individual.
- Notification of receipt of customer responsibilities, complaint rights, and related party disclosure was observed for each customer.
- Four customers were enrolled into occupational skills training activities. All were documented as in-demand occupations.
- One customer was enrolled into on-the-job training; however, the specific type of training/occupation was not detailed in the case notes. However, it was noted that this information was available in the document attachments.

CCMEP

- One in-school youth file and nine out-of-school youth files were reviewed.
- Supporting documentation for eligibility, including age, citizenship, income, selective service registration, and residence was observed for each customer.
- Case notes were clear and demonstrated progress through the program, including assessment, IOP, customer communications, and exit and follow-up as applicable to the individual.
- Notification of receipt of customer responsibilities, complaint rights, and related party disclosure was observed for each customer.
- Two youth were enrolled into occupational skills training activities. Both were documented as in-demand occupations.

CONCLUSION AND RECOMMENDATIONS

RWFS appreciates the opportunity to provide monitoring services for the Area 10 Board. As indicated in the observations above, we found that the customer files were complete, and that eligibility and participation was correctly documented.

We have a few recommendations that the Board may want to consider as part of its continuous improvement efforts:

1. It was noted that source documentation for eligibility was not handled in a consistent manner for Adult and DLW customers - some files had information uploaded into OWCMS while others did not. RWFS recommends that the Board consider modifying its policies to either (1) require its subrecipients to upload information into OWCMS (or its replacement system ARIES), or (2) require its subrecipients to fully document eligibility through detailed case notes. For example, notes could indicate verbiage such as, "Customer provided a copy of the Driver's License to verify date of birth and a copy of the Social Security card to verify citizenship status."

2. **WIOAPL 15-08.1 Career Services for Adult and Dislocated Workers A. Career Services, Part 6. Registration in OhioMeansJobs.com** states, “Per section 6301.18 of the Revised Code, each participant in the WIOA Adult and Dislocated Worker program must create an account in OhioMeansJobs.com at the time of participation in the program.” RWFS recommends that the Board consider modifying its policies to require OhioMeansJobs.com registration at the time of participation. Additionally, the Board should instruct its subrecipients to reach out to the seven Adult customers noted above to have them register accordingly.
3. RWFS recommends that the Board direct its subrecipients to remove the information that was incorrectly uploaded in the two Adult case files that were noted above.

In-Demand Jobs Week

In-Demand Jobs Week is the statewide celebration of the jobs, industries, and skills that are in-demand* in Ohio. Community leaders statewide are encouraged to partner in planning engaging virtual events and activities that will inspire excitement and awareness among students and job seekers. **This year we will be highlighting Ohio's top jobs that pay more than \$50,000 per year and don't require a degree or years of training – just a credential. Join us in celebrating opportunities in Ohio May 2nd to the 6th!**



This year, In-Demand Jobs Week will highlight Ohio's top jobs that pay more than \$50,000 per year and don't require a degree or years of training—just a credential.

Software Developers
Median Pay: \$91,000

Web Developers
Median Pay: \$62,000

Insurance Appraisers, Auto Damage
Median Pay: \$59,000

Computer Programmers
Median Pay: \$84,000

Healthcare Practitioners and Technical
Workers, All Other
Median Pay: \$62,000

Electrical and Electronics Repairers,
Commercial and Industrial
Equipment
Median Pay: \$59,000

Tool and Die Makers
Median Pay: \$51,000

Network and Computer Systems
Administrators
Median Pay: \$80,000

Aircraft Mechanics and Service
Technicians
Median Pay: \$62,000

Computer Numerically Controlled
Tool Programmers
Median Pay: \$53,000

Fire Fighters
Median Pay: \$51,000

Electrical and Electronics
Repairers, Powerhouse,
Substation, and Relay
Median Pay: \$78,000

Telecommunications Equipment Installers
and Repairers, Except Line Installers
Median Pay: \$60,000

Food Service Manager
Median Pay: \$53,000