

RICHLAND-CRAWFORD WORKFORCE DEVELOPMENT BOARD MEETING

Executive Committee Meeting

Tuesday, September 21, 2021

11:30 A.M.

Zoom meeting/Job and Family Services

**Tim Bowersocks
Jenni Paramore
Dorey Diab
Lori Bedson
Angel Neef**

**Mitch Jacobsen
Beth Delaney
Clint Knight
Jill Gantt
Nikia Fletcher**

Welcome and introductions

Teresa Alt

Business Outreach Grant Reports

There was no report given.

Bylaw review – remote meetings/interactive video conference

Teresa shared that the Ohio Revised Code now allows Workforce Boards to satisfy open meeting requirements by convening remotely in an interactive teleconference or videoconference. There are conditions that must be met. The conditions were discussed. Some of the boards are developing a policy to address the conditions. The draft rule is suggesting that it should be a bylaw change. Teresa will develop a policy for review at the full board meeting in October. If the Ohio Administrative Code requires it in the bylaws, they will be amended at that time.

Brainstorm session discretionary funds/Work incentive programs

The committee reviewed a draft return to work incentive policy. There was robust conversation about the number of incentives that employers are issuing and the results. Beth shared that she is reading an article that discusses the lack of workers and the reasons for it. She will share the article for everyone to review. There are strategies in the article to address the various reasons that people are not participating in the labor force. Beth shared that there is a trend of people just working one day and not returning. Lori, Angela, and Teresa listened to the feedback and will work on a revision to email to Executive Committee members before the next meeting.

Teresa reminded everyone that the Top Job survey is open and to encourage all business owners to complete it. Next meeting is a full board meeting on October 19, 2021.

